EMERALD COAST UTILITIES AUTHORITY

OPERATING BUDGET

FISCAL YEAR 2022



Quality drinking water is our #1 Priority









For the Fiscal Year Ending 9/30/2022



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Emerald Coast Utilities Authority

An Independent Special District of the State of Florida

ANNUAL OPERATING BUDGET

For the fiscal year ending September 30, 2022

As Approved by the ECUA Board 7-27-2021

Prepared by

The Finance Department

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"The people and resources of the ECUA are committed to providing the citizens of Escambia County with services of the highest quality. We are dedicated to meeting the needs of our customers in a courteous and responsive manner. We will continue to pursue operational efficiencies in an effort to maintain reasonable prices for our services. The ECUA is equally dedicated to maintain a high quality of life in Escambia County through sound, environmentally conscious decision making. Our objective is to respond to growth with timely availability of services. In all our actions, we will be guided by an overriding commitment to protect the source and maintain the purity of our drinking water, and to improve the quality of the area bays, streams, and wetlands."





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AUTHORITY PROFILE

Special Act of Florida Chapter 81-376 created the Emerald Coast Utilities Authority, formerly the Escambia County Utilities Authority, to manage and operate the water and wastewater systems within the territorial limits of Escambia County, Florida and provide solid waste collection services within Escambia County and certain parts of Santa Rosa County. As an independent special district, a board of five members elected from districts located in Escambia County governs the Authority. The Authority employs an executive director who is the chief executive officer of the Authority.

The Authority provides reliable high-quality potable water to over 98,000 customers. The wastewater system serves over 77,000 customers, conveying wastewater to three treatment plants with a total permitted capacity of 33.1 million gallons. The Authority began providing solid waste collection in 1992 through an acquisition of the system previously operated by Escambia County. Prior to conveying the sanitation system to the ECUA, the County passed an ordinance that mandated garbage collection throughout the unincorporated area of Escambia County. The ECUA implemented that mandatory collection service, and subsequently implemented voluntary recycling throughout the service area. The Authority also purchased two additional residential sanitation systems in 1994. In January 2015, the Authority began providing solid waste and recycling collection services to residential customers in the northern half of neighboring Santa Rosa County. The Authority currently serves over 117,000 sanitation customers in the two counties. In September 2016, the Authority opened a Materials Recycling Facility (MRF) to process recyclable materials out of the solid waste stream. After having contracted with a third party to manage and operate the facility, the Authority now manages and operates the facility entirely in-house.



Emerald Coast Utilities Authority

Board of Directors (at time of publication)

Fiscal Year 2022

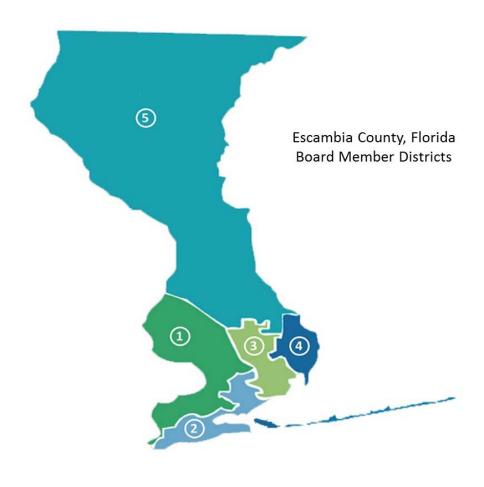
Vicki Campbell, District 1

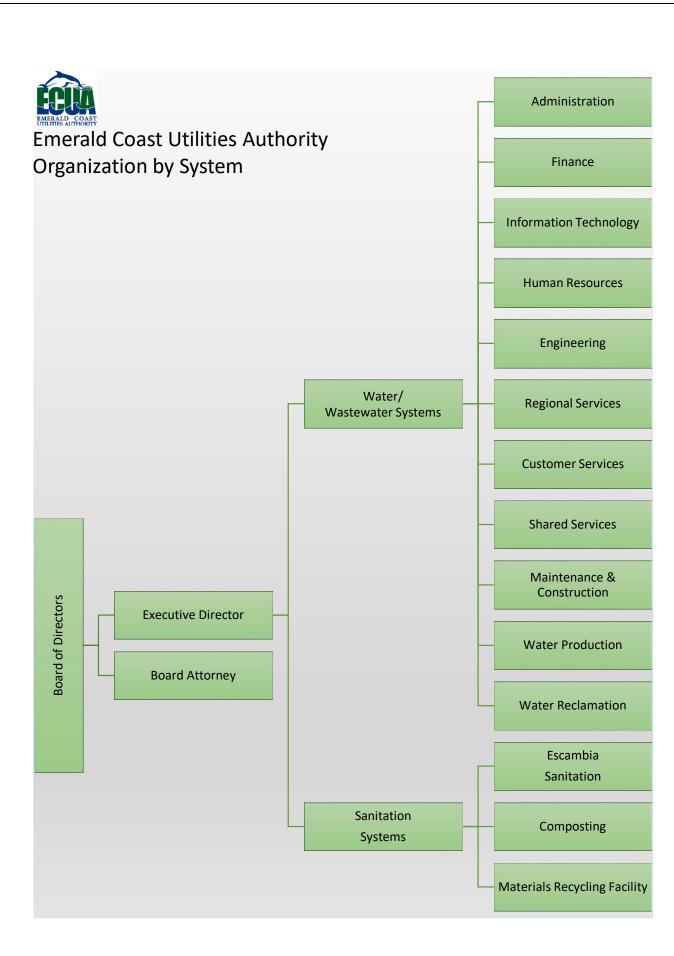
Lois Benson, District 2, Chair

Larry Williams, District 3

Dale Perkins, District 4

Kevin Stephens, District 5 Vice Chair







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EXECUTIVE DIRECTOR

J. Bruce Woody, P.E.

DEPUTY EXECUTIVE DIRECTORS

Shared Services – Randy Rudd

Maintenance & Construction – Gerry Piscopo

Engineering & Environmental Services – Don Palmer

DEPARTMENT DIRECTORS

Finance - Justin Smith

Information Technology – John Daane

Human Resources/Administrative Services – Kimberly Scruggs

Engineering – Stacy Hayden

Regional Services – Brian Reid

Customer Services – Gabe Brown

Water Production – Tom Dawson

Water Reclamation – Randy Sears

EXECUTIVE SUMMARY

Fiscal Year 2021 (FY 2021) saw unique challenges for our local ratepayers as we continue to recover from the COVID-19 virus pandemic. Many businesses are beginning to reopen and increase operations back to the levels they were prior to the pandemic of 2020.

Looking ahead to Fiscal Year 2022 (FY 2022) we continue to be mindful of providing financially efficient and conservative services to our ratepayers. The budget for FY 2022 includes a 2.5% rate increase for water and wastewater services. For sanitation services, an increase of 9.5% is approved for services in Escambia County to cover increases in operating expenses due to growth in the service area and the number of customers. A more detailed summary of each service follows.

The Authority continues to remain on sound financial footing thanks to the ECUA Board's focus on fiscal policy. Revenues for both the Water/Wastewater and Sanitation Systems have consistently remained within 5% of the target to meet budget projections. Expenses remain in the budgeted target arena as well. Economic conditions in the service area continue to show growth as evidenced by the building of several large, new subdivisions in the north central part of the County. Development of these areas is projected to continue into 2022. The presence of the Navy Federal Credit Union Call Center complex drives, in part, the demand for housing in the north central parts of the County. Along with new housing comes opportunities for new sanitation and water/wastewater customers, along with challenges in providing the needed infrastructure for the housing developments and apartment complexes.

The ECUA provides for the following separate Systems: The Water/Wastewater System and the Sanitation System, which includes the Materials Recycling Facility (MRF). The Water/Wastewater System handles all aspects of water production and delivery along with the collection, treatment and disposal of wastewater (sewer). The Sanitation System encompasses solid waste collection in Escambia County, Florida. Additionally, the Sanitation System manages the composting activity located at the Central Water Reclamation Facility (CWRF). The MRF encompasses the processing and sale of recyclable materials in an effort to keep those materials out of the County landfill and provide a more "green" approach. By doing so, the utilization of the MRF has allowed ECUA to continue the curbside recycling program. ECUA owns the facility and manages the daily operations in-house and contracts with various vendors directly who purchase the raw materials produced at the MRF.

WATER/WASTEWATER

The FY 2022 Water/Wastewater budget presented is showing projected revenues that include a 2.5% rate increase. The rate increase was implemented to add additional funding into the capital improvement program to provide matching funds for sewer expansion. Revenue increases from growth are projected to cover the modest increases in operating costs. The projected carryforward from FY 2021, the capital improvement fee, impact fees, and the net revenues are projected to be adequate to provide the necessary sources for capital. The Capital Improvement Fee (CIF) established in FY 2018 is generating approximately \$9 million in order to help pay for capital improvements. We do not anticipate the issuance of any new debt for fiscal year 2022.

Departmental budget requests for FY 2022 increased 4.70%, due to anticipated increases in utilities usage, increased postage due to growth in the customer base, new software to facilitate disaster recovery, as well as increases in repair and maintenance costs for aging buildings and vehicles. We endeavor to be consistent with the targeted amount of carryforward so that we have reserves to rely on when unexpected events such as floods or hurricanes occur. FY 2022's projected carryforward reserves is \$10.3 million. The staff believes the proposal is acceptable since we will be using project carryforward and current year revenues to help fund capital projects without having to issue new debt.

The water/wastewater budget for operating expenses include funding for normal operating needs adjusted for ordinary cost increases as we continue to utilize necessary chemicals in the lift stations to control odor, properly maintain the water wells, and provide for repair and maintenance on the buildings, equipment, and vehicles.

Some increases in the FY 2022 Water/Wastewater budget include: (1) the Regional Services Department adding two new positions to support a new Meter Maintenance Division. This division will be dedicated to servicing water meters throughout the system; (2) the Maintenance & Construction Department is requesting two new positions in the Lift Station Division along with a truck and other required equipment for the new crew. This additional crew is needed to maintain our growing system; (3) The Water Reclamation Department is requesting new filter media replacement at the Bayou Marcus Water Treatment Facility as well as new equipment for the water quality lab; and (4) the Water Production Department is requesting a new position for a SCADA Network Technician. Water Production is also requesting two additional Ford Ranger pickup trucks for the Well Mechanical Maintenance and Water Production Operations divisions. These additions will add approximately \$661,600.

Due to the continued success of the public relations campaign to highlight awareness of ECUA and its programs in the community, we have again included \$200,000 in the Public Information division to keep our message fresh for the community.

In order to provide funding for emergency repairs and increases in cost without increasing the actual department budgets each year, we have again requested a \$1,500,000 operating contingency for FY 2022. Each department budgets for routine maintenance costs and current level utility usage, but the operating contingency will allow availability of funds for emergency repairs and other unknown increases, which always seem to occur in the operating expenses. If the funds are not used during the year, they will carry forward in reserves at year-end, which provides funds in the following fiscal year for capital projects and helps minimize rate increases next year.

The approved FY 2022 budget for Water/Wastewater includes a Capital Improvement Program (CIP) in the sum of \$36.7 million of which \$8.4 million is for the I&I construction phase of the consent order. Other recommended projects include general utility relocations, elevated tank maintenance, meter register replacements, Carpenter's Creek sewer rehabilitation, Bayou Marcus boardwalk improvements, and sewer expansion. The proposed budget funds the CIP from a combination of prior year carryforward, current year net operating revenue, capital improvement fees collected, impact fees, and funds received from grants and/or interlocal agreements with other entities. As always, the staff spent many hours discussing and prioritizing the recommended list of system needs. The \$8.4 million in funding for the SSO/I&I Program is in response to the FDEP Consent Order (CO) which the ECUA Board approved in May 2012. This is the tenth (10th) year of the original 16-year program that we have established to make the system improvements required in the CO. As part of the Amended Consent Order agreement with FDEP, ECUA is required to budget \$8 million in its CIP budget each year from FY 2020 through FY 2029 for Corrective Action Plan projects. This amount is to be increased at the beginning of each fiscal year by the CPI-U South Region for all goods. The total amount estimated to be budgeted during this time is approximately \$100 million.

We anticipate the annual carryforward amount to be approximately \$22 million at the end of FY 2021 and this should provide an adequate rollover amount to start out with in FY 2022. A strong reserve will provide emergency funds in case of disaster and help us achieve a favorable interest rate in the debt market should we find the need to borrow funds in later years for the CIP requirements.

We are required by bond covenants to maintain a minimum coverage of 125% for parity debt (bonds & bank loans) and 115% for "all-in" debt (which includes the State Revolving Fund (SRF) loans. Under this approved budget, the debt service coverage requirements exceed those minimum coverage requirements by 46% and 27%, respectively, and therefore remains acceptable.

SANITATION and MATERIAL RECYCLING (MRF)

The Escambia County Sanitation System (ECSS) has a 14.85% increase in expenses in the FY 2022 budget. The contract for Santa Rosa County Sanitation Services ended on December 31, 2020 and we are now only operating in Escambia County. The Materials Recycling Facility (MRF) has seen an increase in the commodity market values during the FY 2021. However, the facility was shut down for approximately four months during FY 2021 due to Hurricane Sally in September 2020 and a fire in July 2021. In spite of these challenges, the MRF is still projected to end FY2021 with an increase to unrestricted reserves. The facility continues to be a welcome addition to the region, as evidenced by the number of entities that have signed inter-local agreements with us to receive and process their recyclable materials.

The Board approved a 9.5% rate increase for the Escambia County Sanitation System (ECSS) on August 24, 2021. This rate increase is projected to cover the increased operating costs and requested capital needs for ECSS. There was also an allocation of 0.5% of the rate increase to increase pay for the Sanitation Equipment Operator positions in an effort to attract qualified employees to fill these positions that have many vacancies. The average ECSS sanitation customer with two 90 gallon containers will see a monthly increase of \$1.75.

The Escambia County Sanitation System (ECSS) is growing, with an expected increase in residential customers of approximately 1%. With growth comes increased operating costs in maintenance, labor, and equipment. The total increase in operating expenses when compared to FY 2020's original budget is 5.09% for the ECSS. The need to buy additional collection and recycling cans continues, although cans that were previously being used in Santa Rosa County have been re-purposed for use in Escambia County, reducing the number of cans we need to purchase during FY 2022. Trucks that were being used in Santa Rosa County have been brought back into Escambia County reducing the need to purchase any new trucks during FY 2022. Many of the older trucks still in service, yet reaching the end of their programmed life, may be replaced by transitioning trucks to Escambia and thus provide some savings on expensive repairs and maintenance.

For FY 2022, eight new positions are approved for the ECSS. Two of the new positions will be in the Administrative division to perform a field audit of the entire sanitation customer base. They will audit each customer in our service area to ensure we are billing the proper amount for the service they are receiving. The other six positions will be used to create an evening shift in the Sanitation Garage. The evening shift will consist of one Lead Mechanic, one Materials Maintenance Specialist, and four Fleet Mechanics. Creating an evening shift will allow the mechanics to perform preventative maintenance and minor repairs when the trucks come in from their daily routes. This will enable more trucks to be on the road during their scheduled times during the day.

As provided for in FY 2021, FY 2022's budget also includes a transfer from the ECSS to the MRF for the ECSS solid waste materials diverted to the MRF. Loan requirements on MRF equipment dictate that the MRF be solvent and therefore the MRF must charge tipping fees to the ECSS operations like other entities that are tipping materials at the MRF. This allocation will vary year to year depending upon the commodities market values for the recycled materials. The Capital Funding Fee (CFF) is providing sufficient capital funds at this time and is completely separate from the operating costs.

The MRF is now in its fifth full year of operations. The Authority operates and manages the facility solely in-house. We are managing the operations in-house and selling the product directly to third parties. Revenues for the facility are generated through the sale of the recyclable commodities, and are highly dependent on the market value of the commodities throughout the year. There has been a resurgence of commodity values furing FY 2021 and the average market value for recyclable materials is now the highest it has been since we began operating the MRF.

This approved budget takes into account all of the operating expenses of the MRF as well as debt service toward both the "Closed Loop Loan" and the interfund loan from Water/Wastewater. The approved budget includes capital spending of \$400,000 for site storage and processing equipment modifications. Also included in the FY2022 budget is the purchase of eight additional robotic sorters at a cost of \$2,808,000. The robotic sorters will reduce the need for day laborers and will provide efficiencies in the daily operations at the MRF. The equipment will be financed over seven years and the debt service will be paid from operational cost savings.

The MRF provides a stable local processing facility for recyclables that facilitates environmentally friendly strategies previously outlined by the Board. Part of the MRF objective is to reduce pollution and environmental deterioration. This is accomplished by take approximately 40,000 - 50,000 tons of materials from a variety of private and public entities that otherwise would be buried in landfills and sorting the raw materials to sell on the commodities market. We currently have thirteen (13) inter-local agreements in place with several nearby cities and counties to accept their recyclable materials. No rate setting is involved with the MRF since the entire cost of operation including repair, maintenance, personnel, debt service, and capital is paid via the sale of the recovered materials.

We would like to express our thanks to the ECUA Board and the Citizen's Advisory Committee members for their guidance and input, as well as to the staff who diligently worked to produce this plan. The Fiscal Year 2022 Approved Operating Budget is an accurate reflection of the financial plan necessary to continue our positive movement in the direction of providing our customers with the high quality service they expect and deserve.

Respectfully,

J. Bruce Woody

Justin Smith

J. Bruce Woody, P.E., MPA

Justin Smith, CPA

Executive Director

Director of Finance



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EMERALD COAST UTILITIES AUTHORITY OPERATING BUDGET FISCAL YEAR 2022

		WATER & WASTEWATER	SANITATION AND MRF	TOTAL ADOPTED FY 2022		
SOURCES:						
	Operating revenues:					
	Water	\$47,485,704	\$ -	\$47,485,704		
	Wastewater	62,248,549	-	62,248,549		
	Sewer Improvement Fee	6,100,000	-	6,100,000		
	Capital Improvement Fee	9,500,000	1,500,000	11,000,000		
	Sanitation - Residential	-	27,221,200	27,221,200		
	Sanitation-Commercial	-	2,300,000	2,300,000		
	Connection Charges	350,000	-	350,000		
	Recyclable Commodities	-	2,170,000	2,170,000		
	Recyclable Tipping Fees	-	600,000	600,000		
	Compost & Yard Waste Tipping Fees	-	450,000	450,000		
	Miscellaneous Revenues	1,500,000	45,000	1,545,000		
	Subtotal Operating Revenues	127,184,253	34,286,200	161,470,453		
	Non-operating revenues:					
	Interest Income	1,000,000	1,000	1,001,000		
	Impact Fees	3,000,000	-	3,000,000		
	Grants & Other Capital Contributions	4,500,000	-	4,500,000		
	Capital Financing Sources	-	2,808,000	2,808,000		
	Unrestricted Reserves	4,500,000	28,503	4,528,503		
	Committed project funds	10,000,000	-	10,000,000		
	Carry-forward project funds	22,481,711	-	22,481,711		
	Subtotal Non-operating Revenues	45,481,711	2,837,503	48,319,214		
	TOTAL SOURCES	\$172,665,964	\$37,123,703	\$209,789,667		
USES:						
	Operating expenses:					
	Personal Services	\$38,416,917	\$12,097,784	\$ 50,514,701		
	Support Services	23,380,816	11,601,951	34,982,767		
	Materials & Supplies	10,907,643	1,581,600	12,489,243		
	Subtotal operating expenses	72,705,376	25,281,335	97,986,711		
	Non-operating expenses:					
	Debt Service	37,478,577	5,672,174	43,150,751		
	CIP, Renewal & Replacement	46,676,445	5,283,000	51,959,445		
	Unrestricted Reserves	5,500,000	887,194	6,387,194		
	Project Contingencies	10,305,566	-	10,305,566		
	Subtotal non-operating expenses	99,960,588	11,842,368	111,802,956		
	TOTAL USES	\$172,665,964	\$37,123,703	\$209,789,667		

EMERALD COAST UTILITIES AUTHORITY PERSONNEL COMPARISON

	2020 POSITIONS	2021 FUNDED POSITIONS	2022 FUNDED POSITIONS
ADMINISTRATION DEPARTMENT OFFICE OF THE EXECUTIVE DIRECTOR	2	2	2
FINANCE DEPARTMENT			
ADMINISTRATION	4	4	4
GENERAL ACCOUNTING ACCOUNTS RECEIVABLE	7 17	7 17	7 17
PURCHASING & STORES	8	8	8
FINANCE TOTAL	36	36	36
INFORMATION TECHNOLOGY DEPARTMENT			
ADMINISTRATION	10	13	13
INFORMATION TECHNOLOGY TOTAL	10	13	13_
HUMAN RESOURCES/ADMIN SERVICES DEPARTMENT			
ADMINISTRATIVE SERVICES	2	2	2
RISK MANAGEMENT	5	5	5
HUMAN RESOURCES	4	4	4
EMPLOYMENT HUMAN RESOURCES/ADMIN SERVICES TOTAL	13	13	13
ENGINEERING DEPARTMENT			
ADMINISTRATION	29	30	28
INSPECTIONS	7	7	8
ENGINEERING TOTAL	36	37	36
SHARED SERVICES			
ADMINISTRATION	5	5	5
FACILITIES MAINTENANCE	9	9	0
PUBLIC INFORMATION SHARED SERVICES TOTAL	15	15	1
CUSTOMER SERVICES			
ADMINISTRATION	7	7	7
OPERATIONS	38	38	38
CUT NON-PAYS	5	5	5
CUSTOMER SERVICES TOTAL	50	50	50

EMERALD COAST UTILITIES AUTHORITY PERSONNEL COMPARISON

	2020 POSITIONS	2021 FUNDED POSITIONS	2022 FUNDED POSITIONS
REGIONAL SERVICES DEPARTMENT			
ADMINISTRATION REGION 2 (WEST REGION) REGION 3 (EAST REGION) REGION 4 (SOUTH REGION) SEWER MAINTENANCE SERVICES FIRE HYDRANT INSTALL/MAINT. PATCH SERVICES AIR RELEASE VALVES FATS, OILS, & GREASE METER MAINTENANCE REGIONAL SERVICES TOTAL	4 20 24 19 22 8 3 8 4 0	4 20 23 19 23 8 4 8 3 0	4 20 23 19 24 8 4 8 3 2
FIELD & CUSTOMER SERVICES GROUP TOTAL	177	177	171
MAINTENANCE AND CONSTRUCTION			
ADMINISTRATION LIFTSTATIONS INFO SYSTEMS/WAREHOUSE INSTRUMENT, ELECTRICAL (I/E) PLANT MAINTENANCE ODOR CONTROL GENERATOR MAINTENANCE FACILITIES MAINTENANCE MAINTENANCE AND CONSTRUCTION TOTAL	6 24 2 15 13 2 2 0 64	6 24 2 15 13 2 2 0 64	6 26 2 15 13 2 2 9
WATER PRODUCTION			
WATER OPERATIONS WELL MECHANICAL MAINTENANCE COMMUNICATIONS CENTER CROSS CONNECTION CONTROLS WATER PRODUCTION TOTAL	21 7 11 5 44	22 7 11 5 45	22 7 12 5 46
WATER RECLAMATION			
ADMINISTRATION BAYOU MARCUS WRF PENSACOLA BEACH WWTP CENTRAL WRF WATER QUALITY/LAB WATER RECLAMATION TOTAL	1 14 11 35 12 73	1 14 11 35 13 74	1 15 11 34 13 74
WATER & WASTEWATER TOTAL	455	461	466

EMERALD COAST UTILITIES AUTHORITY PERSONNEL COMPARISON

	2020 POSITIONS	2021 FUNDED POSITIONS	2022 FUNDED POSITIONS
	1 001110140	1 001110110	1 001110110
SANITATION DEPARTMENT			
ADMINISTRATION	2	2	4
RESIDENTIAL OPERATIONS	39	48	50
GARAGE COMMERCIAL OPERATIONS	33 7	33 8	39 8
YARD TRASH COLLECTION	27	31	30
RECYCLING	18	16	15
COMPOSTING	5	6	6
SANITATION TOTAL	131	144	152
SANTA ROSA			
RESIDENTIAL OPERATIONS	32	32	0
GARAGE	2	2	0
SANTA ROSA TOTAL	34	34	0
SANITATION TOTAL	165	178	152
MATERIALS RECYCLING SYSTEM			
MATERIALS RECYCLING FACILITY OPERATIONS	16	16	16
GRAND TOTAL	636	655	634

Financial Health

ECUA received an unqualified opinion for the FY 2020 Annual Audit Report. This means the financial statements were presented fairly and in all material respects were in accordance with accounting principles generally accepted in the Unites States of America. ECUA's FY 2020 Comprehensive Annual Financial Report (CAFR) received the Government Finance Officers Association Certificate of Excellence in Financial Reporting for the thirty-second (33rd) consecutive year. Debt service coverage for FY 2021 is projected to be 190% while meeting debt covenant requirements for reserve targets and all key performance indicators.

On July 17, 2020, Standard & Poor's affirmed ECUA's rating of A/Stable. This rating reflects the S&P's opinion that ECUA has 1) a very diverse customer base within the Pensacola metropolitan statistical area's (MSA) diverse regional economy; 2) affordable water and sewer rates; 3) strong "all-in" coverages metrics; 4) adequate liquidity position; and 5) good financial management assessment.

ECUA's Water/Wastewater System issued no new debt during fiscal year 2021. The Authority's Escambia Sanitation System entered into a capital lease agreement during fiscal year 2021 in the par amount of \$461,501 for a prototype yard trash truck needed for the Sanitation Systems.

Currently, the following is an outline of the outstanding debt by System:

Water/Wastewater:

- ❖ \$86,384,803 State of Florida Department of Environmental Protection Revolving Loans, interest from 2.04% to 3.27%, maturing through October 2032, secured by net revenue. As of September 30, 2021, the outstanding balance is \$44,480,439.
- ❖ \$130,000,000 Utility System Revenue Note, Series 2008, interest at 4.91%, maturing in annual installments through July 2028, secured by net revenue. As of September 30, 2021, the outstanding balance is \$82,985,000.
- ❖ \$42,399,000 Utility System Revenue Note, Series 2010, interest at 6%, maturing in annual installments through January 2031, secured by net revenue. As of September 30, 2021, the outstanding balance is \$25,284,000.
- ❖ \$13,151,000 Utility System Refunding Revenue Note, Series 2011, interest at 3.03%, maturing in annual installments through January 2023, secured by net revenue. As of September 30, 2021, the outstanding balance is \$2,345,000.
- ❖ \$25,010,000 Utility System Refunding Revenue Note, Series 2013, interest at 2.3%, maturing in annual installments through January 2028, secured by net revenue. As of September 30, 2021, the outstanding balance is \$12,110,000.

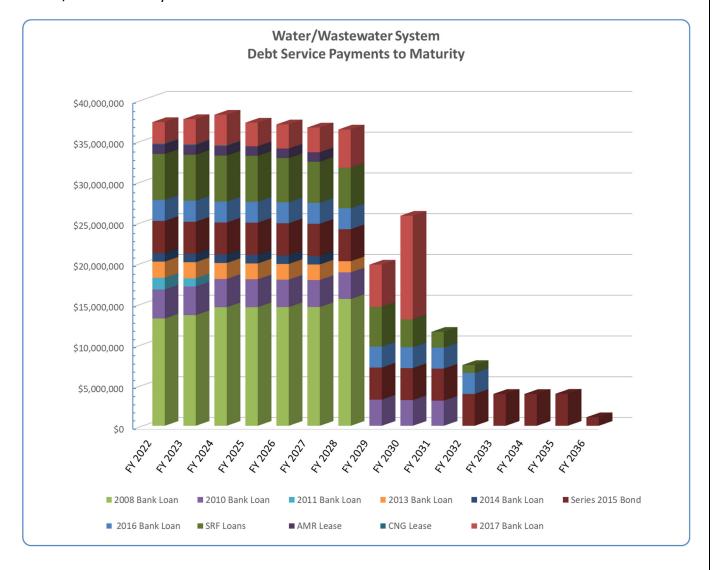
- ❖ \$11,200,000 Utility System Refunding Revenue Note, Series 2014, interest at 3.12%, maturing in annual installments through January 2027, secured by net revenue. As of September 30, 2021, the outstanding balance is \$5,730,000.
- ❖ \$52,285,000 Utility System Refunding Revenue Bonds, Series 2015, interest from 2.00% to 5.00%, maturing in annual installments through January 2036, secured by net revenue. As of September 30, 2021, the outstanding balance is \$42,355,000.
- ❖ \$33,115,000 Utility System Refunding Revenue Note, Series 2016, interest at 2.11%, maturing in annual installments through July 2032, secured by net revenue. As of September 30, 2021, the outstanding balance is \$27,282,000.
- ❖ \$40,085,000 Utility System Revenue Note, Series 2017, interest at 2.59%, maturing in annual installments through July 2030, secured by net revenue. As of September 30, 2021, the outstanding balance is \$35,437,000.
- ❖ \$15,500,000 capital lease, interest at 4.41%, payments due annually through
 September 2027. As of September 30, 2021, the outstanding balance is \$6,016,679.
- ❖ \$965,655 capital lease, interest at 2.09%, payments due monthly through February 2024. As of September 30, 2021, the outstanding balance is \$286,019.

Sanitation and MRF:

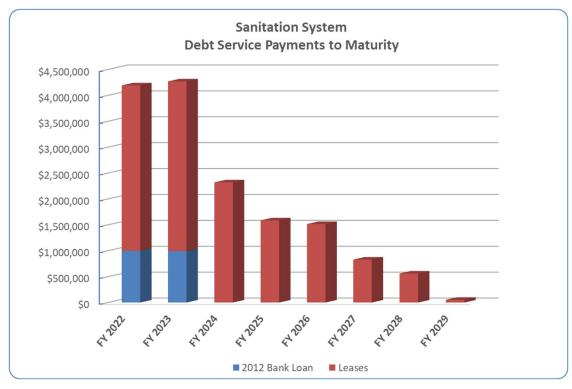
- ❖ \$8,544,000 Sanitation System Refunding Revenue Bond, Series 2012, interest at 2.75%, maturing in annual installments through January 2022, secured by net revenue. As of September 30, 2021, the outstanding balance is \$979,000.
- ❖ \$1,933,355 capital lease, interest at 2.09%, payments due monthly through
 September 2022. As of September 30, 2021, the outstanding balance is \$220,647.
- ❖ \$11,068,116 capital lease, interest at 2.48%, payments due semi-annually through February 2023. As of September 30, 2021, the outstanding balance is \$2,240,395.
- ❖ \$661,163.28 capital lease, interest at 2.59%, payments annually through April 2024. As of September 30, 2021, the outstanding balance is \$296,765.
- ❖ \$2,749,040 capital lease, interest at 3.307%, payments annually through December 2024. As of September 30, 2021, the outstanding balance is \$1,640,069.
- ❖ \$3,396,609 capital lease, interest at 3.26%, payments semi-annually through January 2026. As of September 30, 2021, the outstanding balance is \$2,270,812.
- ❖ \$3,208,626 capital lease, interest at 1.815%, payments semi-annually through January 2027. As of September 30, 2021, the outstanding balance is \$2,774,719
- ❖ \$461,501 capital lease, interest at 1.65%, payments quarterly through June 2028. As of September 30, 2021, the outstanding balance is \$445,943.
- ❖ \$3,000,000 interest-free loan, maturing in annual installments through December 2025, secured by pledge of collateral on equipment at the MRF. As of September 30, 2021, the outstanding balance is \$1,416,667.

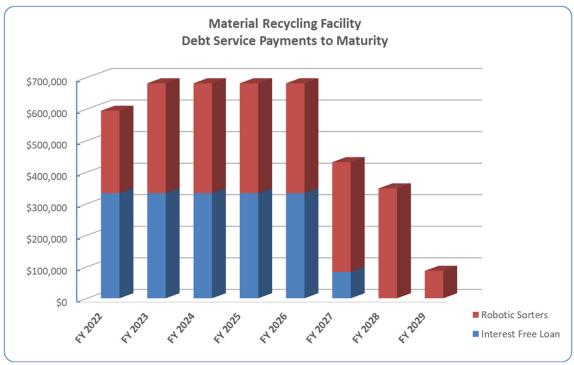
Aggregate Debt Service through maturity is as follows:

Water/Wastewater System:



Sanitation System and MRF:





STRATEGIC PLANNING

ECUA is required to have a Management Audit every 5 years. The audit conducted in 2013 outlined five key areas that support the ECUA's strategic direction. The goal of the management audits is to support the processes which will continue to assist in our journey making ECUA a great utility. Key areas identified were Community, Environment, Finance, Infrastructure, and Workforce. The graph below outlines the key areas and performance strategies within each area. The financial plan supports the strategic direction and helps to ensure that ECUA is financially sound while allowing the plan to be appropriately implemented.



The 2018 management audit reported the Authority is a very well managed and operated utility, and is among the best in the state. The Authority is reported to be aware of and receptive to the needs of our customers, effective in providing reliable and cost-effective services in compliance with applicable codes, regulations, and numerous operating permits. These traits place the Authority in an excellent financial position.

BUDGET POLICY

In accordance with the ECUA Code Section 2-64, a budget must be prepared, approved, adopted and executed for each fiscal year. It is the responsibility of the Executive Director, in conjunction with the Director of Finance, to prepare and submit a tentative budget for the ensuing fiscal year to the ECUA Board no later than August 15th of each year.

The annual budget process is coordinated through the Finance Department. The Finance Administration spearheads and coordinates this process in cooperation with all the other departments within ECUA. The ECUA Budget is composed of two (2) major categories: the Capital Improvement Program (CIP) and the Operating Budget.

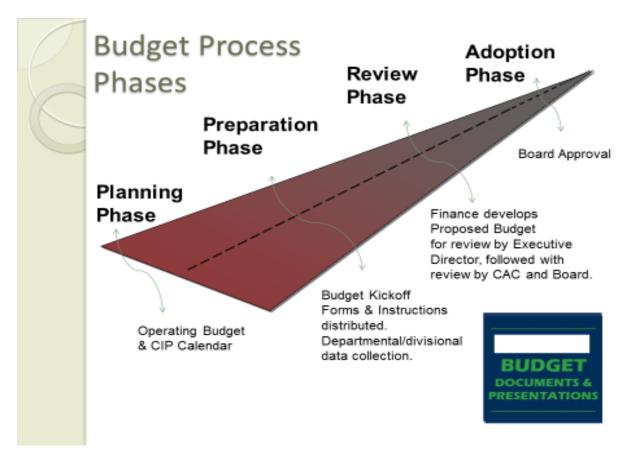
The Board approves the total budget appropriations. The Executive Director is authorized to transfer budget amounts between departments and object codes. Any changes that alter the total appropriations must be approved by the Board. Therefore, the legal level of budgetary responsibility is by total appropriations; however, for this report, this level has been expanded to a category basis (i.e. personal services, support services, materials & supplies, debt service and CIP).

The budget is prepared on a basis that differs significantly from generally accepted accounting principles (GAAP) in that the budget does not include a provision for depreciation expense or amortization of debt issuance costs, and the budget includes provisions for capital outlay and debt retirement which are not included in the results of operations under GAAP.

Formal budgetary integration is employed as a management control device during the year. Certain controls are in place to reduce the possibility of overspending in individual line items. For example, requisitions that exceed budgeted amounts are not converted to Purchase Orders and budget transfers are prepared to correct the over-budget situations that occur between departments/divisions.

At the end of the fiscal year and after all the fiscal year transactions have been posted, the budget is amended and approved by the ECUA Board to reflect the actual year's activity for both the revenues and expenses. Transfers of appropriations between departments and line items are completed before the year is closed. Unexpended balances of appropriations lapse at year end.

BUDGET PROCESS



PLANNING AND PREPARATION PHASES

BUDGET TYPES:

Capital Improvement Budget Adopted as part of the annual budget.

- Developed separately as a "Capital Improvement Program" (CIP).
- The Capital Budget is a one to five-year plan that identifies major projects and acquisitions that include construction of buildings, lift stations, pipelines, etc.
- > Departments and divisions identify projects, taking into consideration both expansion and major rehabilitation of existing water and sewer infrastructure.
- The committee, consisting of department heads and engineers, rigorously scrutinizes each project and ranks projects by priority needs.
- Capital project costs are identified for the upcoming budget year as well as projecting costs for the subsequent four years. The first-year costs of the project are included annually as part of the annual operating budget.
- Project Data Sheets are prepared for requested projects.

- ➤ The Capital Budget listing is presented to the Executive Director for review and concurrence.
- The Citizen's Advisory Committee and the Board are given the prioritized list for discussion and approval purposes (April/May) to be included in the Operating Budget.

Operating Budget

- A one-year operating budget is adopted by the Board.
- Finance provides each department with the current level of that department's salary details and calculations.
- ➤ Departments outline their operating cost requests and submit to Finance for compilation.
- Budget requests for additional personnel, capital outlay or increases to scope of current programs is submitted as an improvement package and reviewed for recommendation by the Executive Director.
- ➤ Departments also submit their departmental goals and objectives for the upcoming year.

REVIEW PHASE:

- Once Finance receives all the departmental worksheets, the information is compiled and reviewed.
- ➤ Revenue projections are developed based on customer growth and the recommendation on rates is targeted to provide adequate revenue to provide one-year period of funding for capital improvements, renewal and replacements, operating and maintenance expenses, debt service, reserves, and contingencies.
- > The Executive Director reviews the budget and Finance prepares his recommended budget.

ADOPTION PHASE:

- The Executive Director's recommended budget is presented to the Citizen's Advisory Committee at multiple meetings, which then makes a recommendation to the Board for approval.
- After the Board approves the budget, a rate resolution is prepared for approval to set the new rates for the coming fiscal year.

BUDGET ASSUMPTIONS

- ❖ The Authority should be managed to maintain financial stability over time.
- Rates should be stable over time.
- * Rates, fees and charges are established by the ECUA Board.
- ❖ The budget is designed to adhere to bond covenant requirements for debt service coverage. The debt service coverage ratio required by bond covenants is 1.25 times for parity debt, and 1.15% for "all-in" debt.

BALANCED BUDGET

Typical sources of revenue for ECUA are the charges for services—the money that comes from rate-payers, connection fees, bond proceeds, interest income and other miscellaneous revenues such as inspection fees, reconnection charges, system review fees, any grant sources and monies from the sale of assets.

Typical uses in the budget are the salary costs, employee benefits, capital equipment, payments on the outstanding bonds and bank loans, and the operating costs which include items such as utilities, phone costs, materials and supplies, chemicals, engineering fees, and so forth.

Another use of funds is the capital expenditures consisting of engineering and design, construction of infrastructure, and the purchase of new computers, equipment and vehicles.

In setting the rate that will fund the budget for the upcoming year, the Board must consider how much the rate-payers are willing to pay to fund a level of service, and what level of service the rate-payers want or need. The balance is getting the best level of service possible for the amount the rate-payers can afford.

SOURCES

Charges for Services
Connection Fees
Bond Proceeds
Interest Income
Misc. Revenue



<u>USES</u>

Salary Costs
Employee Benefits
Operating Costs
Capital Equipment
Capital Projects
Debt Service
Contingencies

What level of service do rate-payers want?

How much are rate-payers willing to pay?

CAPITAL BUDGETING

The Capital Improvement Program (CIP) provides a planned and programmed approach to utilize the ECUA's financial resources in the most responsive and efficient manner to meet its service and facility needs. The CIP serves as a "blueprint" for the future of the services to be provided to the community. It is a dynamic tool, not a static accounting document. Development of the CIP requires the integration of financial, engineering and planning functions.

"Capital improvement" means physical assets constructed or purchased to provide, improve, or replace a public facility which are typically large-scale and high in cost. The cost of a capital improvement is generally nonrecurring and may require multiyear financing. Major capital improvements include sanitary sewer, solid waste collection and potable water. The CIP is developed to achieve the following results:

- Consolidating and coordinating all department requests with the goal of reducing unnecessary delays and implementing the improvement programs of the department;
- Establishing a process by which each proposal can be evaluated in terms of public need, the comprehensive planning of the area, the interrelationship of projects, and cost requirements;
- Scheduling capital projects over an extended period so that the most efficient financial plan for the CIP can be achieved; and

Relating needed projects to existing and projected fiscal capacity.

Input during the process of formulating this plan comes from the Board, the Citizens' Advisory Committee, members of the public, and the ECUA staff. Numerous meetings are conducted, culminating in a plan that clearly expresses the capital needs of the ECUA on a 5-year rolling basis. One year of funding is appropriated in the annual operating budget and the five-year plan is updated annually in order to ensure the continuing integrity of our operation. The detail for the CIP plan can be found in a separately issued document which outlines each project by name, provides a detailed description and estimated timeline for completion, and an estimated cost needed over the life of the project.

The following table shows the CIP budget by System for the fiscal years 2022-2026.

SUMMARY BY SYSTEM FISCAL YEARS 2021-2026 (IN 000'S)

	PRIOR	FY	FY	FY	FY	FY	5 YR TOTAL	PROJECT
Funds Description	YEARS	2022	2023	2024	2025	2026	REQUIREMENT	TOTAL
Water & Wastewater Systems Programs	\$ 159,915	\$ 49,930	\$ 88,909	\$ 73,224	\$ 79,923	\$ 60,562	\$ 352,548	\$ 512,463
Sanitation Systems Programs	14,632	2,075	3,200	6,250	7,750	4,900	24,175	38,807
Materials Recycling Facility Programs	957	3,208	400	700	400	400	5,108	6,065
Total All Programs	\$ 175,504	\$ 55,213	\$ 92,509	\$ 80,174	\$ 88,073	\$ 65,862	\$ 381,831	\$ 557,335



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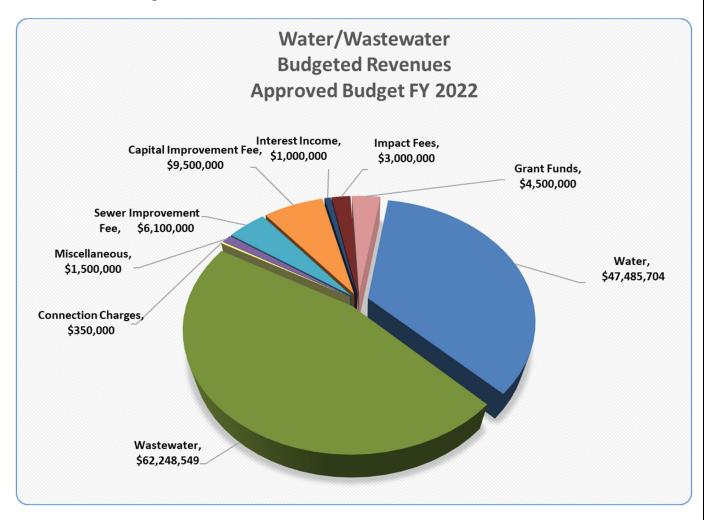
EMERALD COAST UTILITIES AUTHORITY WATER AND WASTEWATER SYSTEMS

SOURCES AND USES STATEMENTS 9/30/2018 - 9/30/2022

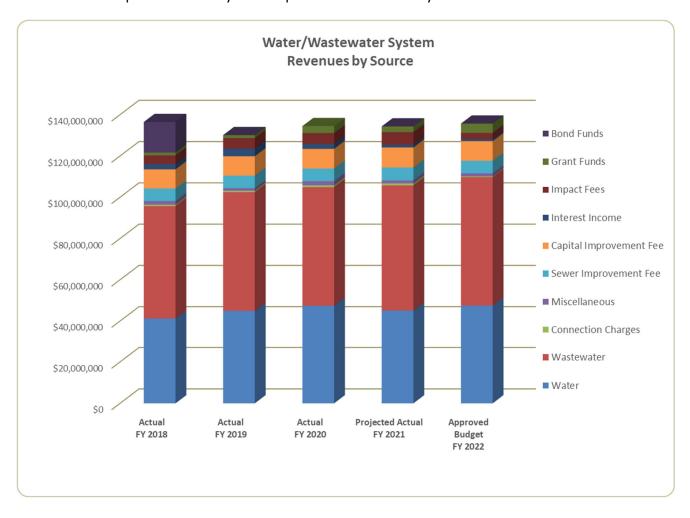
						PROJECTED		APPROVED
		ACTUAL		ACTUAL	ACTUAL	ACTUALS		BUDGET
		FY 2018		FY 2019	FY 2020	FY 2021		FY 2022
SOURCES:								
Beginning balances:								
Unrestricted reserves	\$	3,500,000	\$	3,500,000	\$ 3,500,000	\$ 3,500,000	\$	4,500,000
Committed project funds		-		-	-	12,200,000		10,000,000
Project contingencies (working capital)		6,443,312		18,239,987	35,081,984	32,024,623		22,481,711
Total beginning balance		9,943,312		21,739,987	38,581,984	47,724,623		36,981,711
Operating revenues:								
Water		41,200,887		43,871,623	47,387,226	45,078,090		47,485,704
Wastewater		54,524,437		57,186,950	57,502,522	60,668,955		62,248,549
Connection charges		654,600		695,956	880,268	938,561		350,000
Miscellaneous revenues		1,824,403		2,109,438	2,000,339	1,487,336		1,500,000
Capital improvement fee		9,290,020		9,407,845	9,530,376	9,685,319		9,500,000
Sewer improvement fee		6,050,672		6,050,158	6,131,442	6,232,522		6,100,000
Total operating income		113,545,019		119,321,970	123,432,173	124,090,783		127,184,253
Other income:								
Interest income		2,577,057		3,661,436	2,357,531	1,388,153		1,000,000
Impact fees		4,182,672		5,133,750	5,324,342	6,064,350		3,000,000
Grants and contributions		1,416,203		1,440,370	3,356,906	2,772,242		4,500,000
Bond funds		14,800,000		10,200,000	0	0		0
Total other		22,975,932		20,435,556	11,038,779	10,224,745		8,500,000
Total Sources	\$	146,464,263	\$	161,497,513	\$ 173,052,936	\$ 182,040,151	\$	172,665,964
USES:								
Operating expenses:								
Personal services	\$	34,572,629	\$	33,400,962	35,269,922	35,581,707		38,416,917
Support services	·	19,129,213	·	17,886,118	17,148,464	19,782,979		23,380,816
Materials & supplies		7,973,800		7,355,374	7,604,743	8,130,933		10,907,643
Total operating expenses		61,675,642		58,642,454	60,023,129	63,495,619		72,705,376
Dobt comics:								
Debt service:		25 000 225		26 501 727	26 742 662	26 042 762		27 470 577
Bonds, loans, and leases		35,098,335		36,501,727	36,742,663	36,943,762		37,478,577
Capital improvements:								
CIP Projects		8,713,383		7,849,715	7,691,970	6,816,821		9,281,445
R & R Projects		4,337,089		9,721,633	20,870,551	23,509,216		23,395,000
Prior year committed projects		0		0	0	12,200,000		10,000,000
Grant Funded Projects		14,800,000		10,200,000	0	0		4,000,000
Total capital improvements		27,850,472		27,771,348	28,562,521	42,526,037		46,676,445
. otal capital improvements		27,000,172		27,772,010	20,002,021	12,020,007		10,070,110
Total uses		124,624,449		122,915,529	125,328,313	142,965,418		156,860,398
Ending balances:	_		-				_	_
Unrestricted reserves		3,500,000		3,500,000	3,500,000	4,500,000		5,500,000
Project contingencies		18,339,814		35,081,984	44,224,623	34,574,733		10,305,566
Total Uses & Reserves	\$	146,464,263	\$	161,497,513	\$ 173,052,936	\$ 182,040,151	\$	172,665,964

REVENUES:

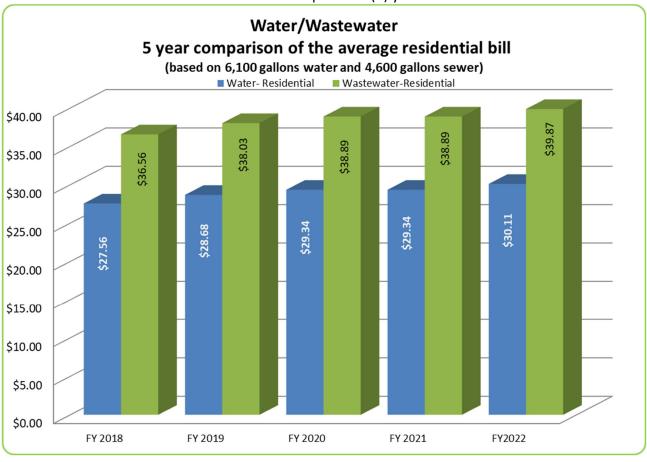
In fiscal year 2022, Water/Wastewater expects to generate 86% of its operating revenues through the rates charged to customers; 37% consists of water revenue and the remaining 49% consists of wastewater revenue. The other 14% of operating revenue comes from other revenue sources such as connection charges, sewer improvement fees, capital improvement fees, and miscellaneous revenue. Miscellaneous revenue consists of service charges such as charges to turn on/off service, bad check charges, system review fees, and the sale of pelletized sludge. Other non-operating revenue consists of interest income, impact fees, grant funds and funds received through the issuance of bonds.



The chart below presents a five-year comparison of revenues by source.

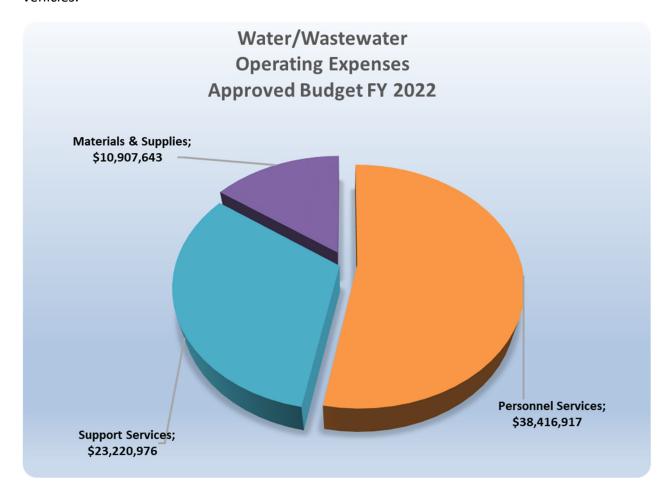


A comparison of customer rates for water/wastewater is presented in the chart below. Rate increases have been held to a minimum for the past five (5) years.

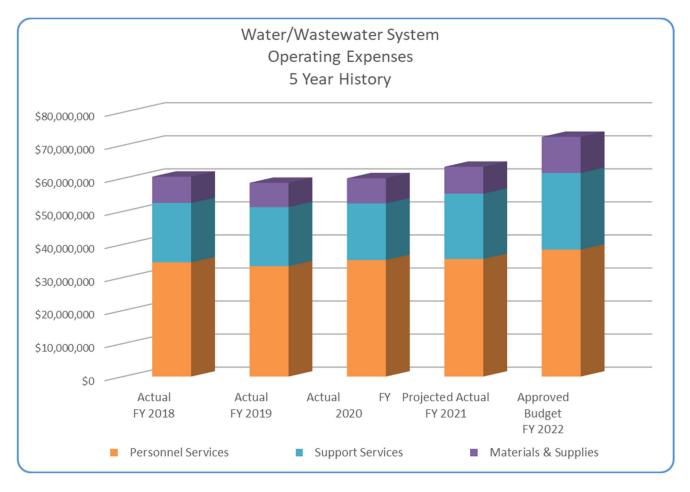


EXPENSES:

During FY 2022, Water/Wastewater expects to spend 50.8% of the total amount budgeted on operating expenditures. Operating expenses for FY 2022 increased 4.7%, or \$3.1 million, over the approved FY 2021 operating expense budget. This increase reflects increases in the costs of chemicals necessary in the lift stations for odor control, costs to properly maintain the water wells, costs to provide for repair and maintenance on the buildings, and equipment and vehicles.



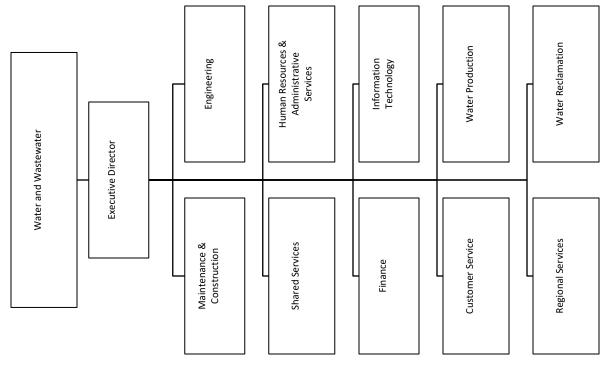
The chart below reflects the five-year history and trend of expense categories contained in the total budget.



Departmental expenditure summaries detailing planned operating expenditures by line item are presented within each departmental tab that follows.

10-01-2021

EMERALD COAST UTILITIES AUTHORITY WATER & WASTEWATER





EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 WATER AND WASTEWATER

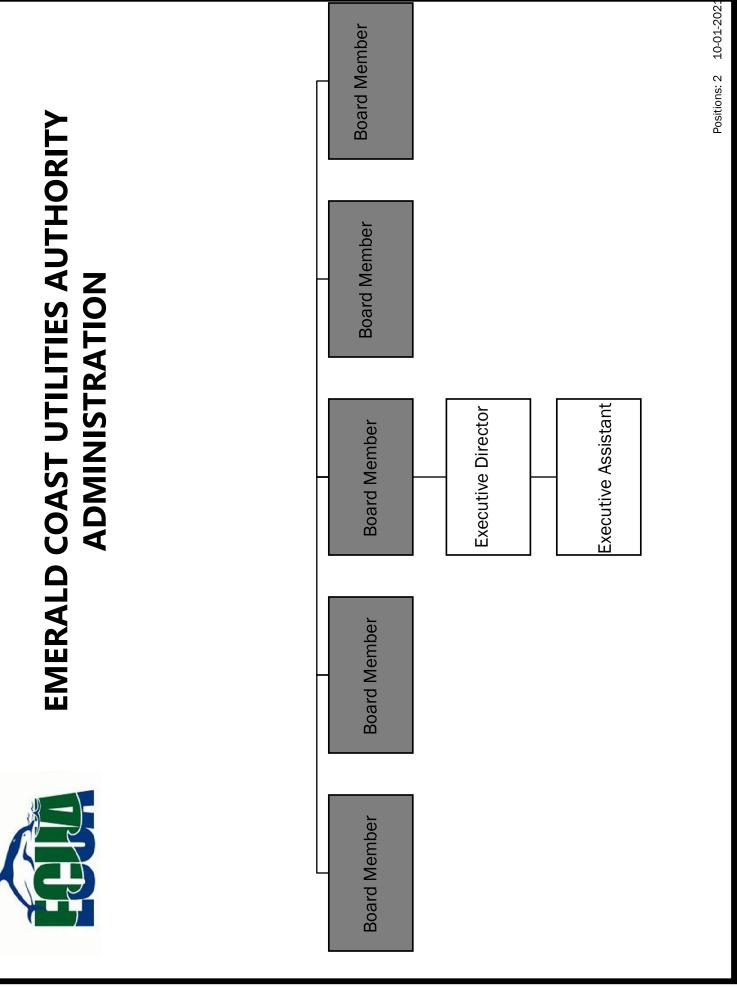
_		2021	2022
11 EXECUTIVE SALARIES \$	203,946	\$ 217,091	\$ 224,880
12 REGULAR SALARIES	22,212,009	23,394,842	23,808,220
13 OTHER SALARIES	10,503	48,080	56,402
14 OVERTIME	1,944,446	2,090,100	2,116,250
21 FICA MATCHING	1,766,136	1,843,483	1,887,565
22 RETIREMENT	2,580,420	3,029,185	3,341,894
23 INSURANCE	5,213,186	5,768,994	5,725,725
24 WORKERS COMPENSATION	213,976	287,500	287,500
25 UNEMPLOYMENT COMP	23,433	40,000	40,000
26 OTHER	828,000	800,000	928,830
31 PROFESSIONAL SERVICES	697,536	935,154	966,954
32 ACCOUNTING/AUDITING	32,000	62,000	61,500
34 OTHER CONTRACTUAL SVC	2,045,100	2,530,900	2,792,328
40 TRAVEL	14,617	137,545	124,511
41 COMMUNICATIONS	178,896	228,321	241,476
43 UTILITIES	6,417,241	7,529,850	7,515,350
44 RENTALS & LEASES	137,335	213,900	238,200
45 INSURANCE	1,393,677	1,755,000	1,930,000
46 REPAIRS & MAINTENANCE	4,444,030	6,289,436	6,426,623
48 PROMOTIONAL	307,063	400,000	400,000
49 OTHER CURRENT CHARGES	1,030,129	956,540	958,690
55 PROFESSIONAL DEVELOPMENT	119,419	275,250	277,060
58 OVERHEAD ALLOCATION	(182,856)	(84,621)	(51,876)
98 CONTINGENCY	-	1,500,000	1,500,000
42 TRANSPORTATION (POSTAGE)	611,368	625,000	634,000
47 PRINTING	54,352	70,840	70,700
51 OFFICE SUPPLIES	90,173	105,880	108,300
52 OPERATING SUPPLIES	7,433,748	8,848,583	9,546,672
53 ROAD MATERIALS & SUPPLIES	40,434	51,000	51,000
54 SUBSCR/MEMBERSHIPS	85,173	101,092	105,621
63 CAPITAL IMPROVEMENTS	2,463	-	-
64 MACHINERY & EQUIPMENT	656,115	247,840	391,000
TOTAL \$	60,604,067	\$ 70,298,785	\$ 72,705,375
DEPARTMENTAL EXPENDITURE SUMMA	RIES:		
PERSONAL SERVICES \$	34,996,055	\$ 37,519,275	\$ 38,417,266
SUPPORT SERVICES	16,634,186	22,729,275	23,380,816
MATERIALS & SUPPLIES	8,315,247	9,802,395	10,516,293
CAPITAL OUTLAY	658,579	247,840	391,000
TOTAL \$	60,604,067	\$ 70,298,785	\$ 72,705,375

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 OTHER EXPENDITURES / NON-DEPARTMENTAL

		ACTUAL 2020		APPROVED 2021			PPROVED 2022
23 INSURANCE 26 OTHER	\$	- 828,000	\$	350,000 800,000		\$	- 928,830
34 OTHER CONTRACTUAL SVC 49 OTHER CURRENT CHARGES 58 OVERHEAD ALLOCATION		107,500 708,332 (182,856)		160,000 583,400 (84,621)			160,000 583,400 (51,876)
98 CONTINGENCY TOTAL	<u> </u>	1,460,976	<u>\$</u>	1,500,000 3,308,779	•	<u> </u>	1,500,000 3,120,354
	پ		<u> </u>	3,308,779	:	<u>, , , , , , , , , , , , , , , , , , , </u>	3,120,334
DEPARTMENTAL EXPENDITURE SUMN		:5:					
PERSONAL SERVICES SUPPORT SERVICES	\$	828,000 632,976	\$	1,150,000 2,158,779	_	\$	928,830 2,191,524
TOTAL	\$	1,460,976	\$	3,308,779		\$	3,120,354



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EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 BOARD MEMBERS

	ACTUAL 2020		Α	APPROVED 2021			PROVED 2022
		2020		2021			2022
11 EXECUTIVE SALARIES	\$	203,946	\$	217,091		\$	224,880
21 FICA MATCHING		14,358		15,359			15,952
22 RETIREMENT		73,599		83,972			109,465
23 INSURANCE		65,682		66,619			51,052
31 PROFESSIONAL SERVICES		3,525		6,000			6,000
40 TRAVEL		-		-			7,000
41 COMMUNICATIONS		608					2,550
55 PROFESSIONAL DEVELOPMENT		-		-			3,000
54 SUBSCR/MEMBERSHIPS		-		200			200
TOTAL	\$	361,717	\$	389,241		\$	420,099
DEPARTMENTAL EXPENDITURE SUMMARIES:							
PERSONAL SERVICES	\$	357,584	\$	383,041		\$	401,349
SUPPORT SERVICES		4,133		6,000			18,550
MATERIALS & SUPPLIES		-		200			200
TOTAL	\$	361,717	\$	389,241		\$	420,099

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

DEPARTMENT:

Administration

ACTIVITY DESCRIPTION:

This department is responsible for recommending policy and programs to the ECUA Board, and providing accurate information in support of the Board and its committees. The department manages, coordinates and directs the activities of all other departments to assure proper execution of Board directives and policies. Responsibilities also include monitoring and coordinating intergovernmental activities, and management of the day-to-day activities of the independent special district.

GOAL:

The goals of the department include providing information, data and support to the Board members for their use in the development of policies that ensure the delivery of the highest quality of water, wastewater, sanitation, composting and recycling services to ECUA customers. Also, to foster public confidence and trust in the ECUA, its services, products, and employees.

OBJECTIVES:

- 1. To provide the ECUA Board with timely and accurate information, and coordinate staff activities consistent with Board policies.
- 2. To recommend policy consistent with sound operational and environmental objectives. And maintain current policies and resolutions, and recommend amendments, as necessary.
- 3. To promote a positive public and internal image of the ECUA.
- 4. To foster strong mutual trust between the ECUA, its customers, the media, businesses, other governmental units, and the general public.
- 5. Strive to make the ECUA an employer of choice, and whose complement of staff reflect the diversity of its customer base across all pay grades.

2022 TARGETED GOALS:

- 1. Monitor the efficient provision of utility services to customers to keep the operations portion of rate increases commensurate with the Consumer Price Index (CPI).
- 2. Administer the ECUA's Capital Improvements Program to keep rise in capital expenses close to the Consumer Price Index (CPI) and capital projects within budget confines approved by the ECUA Board.
- 3. Provide timely responses to inquires by ECUA Board members and/or the public regarding services.
- 4. Analyze the quarterly metrics for each ECUA department and implement management changes to provide efficient utility operations.
- 5. Assess recommendations from the 2018 management audit with respect to ECUA policies, and implement recommendations as appropriate.

- 6. Conform with the Florida Department of Environmental Protection (FDEP) Consent Order for Inflow & Infiltration (I&I) reduction.
- 7. Manage the Material Recycling Facility (MRF) with the goal of it becomes a self supportive enterprise operation.

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 OFFICE OF THE EXECUTIVE DIRECTOR

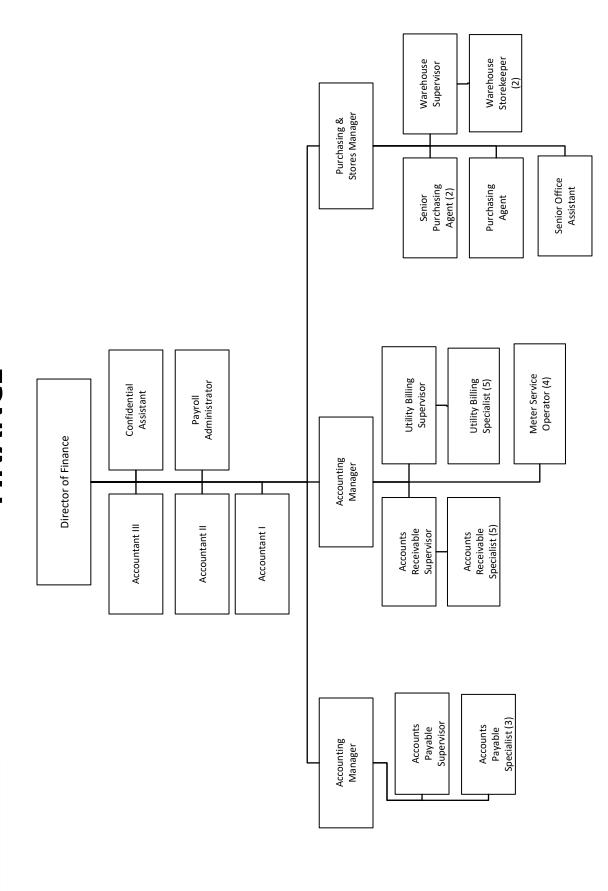
		ACTUAL 2020	_	APPROVED 2021			AP	PROVED 2022
12 REGULAR SALARIES 21 FICA MATCHING		\$309,223 20,065			\$260,520 15,755			\$239,637 14,784
22 RETIREMENT		29,528			64,341			24,330
23 INSURANCE		17,881			22,166			23,883
31 PROFESSIONAL SERVICES		419,576			520,000			545,000
40 TRAVEL		5,661			20,000			4,000
44 RENTALS & LEASES		2,308			3,000			3,000
46 REPAIRS & MAINTENANCE		136			500			500
48 PROMOTIONAL		42,565			40,000			40,000
49 OTHER CURRENT CHARGES		5,304			2,000			2,000
55 PROFESSIONAL DEVELOPMENT		99			1,000			1,000
42 TRANSPORTATION (POSTAGE)		-			200			200
51 OFFICE SUPPLIES		3,129			2,500			2,500
52 OPERATING SUPPLIES		1,104			1,500			1,500
54 SUBSCR/MEMBERSHIPS		14,387			17,500			17,500
TOTAL	\$	870,967	_	\$	970,982			919,834
DEPARTMENTAL EXPENDITURE SU	JMMA	RIES:						
PERSONAL SERVICES	\$	376,698		\$	362,782		\$	302,634
SUPPORT SERVICES	•	475,649			586,500		•	595,500
MATERIALS & SUPPLIES		18,621			21,700			21,700
TOTAL	\$	870,967	_	\$	970,982		\$	919,834



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Positions: 36 10-01-2021

EMERALD COAST UTILITIES AUTHORITY FINANCE



EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 FINANCE DEPARTMENT

	ACTUAL 2020		A	APPROVED 2021		APPROVED 2022
12 REGULAR SALARIES	\$	1,732,725	\$	1,769,431	\$	1,728,096
13 OTHER SALARIES		6,207		25,680		20,000
14 OVERTIME		20,107		28,000		28,000
21 FICA MATCHING		127,257		131,049		127,522
22 RETIREMENT		201,356		226,490		228,517
23 INSURANCE		388,754		395,211		455,166
31 PROFESSIONAL SERVICES		-		15,000		12,000
32 ACCOUNTING/AUDITING		32,000		62,000		61,500
34 OTHER CONTRACTUAL SVC		132,460		171,600		172,008
40 TRAVEL		-		8,275		7,741
41 COMMUNICATIONS		-		1,200		1,600
44 RENTALS & LEASES		1,795		1,800		2,150
46 REPAIRS & MAINTENANCE		29,637		38,350		38,350
49 OTHER CURRENT CHARGES		55,644		10,150		8,800
55 PROFESSIONAL DEVELOPMENT		747		3,730		4,540
42 TRANSPORTATION (POSTAGE)		591,126		606,300		613,000
47 PRINTING & BINDING		4,272		8,250		9,000
51 OFFICE SUPPLIES		16,117		25,000		25,400
52 OPERATING SUPPLIES		14,553		23,050		23,100
54 SUBSCR/MEMBERSHIPS		2,678		2,945		2,886
64 MACHINERY & EQUIPMENT		25,107		-		-
TOTAL	\$	3,382,541	\$	3,553,511	\$	3,569,376
	<u> </u>	3,332,311	<u> </u>	3,333,311	<u> </u>	3,303,370
DEPARTMENTAL EXPENDITURE SUMMARIES:						
PERSONAL SERVICES	\$	2,476,406	\$	2,575,861	\$	2,587,301
SUPPORT SERVICES		252,283		312,105		308,689
MATERIALS & SUPPLIES		628,745		665,545		673,386
CAPITAL OUTLAY		25,107		-		-
TOTAL	\$	3,382,541	\$	3,553,511	\$	3,569,376

GOALS AND WORK PLAN

DEPARTMENT:

Finance

ACTIVITY DESCRIPTION:

The Finance Department is comprised of four divisions: Administration, General Accounting, Accounts Receivable, and Purchasing & Stores. The Administration Division is responsible for all aspects of the financial accounting system, including budget preparation, expense and revenue forecasting, monitoring, investing, recording of all financial transactions and financial reporting. The General Accounting division pays vendor invoices, maintains the general ledger financial records, processes ECUA payroll, and produces required financial statements and reports for the ECUA Board. Accounts Receivable is responsible for meter reading and generating customer billing, as well as collecting all of ECUA's revenues. Purchasing & Stores is responsible for providing centralized procurement of all materials, equipment, supplies, and services to the ECUA Departments and for maintaining the central warehouse for supplies. The Finance Department complies with all reporting requirements as defined in the Florida Statutes, complies with generally accepted governmental accounting principles, and ensures ECUA's compliance with bond covenants.

GOALS:

To provide sound financial management, strategic financial planning, ethical procurement services and asset control in order to support effective decision-making and ensure responsible stewardship of ECUA resources. Additionally, strive to provide accurate detailed records of revenue and expenditures; bill all customers accurately and post payments daily; obtain materials and services for the operation of ECUA in accordance with the ECUA code and state regulations at the lowest and best price; and pay vendors and employees accurately and timely.

2022 TARGETED ACCOMPLISHMENTS:

Because much of the workload for Finance is generated through activities by other departments, it is not always possible for Finance to control the amount of work that comes across the desk. However, Finance can control the efficiency with which we process the data. To that end, Finance plans to:

1. Continue to encourage vendors to sign up for electronic payments with a goal of increasing participation by 5% again in the upcoming fiscal year. This reduces staff processing time and allows the vendor to receive their payment more timely and more efficiently. Implementation of the new financial software will facilitate this endeavor as we reach out to our current and active vendors to update their payment preference.

- 2. Increase the number of customers signing up for e-billing with a goal of increasing participation by 10% for FY 2022. We continue to work with the IT department to explore new technology and innovative solutions to enhance the customer's access to on-line and mobile app bill paying.
- 3. Continue to administer the ECUA property control program: maintain property control records, perform the physical inventory equipment and reconcile property inventory, and provide technical assistance to property custodians within each department. As required by State Statute, Finance performs a physical inventory of all the equipment owned by the ECUA. Staff actually goes out in the field and "puts eyes" on each piece of equipment held in fixed assets. The number of items inventoried varies each year based on purchases and disposals.
- 4. Continue employing effective cash flow management to plan the timing of major cash expenditures, which helps identify idle cash that can be invested in order to maximize efficient use of every dollar.
- Continue to explore options regarding electronic storage and retrieval of vendor payment records and other financial records in order to alleviate the demand for physical storage space of those hard-copy records.
- 6. Continue to modify policies and methods that improve on business processes; utilizing electronic media and workflow when possible to reduce the amount of staff time spent generating paper documents.

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 FINANCE / ADMINISTRATION

	 ACTUAL 2020	AI	PPROVED 2021	A	APPROVED 2022		
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$ 351,245 699 25,754 59,176 51,912	\$	355,739 10,000 26,351 65,019 50,660	\$	305,032 - 22,412 60,093 44,739		
31 PROFESSIONAL SERVICES 32 ACCOUNTING/AUDITING 34 OTHER CONTRACTUAL SVC 40 TRAVEL 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT	32,000 2,777 - - 810 1,273		15,000 62,000 5,000 6,600 350 950 1,760		12,000 61,500 5,000 5,301 350 950 2,585		
47 PRINTING & BINDING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS TOTAL	\$ 5,876 414 1,202 533,137	\$	2,000 12,000 2,000 1,395 616,824	\$	2,000 12,000 2,000 1,360 537,322		
DEPARTMENTAL EXPENDITURE SUMMARIES:							
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$ 488,785 36,860 7,492	\$	507,769 91,660 17,395	\$	432,276 87,686 17,360		
TOTAL	\$ 533,137	\$	616,824	<u>Ş</u>	537,322		

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 FINANCE / GENERAL ACCOUNTING

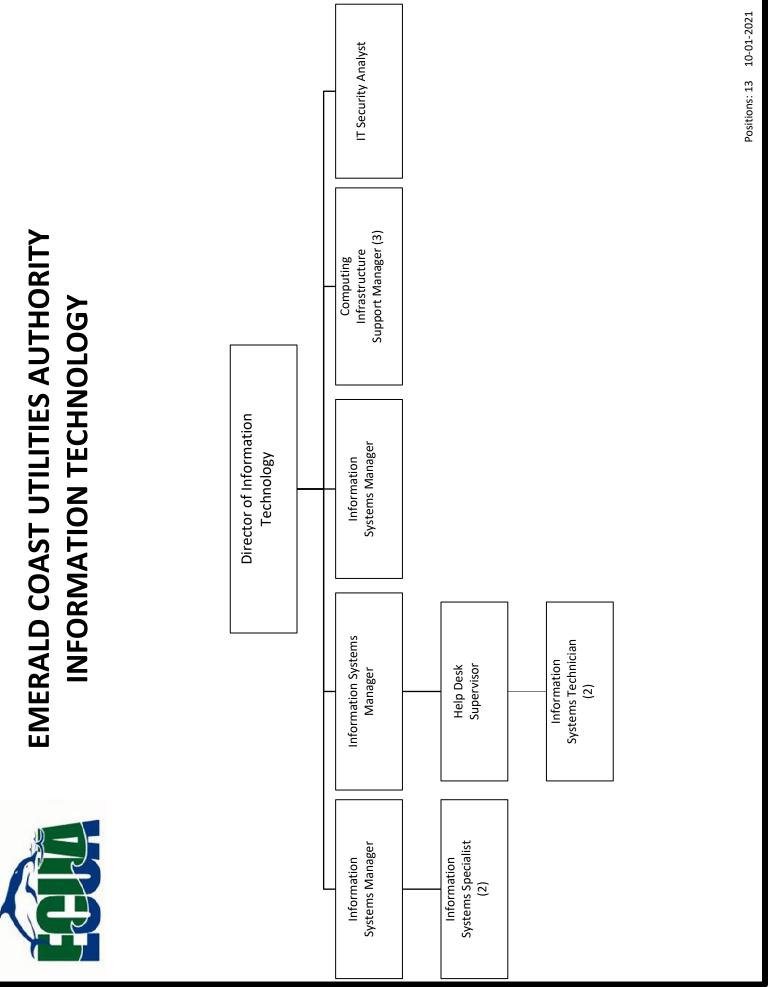
	ACTUAL 2020		AF	APPROVED 2021		PPROVED 2022
12 REGULAR SALARIES 13 OTHER SALARIES	\$	320,088 2,683	\$	319,550 8,560	\$	340,508 8,003
14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE		11,962 23,917 29,578 89,437		23,295 31,955 90,419		10,000 25,265 37,926 101,402
55 PROFESSIONAL DEVELOPMENT		(1,501)		245		245
47 PRINTING 54 SUBSCR/MEMBERSHIPS		4,272 801		5,500 225		6,500 516
TOTAL	\$	481,237	\$	479,749	\$	530,365
DEPARTMENTAL EXPENDITURE SUMMARIES:						
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$	477,665 (1,501) 5,073	\$	473,779 245 5,725	\$	523,104 245 7,016
TOTAL	\$	481,237	\$	479,749	\$	530,365

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 FINANCE / ACCOUNTS RECEIVABLE

	ACTUAL		A	APPROVED	APPROVED		
		2020		2021		2022	
12 REGULAR SALARIES	\$	649,624	\$	679,515	\$	678,600	
13 OTHER SALARIES	•	1,505	•	8,560	•	8,003	
14 OVERTIME		2,280		13,000		13,000	
21 FICA MATCHING		46,466		49,675		50,230	
22 RETIREMENT		70,963		82,980		86,249	
23 INSURANCE		173,500		184,063		196,208	
34 OTHER CONTRACTUAL SVC		129,683		163,100		163,508	
41 COMMUNICATIONS		-		1,200		1,600	
44 RENTALS & LEASES		1,795		1,800		2,150	
46 REPAIRS & MAINTENANCE		28,392		34,000		34,000	
42 TRANSPORTATION (POSTAGE)		591,126		606,300		613,000	
51 OFFICE SUPPLIES		5,092		8,400		8,400	
52 OPERATING SUPPLIES		12,066		17,600		17,600	
64 MACHINERY & EQUIPMENT		25,107		-		-	
TOTAL	\$	1,737,597	\$	1,850,193	\$	1,872,548	
DEPARTMENTAL EXPENDITURE SUMMARIES:							
PERSONAL SERVICES	\$	944,337	\$	1,017,793	\$	1,032,290	
SUPPORT SERVICES		159,870		200,100		201,258	
MATERIALS & SUPPLIES		608,284		632,300		639,000	
CAPITAL OUTLAY		25,107		-		-	
TOTAL	\$	1,737,597	\$	1,850,193	\$	1,872,548	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 FINANCE / PURCHASING & STORES

	ACTUAL		AF	APPROVED		APPROVED	
		2020		2021		2022	
12 REGULAR SALARIES	\$	411,768	\$	414,627	\$	403,956	
13 OTHER SALARIES	*	2,019	*	8,560	*	3,994	
14 OVERTIME		5,166		5,000		5,000	
21 FICA MATCHING		31,120		31,728		29,615	
22 RETIREMENT		41,640		46,536		44,249	
23 INSURANCE		73,906		70,069		112,817	
34 OTHER CONTRACTUAL SVC		-		3,500		3,500	
40 TRAVEL		-		1,675		2,440	
46 REPAIRS & MAINTENANCE		1,245		4,000		4,000	
49 OTHER CURRENT CHARGES		54,834		9,200		7,850	
55 PROFESSIONAL DEVELOPMENT		975		1,725		1,710	
47 PRINTING		-		750		500	
51 OFFICE SUPPLIES		5,149		4,600		5,000	
52 OPERATING SUPPLIES		2,073		3,450		3,500	
54 SUBSCR/MEMBERSHIPS		675		1,325		1,010	
TOTAL	\$	630,569	\$	606,745	\$	629,141	
DEPARTMENTAL EXPENDITURE SUMMARIES:							
PERSONAL SERVICES	\$	565,619	\$	576,520	\$	599,631	
SUPPORT SERVICES		57,054		20,100		19,500	
MATERIALS & SUPPLIES		7,896		10,125		10,010	
TOTAL	\$	630,569	\$	606,745	\$	629,141	



EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 INFORMATION TECHNOLOGY DEPARTMENT

	ACTUAL		Α	APPROVED		APPROVED	
		2020		2021		2022	
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT	\$	675,168 3,019 49,681 81,879	\$	839,523 6,000 62,290 105,115	\$	862,826 6,000 64,208 122,523	
23 INSURANCE		101,107		124,855		157,716	
31 PROFESSIONAL SERVICES 34 OTHER CONTRACTUAL SVC 40 TRAVEL 41 COMMUNICATIONS 46 REPAIRS & MAINTENANCE 55 PROFESSIONAL DEVELOPMENT 42 TRANSPORTATION (POSTAGE) 47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS		6,437 3,850 - 101,167 353,646 8,765 98 - 1,089 18,604 200		3,000 10,000 10,500 130,431 372,656 19,500 150 390 780 14,572 250		3,000 10,000 10,500 135,636 538,593 19,500 150 - 2,600 53,850 200	
,						200	
64 MACHINERY & EQUIPMENT	\$	10,921 1,415,632	\$	35,840 1,735,852	\$	1,987,302	
DEPARTMENTAL EXPENDITURE SUMMARIES:							
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY TOTAL	\$	910,855 473,865 19,991 10,921	\$	1,137,783 546,087 16,142 35,840	\$	1,213,273 717,229 56,800 -	
TOTAL	<u> </u>	1,415,632	\$	1,735,852	\$	1,987,302	

EMERALD COAST UTILITIES AUTHORITY

DIVISIONAL GOALS AND WORK PLAN

DEPARTMENT:

Information Technology Department

ACTIVITY DESCRIPTION:

The ITD (Information Technology Department) is responsible for the design, support, maintenance, and continued operation of the Emerald Coast Utilities Authority's (ECUA) enterprise communications and computing resources. This includes providing administrative and technical assistance to all ECUA employees in their use of these resources. Amongst the various systems within this purview are the Geographic Information System (GIS), Voice over IP (VoIP), network communications, as well as a variety of other computing systems related to work orders, billing, customer management, inventory, and payroll.

GOAL:

ITD Vision:

Producing Gratified Customers by Delivering Information Technology that Elevates ECUA to its Full Potential.

ITD Mission:

The ITD provides reliable and stable technology services utilizing right-sized solutions based on industry standards that support the overall mission and business needs of the ECUA. With a focus on utilizing cost efficient solutions IT builds on sound science and data driven decisions.

ITD Strategy:

To accomplish this vision and mission, ITD will deploy enterprise technology solutions, utilize industry standard driven methodologies, and provide exceptional levels of service to customers. IT systems must be engineered to operate 24 hours a day, seven days a week, 365 days a year with little downtime.

OBJECTIVES:

- 1. Provide customers and staff access to ECUA digital services by achieving an uptime of 99.9% for all technology systems. This allows for 12 minutes of unplanned downtime per quarter.
- Improve customer service by enhancing the computing environment for ECUA personnel, including desktops, mobile platforms, associated peripherals and applications.
- 3. Ensure that the network infrastructure is secure, available, and of sufficient bandwidth and speed, to accommodate ECUA business requirements and customer access
- 4. Provide ITD staff with training necessary for the continued support and effective operations of the ECUA enterprise computing and communications infrastructure.
- 5. Control IT service costs by using the "Better, Faster, and Cheaper" methodology.
- 6. Maintain accurate asset and equipment inventory.

2022 TARGETED ACCOMPLISHMENTS:

- In order to improve customer services, the implementation of the 5-year Strategic Master Plan must be brought to conclusion in 2022 by accomplishing the following:
 - a. Finalize the Implementation of selected ERP solution, Tyler MUNIS
 - b. Design, build and document IT infrastructure to support MUNIS
 - c. Document MUNIS system processes, policies, and procedures
 - d. Replace/refresh/upgrade the final Network components and expand the NOC (Network Operations Center) for pro-active monitoring of network and Cyber Security
- 2. Test and Document a minimum of 4 Disaster Recovery processes of Production systems to ensure customer access and data can be restored in the event of a disaster.
- 3. Engage with Homeland Security (DHS/CISA) for an annual Cybersecurity audit.
- 4. Continue to improve customer service via an increase in user productivity through the PC Replacement project. Replacing 1/6 of our computers annually will meet our internal goal of no computer over 6 years old. This also ensures increased productivity in servicing customers by providing faster and more efficient technology.
 - a. Create an Imaging system to reduce the time to restore a computer.
- 5. Improve internal customer service to our users by providing fast, efficient response to reported issues. The goal is to keep phone calls under 5 minutes, document issues through work orders, and provide fast and efficient responses from our technical staff.
- 6. Provide customers and staff real-time and accurate information though online GIS solutions. This will additionally reduce paper waste, eliminate data input redundancy, and increase staff time efficiency.
 - a. Create and utilize the water and sewer geometric network to assist in modeling real-world situations and behaviors
 - b. Design and begin implementation of a 3-year GIS Strategic Plan, identifying business requirements and defining focus and collaboration between departments
 - c. Continue providing web-based solutions for internal and external customers, enhancing data sharing opportunities
- 7. Provide customers and staff real-time access to data from associated Government entities within the region by creating an inter-agency data sharing network. This will reduce the time it takes to sign up new customers by 50%, eliminate manually collecting information from various websites, and provide easier and faster data analysis, enhancing the overall customer experience.
 - a. Document data sharing requirements within ECUA and external agencies
 - b. Develop automated procedures to push/pull data from a central location for consumption
- 8. Continue to support and promote customer access and their adoption of digital systems, increasing the number of customers who use digital payments and paperless billing by at least 10% per year.

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 INFORMATION TECHNOLOGY / ADMINISTRATION

	ACTUAL 2020		APPROVED 2021		APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$ 675,168 3,019 49,681 81,879 101,107	\$	839,523 6,000 62,290 105,115 124,855	\$	862,826 6,000 64,208 122,523 157,716
31 PROFESSIONAL SERVICES 34 OTHER CONTRACTUAL SVC 40 TRAVEL 41 COMMUNICATIONS 46 REPAIRS & MAINTENANCE 55 PROFESSIONAL DEVELOPMENT	6,437 3,850 - 101,167 353,646 8,765		3,000 10,000 10,500 130,431 372,656 19,500		3,000 10,000 10,500 135,636 538,593 19,500
42 TRANSPORTATION (POSTAGE) 47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS	98 - 1,089 18,604 200		150 390 780 14,572 250		2,600 53,850 200
64 MACHINERY & EQUIPMENT TOTAL	\$ 10,921	\$	35,840 1,735,852	\$	1,987,302
DEPARTMENTAL EXPENDITURE SUMMARIES:					
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY	\$ 910,855 473,865 19,991 10,921	\$	1,137,783 546,087 16,142 35,840	\$	1,213,273 717,229 56,800
TOTAL	\$ 1,415,632	\$	1,735,852	\$	1,987,302



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Positions: 13 10-01-2021 **HUMAN RESOURCES & ADMINISTRATIVE SERVICES EMERALD COAST UTILITIES AUTHORITY** Human Resources Generalist (2) Risk Manager Senior Workplace Safety & Training Specialist Security Guard (2) Director of Human Resources & Administrative Services Human Resources Generalist Confidential Assistant **Human Resources** Manager Resources Generalist Senior Human (3)

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 HUMAN RESOURCES & ADMINISTRATIVE SERVICES

	ACTUAL 2020	APPROVED 2021	APPROVED 2022	
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$ 690,654 907 49,714 78,255 227,029	2 1,700 4 53,099 3 91,717 9 255,437	\$ 776,776 2,850 57,448 102,008 243,502	
24 WORKERS COMPENSATION 25 UNEMPLOYMENT COMP	213,970 23,433		287,500 40,000	
31 PROFESSIONAL SERVICES 34 OTHER CONTRACTUAL SVC 40 TRAVEL 44 RENTALS & LEASES 45 INSURANCE 46 REPAIRS & MAINTENANCE 48 PROMOTIONAL 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT 42 TRANSPORTATION (POSTAGE) 47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS	75,634 13,036 1,639 10,222 1,393,67 29,000 39,609 44,939 17 6,200 11,420 45,173	0 6,500 9 11,870 7 8,600 7 1,755,000 0 33,500 9 90,000 - 6,150 9 69,120 7 700 - 500 0 7,300 8 41,400	115,500 89,000 11,870 10,000 1,930,000 33,500 90,000 6,150 69,120 - 7,300 41,400 43,400	
64 MACHINERY & EQUIPMENT	4,489			
TOTAL	\$ 2,959,024	4 \$ 3,635,817	\$ 3,971,324	
DEPARTMENTAL EXPENDITURE SUMMARIES:				
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY	\$ 1,283,965 1,607,755 62,819 4,489	5 2,071,440 9 89,348 9 -	\$ 1,524,084 2,355,140 92,100	
TOTAL	\$ 2,959,024	4 \$ 3,635,817	\$ 3,971,324	

EMERALD COAST UTILITIES AUTHORITY GOALS AND WORK PLAN

DEPARTMENT:

Human Resources and Administrative Services

ACTIVITY DESCRIPTION:

This department is responsible for managing the employee life cycle (i.e., recruitment, onboarding, training and development, recognition, discipline) of 600+ employees, administering employee group benefits (i.e., medical, dental, life) and risk management programs (i.e., property, auto, general liability, workers' compensation), and maintaining compliance with applicable federal, state, and local regulatory requirements.

GOALS:

To understand and support employees at all levels of the organization as they endeavor to provide the highest quality service to customers and meet organizational goals; to develop and maintain effective cross-departmental relationships that foster collaboration and shared responsibility for organizational success; to expand coaching and development opportunities as they relate to maintaining fair and equitable practices and procedures in day-to-day operations; to use human resources's sphere of influence and involvement to bring about positive change and contribute to an overall healthy and productive organizational culture.

OBJECTIVES:

Maximize the performance, safety, wellbeing, and efficiency of our workforce by working to sustain a work environment that promotes employee engagement and motivates employees to achieve success both personally and for the organization.

2022 TARGETED ACCOMPLISHMENTS:

- 1. Survey employees to measure employee engagement and satisfaction with benefits and health/wellness programs.
- Develop and implement a training series for all employees to include, but not limited to: Respect in the Workplace, Implicit Bias, Effective Communication, and Emotional Intelligence.
- 3. Decrease the annual turnover rate by 2%.
- 4. Suppress Personal Identifying Information (PII) on all applications for employment in NeoGov through the SME Review phase of the recruitment process.
- 5. Develop and implement structured interview questions and standardized scoring matrix forms for all pre-employment interviews.
- 6. Increase cross-departmental communications to bring about organizational transparency, i.e., employee feedback, exit interviews.

- 7. Increase formal employee recognition by 25% to positively affect employee morale and job satisfaction.
- 8. Identify and incorporate standardized training into all approved career progression plans related specific to ECUA's Core Values.
- 9. Continue the annual biometric screening event and flu shot clinics and increase participation by 3%.
- 10. Increase Health and Wellness, Financial and Retirement Planning, and Know Your Benefits educational workshops held virtually and onsite at ECUA locations by 5%.
- 11. Develop and implement NeoGov Learning Paths for New Supervisor Training, Supervisor Refresher Training, Post-Accident Safety Training, and Defensive Driving Training for safety-sensitive employees to better equip employee to be situationally prepared.
- 12. Continue identifying root cause factors related to workplace incidents, injuries, and accidents, and effectively communicate those findings to foster organizational transparency and mitigate future loss exposures.

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 HR/ADMINISTRATIVE SERVICES

	ACTUAL 2020		AF	APPROVED 2021		APPROVED 2022	
		2020		2021	-	2022	
12 REGULAR SALARIES	\$	125,856	\$	143,832	\$	153,088	
13 OTHER SALARIES				-		14,000	
14 OVERTIME		553		1,000		1,000	
21 FICA MATCHING		9,062		9,802		12,313	
22 RETIREMENT		28,047		31,472		29,574	
23 INSURANCE		25,691		36,704		25,733	
25 UNEMPLOYMENT COMP		23,433		40,000		40,000	
31 PROFESSIONAL SERVICES		42,386		28,000		42,000	
34 OTHER CONTRACTUAL SVC		13,030		5,500		9,000	
40 TRAVEL		-		1,850		1,850	
44 RENTALS & LEASES		10,227		8,600		10,000	
46 REPAIRS & MAINTENANCE		105		2,000		-	
55 PROFESSIONAL DEVELOPMENT		1,165		1,920		1,920	
42 TRANSPORTATION (POSTAGE)		-		150		-	
51 OFFICE SUPPLIES		2,720		2,500		2,500	
52 OPERATING SUPPLIES		1,041		7,650		6,750	
54 SUBSCR/MEMBERSHIPS		489		750		3,000	
TOTAL	\$	283,803	\$	321,730	\$	352,728	
DEPARTMENTAL EXPENDITURE SUMMARIES:							
PERSONAL SERVICES	\$	212,642	\$	262,810	\$	275,708	
SUPPORT SERVICES		66,912		47,870		64,770	
MATERIALS & SUPPLIES		4,250		11,050		12,250	
TOTAL	\$	283,803	\$	321,730	\$	352,728	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 HR / RISK MANAGEMENT

	ACTUAL 2020		Δ	APPROVED 2021		APPROVED 2022	
42 DECLIAD CALADIES		242 200		247.740		267.520	
12 REGULAR SALARIES	\$	243,389	\$	247,749	\$	267,530	
14 OVERTIME		349		700		1,850	
21 FICA MATCHING		17,682		17,990		19,624	
22 RETIREMENT		21,699		24,845		29,146	
23 INSURANCE		44,291		41,118		45,829	
24 WORKERS COMPENSATION		213,976		287,500		287,500	
31 PROFESSIONAL SERVICES		3,715		5,000		5,000	
34 OTHER CONTRACTUAL SVC		-		1,000		80,000	
40 TRAVEL		-		1,000		1,000	
45 INSURANCE		1,393,677		1,755,000		1,930,000	
46 REPAIRS & MAINTENANCE		463		1,500		3,500	
49 OTHER CURRENT CHARGES		-		150		150	
55 PROFESSIONAL DEVELOPMENT		481		2,300		2,300	
42 TRANSPORTATION (POSTAGE)		17		50		-	
51 OFFICE SUPPLIES		879		1,000		1,000	
52 OPERATING SUPPLIES		6,488		29,250		30,150	
54 SUBSCR/MEMBERSHIPS		565		2,400		2,400	
64 MACHINERY & EQUIPMENT		4,489		-		-	
TOTAL	\$	1,952,160	\$	2,418,552	\$	2,706,979	
DEPARTMENTAL EXPENDITURE SUMMARIES:							
PERSONAL SERVICES	\$	541,386	\$	619,902	\$	651,479	
SUPPORT SERVICES		1,398,336		1,765,950		2,021,950	
MATERIALS & SUPPLIES		7,950		32,700		33,550	
CAPITAL OUTLAY		4,489		-		-	
TOTAL	\$	1,952,160	\$	2,418,552	\$	2,706,979	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 HR/HUMAN RESOURCES

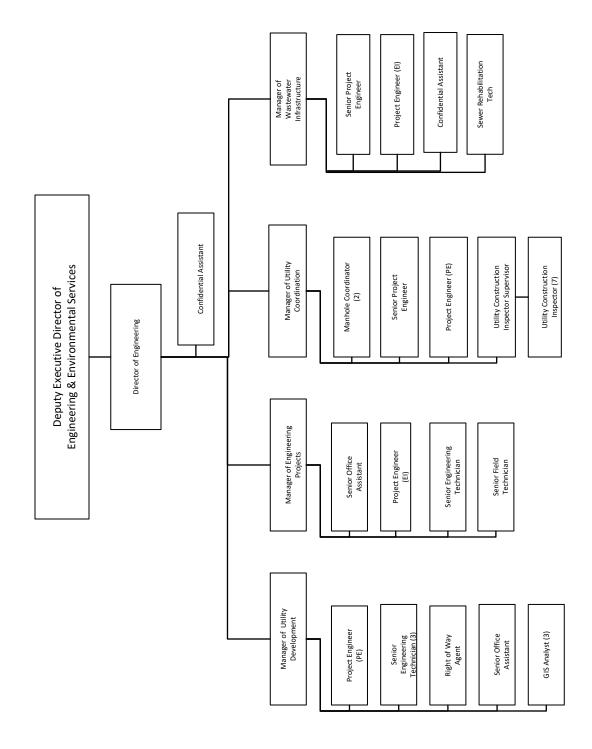
	ACTUAL		AF	APPROVED		APPROVED	
		2020		2021		2022	
12 REGULAR SALARIES	\$	321,409	\$	353,995	\$	356,158	
21 FICA MATCHING		22,970		25,307		25,511	
22 RETIREMENT		28,507		35,400		43,288	
23 INSURANCE		157,047		177,615		171,940	
31 PROFESSIONAL SERVICES		29,534		57,700		68,500	
40 TRAVEL		1,639		9,020		9,020	
46 REPAIRS & MAINTENANCE		28,432		30,000		30,000	
48 PROMOTIONAL		39,609		90,000		90,000	
49 OTHER CURRENT CHARGES		-		6,000		6,000	
55 PROFESSIONAL DEVELOPMENT		43,293		64,900		64,900	
42 TRANSPORTATION (POSTAGE)		-		500		-	
47 PRINTING		-		500		-	
51 OFFICE SUPPLIES		2,601		3,800		3,800	
52 OPERATING SUPPLIES		3,899		4,500		4,500	
54 SUBSCR/MEMBERSHIPS		44,119		36,298		38,000	
TOTAL	\$	723,059	\$	895,535	\$	911,617	
DEPARTMENTAL EXPENDITURE SUMMARIES:							
PERSONAL SERVICES	\$	529,933	\$	592,317	\$	596,897	
SUPPORT SERVICES		142,508		257,620		268,420	
MATERIALS & SUPPLIES		50,619		45,598		46,300	
TOTAL	\$	723,059	\$	895,535	\$	911,617	



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Positions: 36 10-01-202

EMERALD COAST UTILITIES AUTHORITY ENGINEERING





EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 ENGINEERING DEPARTMENT

		ACTUAL	Δ	APPROVED	APPROVED	
		2020		2021		2022
ELEMENT						
12 REGULAR SALARIES	\$	2,160,991	\$	2,333,060	\$	2,386,660
13 OTHER SALARIES		4,296		17,400		17,402
14 OVERTIME		36,215		72,650		62,650
21 FICA MATCHING		156,563		171,859		175,893
22 RETIREMENT		258,098		304,287		331,488
23 INSURANCE		486,434		516,302		550,377
31 PROFESSIONAL SERVICES		64,360		45,000		45,000
34 OTHER CONTRACTUAL SVC		-		37,000		37,000
40 TRAVEL		917		17,900		17,900
41 COMMUNICATIONS		3,155		9,800		9,800
44 RENTALS & LEASES		11,733		15,000		15,000
46 REPAIRS & MAINTENANCE		28,579		56,000		51,000
49 OTHER CURRENT CHARGES		2,519		15,000		15,000
55 PROFESSIONAL DEVELOPMENT		5,439		22,600		22,600
42 TRANSPORTATION (POSTAGE)		92		1,000		500
47 PRINTING		158		400		400
51 OFFICE SUPPLIES		6,007		10,300		10,300
52 OPERATING SUPPLIES		46,418		65,350		63,500
54 SUBSCR/MEMBERSHIPS		3,471		7,000		7,000
TOTAL	\$	3,275,445	\$	3,717,908	\$	3,819,470
						
DEPARTMENTAL EXPENDITURE SUMM	/IARIES	5:				
PERSONAL SERVICES	\$	3,102,598	\$	3,415,558	\$	3,524,470
SUPPORT SERVICES		116,701		218,300		213,300
MATERIALS & SUPPLIES		56,146		84,050		81,700
TOTAL	\$	3,275,445	\$	3,717,908	\$	3,819,470

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

DEPARTMENT:

Engineering

ACTIVITY DESCRIPTION:

The Engineering Department is responsible for the planning, design, and construction management of all upgrades, improvements, replacements and extensions to the water and wastewater systems. This includes development of recommendations for capital improvements, and review and approval of line extensions proposed for new developments. The Engineering Department works with other ECUA departments to set priorities for capital projects

GOAL:

To ensure the appropriate growth of the water and wastewater systems, and to ensure the quality of new construction of extensions to ECUA's water and wastewater systems. To provide the Board with the information necessary to establish policies affecting the growth and upgrades of the systems and ECUA's ability to provide service, and to provide the highest possible degree of productivity in support of the Engineering staff for the planning, design and construction, inspection and contract management of upgrades and extensions to ECUA's systems. To cost effectively comply with the requirements and deadlines established in the FDEP Consent Order.

OBJECTIVES:

- 1. Evaluate system needs and recommend projects to maintain or achieve adequate levels of service for all ECUA customers.
- 2. Ensure design and construction of system extensions are compatible with ECUA's Master Plan, and in compliance with the requirements of the ECUA Engineering Manual.
- 3. Provide fair and impartial review in response to requests for service and plan submittals.
- 4. Respond to customer's inquires and provide information in a timely manner.
- 5. Control construction costs and minimize contract change orders.
- 6. Partner with City, County, and State organizations to ensure ECUA's interests are coordinated with their respective upcoming projects.

2022 TARGETED ACCOMPLISHMENTS:

- 1. Improve the System Extension permit review process by incorporating web-based software.
- 2. Evaluate short-term and long-range impacts of environmental regulatory standards and develop plans for water or sewer system upgrades.
- 3. Continue with the sewer rehabilitation projects associated with sanitary sewer overflow reduction to comply with the FDEP Consent Order.
- 4. Coordinate with the City and County to implement a private side sewer service lateral inspection program.
- 5. Continue_to update water and sewer system hydraulic models to assist with master planning and review of new developments.
- 6. Better leverage the benefits of our Geographical Information System (GIS) to improve information availability and analysis.
- 7. Perform more in-house design utilizing Engineering Department staff.

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 ENGINEERING ADMIN

		ACTUAL 2020	 APPROVED 2021		APPROVED 2022
12 REGULAR SALARIES 13 OTHER SALARIES 14 OVERTIME	\$	1,779,089 4,296 10,213	\$ 1,908,522 17,400 12,650	\$	1,952,731 17,402 12,650
21 FICA MATCHING 22 RETIREMENT 23 INSURANCE		126,864 212,974 408,551	136,408 247,164 425,930		140,555 269,582 450,589
31 PROFESSIONAL SERVICES 34 OTHER CONTRACTUAL SVC 40 TRAVEL		64,360 - 917	45,000 37,000 14,400		45,000 37,000 14,400
41 COMMUNICATIONS 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE		789 11,733 26,775	7,400 15,000 50,000		7,400 15,000 45,000
49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT		2,519 4,297	15,000 16,300		15,000 16,300
42 TRANSPORTATION (POSTAGE) 47 PRINTING 51 OFFICE SUPPLIES		92 158 5,726	1,000 400 10,000		500 400 10,000
52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS		30,694 3,471	 41,850 7,000		40,000 7,000
TOTAL	\$	2,693,517	\$ 3,008,424	<u>\$</u>	3,096,509
DEPARTMENTAL EXPENDITURE SUMM	IARIES	5:			
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$	2,541,987 111,389 40,141	\$ 2,748,074 200,100 60,250	\$	2,843,509 195,100 57,900
TOTAL	\$	2,693,517	\$ 3,008,424	\$	3,096,509

^{*} The Wastewater Infrastructure Department was combined with the Engineering Department as of October 1, 2019

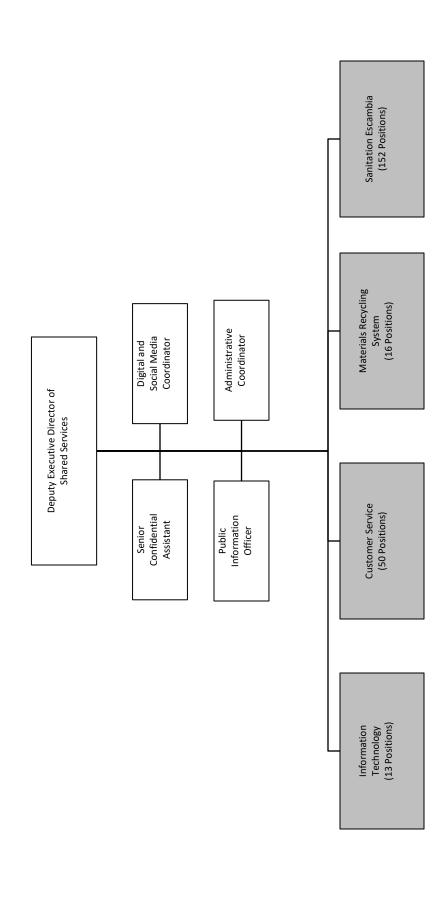
EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 ENGINEERING / INSPECTIONS

	1	ACTUAL	Α	APPROVED		APPROVED	
		2020		2021	_		2022
12 REGULAR SALARIES	\$	381,902	\$	424,538		\$	433,929
14 OVERTIME	·	26,002	·	60,000		•	50,000
21 FICA MATCHING		29,699		35,451			35,338
22 RETIREMENT		45,125		57,123			61,906
23 INSURANCE		77,883		90,372			99,788
40 TRAVEL		-		3,500			3,500
41 COMMUNICATIONS		2,366		2,400			2,400
46 REPAIRS & MAINTENANCE		1,803		6,000			6,000
55 PROFESSIONAL DEVELOPMENT		1,142		6,300			6,300
E4 OFFICE CURPLIES		204		200			200
51 OFFICE SUPPLIES		281		300			300
52 OPERATING SUPPLIES		15,724		23,500	_		23,500
TOTAL	\$	581,928	\$	709,484	_	\$	722,961
DEPARTMENTAL EXPENDITURE SU	JMMA	RIES:					
PERSONAL SERVICES	\$	560,611	\$	667,484		\$	680,961
SUPPORT SERVICES	Ψ	5,312	Ψ.	18,200		7	18,200
MATERIALS & SUPPLIES		16,005		23,800			23,800
TOTAL	\$	581,928	\$	709,484	_	\$	722,961
	=	,		,	=		/



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EMERALD COAST UTILITIES AUTHORITY SHARED SERVICES



EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 SHARED SERVICES DEPARTMENT

		ACTUAL 2020	A	APPROVED 2021		APPROVED 2022	
12 REGULAR SALARIES	\$	946,298	\$	954,553	\$	483,433	
14 OVERTIME 21 FICA MATCHING		15,718		18,000		-	
22 RETIREMENT		67,720 120,907		67,733 142,225		33,899	
23 INSURANCE		211,824		217,579		98,538 75,525	
23 INSURANCE		211,024		217,379		73,323	
31 PROFESSIONAL SERVICES		4,025		15,000		15,000	
34 OTHER CONTRACTUAL SVC		66,354		62,500		3,500	
40 TRAVEL		290		2,200		1,200	
41 COMMUNICATIONS		44,771		48,440		48,440	
43 UTILITIES		316,969		304,700		-	
44 RENTALS & LEASES		4,488		5,400		2,900	
46 REPAIRS & MAINTENANCE		146,942		88,500		2,000	
48 PROMOTIONAL		224,888		270,000		270,000	
49 OTHER CURRENT CHARGES		3,852		7,000		-	
55 PROFESSIONAL DEVELOPMENT		174		2,200		700	
42 TRANSPORTATION (POSTAGE)		-		5,000		5,000	
47 PRINTING		41,056		40,100		40,100	
51 OFFICE SUPPLIES		2,147		2,800		1,800	
52 OPERATING SUPPLIES		46,391		69,250		6,050	
54 SUBSCR/MEMBERSHIPS		1,636		1,100		1,100	
TOTAL	\$	2,266,450	\$	2,324,280	\$	1,089,185	
DEPARTMENTAL EXPENDITURE SUMM	//ARIES	i :					
PERSONAL SERVICES	\$	1,362,467	\$	1,400,090	\$	691,395	
SUPPORT SERVICES		812,752		805,940		343,740	
MATERIALS & SUPPLIES		91,231		118,250		54,050	
TOTAL	\$	2,266,450	\$	2,324,280	\$	1,089,185	

EMERALD COAST UTILITIES AUTHORITY GOALS AND WORK PLAN

DEPARTMENT:

Shared Services

ACTIVITY DESCRIPTION:

The Shared Services Department is responsible for overseeing and coordinating the operations of the Information Technology, Public Information, Customer Service, and Sanitation Departments.

GOALS:

It is the goal of this department is to ensure that both internal and external customers are provided with the highest quality service in a professional and courteous manner and in a timely fashion. It is our goal that all activities within the Shared Services group are communicated effectively internally, to other areas of the ECUA and to the public. The goals also include facilitation of internal and external communications and correspondence, and to clearly state and explain ECUA policies and operations.

OBJECTIVES:

- 1. To provide needed support to the appropriate departments to facilitate their ability to carry out their respective responsibilities.
- 2. To ensure the necessary coordination between departments and divisions to keep the customers and their needs at the forefront of all our decision-making activities.
- 3. To provide for the timely and accurate release of internal and external organizational information.

2022 TARGETED ACCOMPLISHMENTS:

- 1. To ensure the timeline and plan to modernize the ECUA's information technology system as outlined in the IT Master Plan is met.
- 2. To reduce the number of incoming customers calls that are abandoned on an annual basis by 2%.
- 3. To improve the effectiveness of the public information program and increase customer awareness of ECUA programs by increasing the number of customers that visit the ECUA website by 2%.
- 4. To promote the recycling program and increase the percentage of customer participation in the Recycle Coach application by 2% annually.
- 5. To promote the expansion of customers who utilize electronic billing and payment, seeking at 5% increase in program participation.
- **6.** Continue ECUA's participation in and presence at community events, and increase our appearances by 2%.

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 SHARED SERVICES / ADMINISTRATION

	ACTUAL 2020		AF	APPROVED 2021		APPROVED 2022	
12 REGULAR SALARIES 14 OVERTIME	\$	441,767 224	\$	438,110	\$	401,252	
21 FICA MATCHING		30,737		30,063		28,095	
22 RETIREMENT		70,074		81,581		89,646	
23 INSURANCE		73,834		73,154		60,419	
34 OTHER CONTRACTUAL SVC		2,280		3,500		3,500	
40 TRAVEL		290		450		450	
41 COMMUNICATIONS		44,388		47,000		47,000	
44 RENTALS & LEASES		2,856		2,900		2,900	
46 REPAIRS & MAINTENANCE		2,467		2,000		2,000	
55 PROFESSIONAL DEVELOPMENT		-		200		200	
47 PRINTING		-		100		100	
51 OFFICE SUPPLIES		969		1,000		1,000	
52 OPERATING SUPPLIES		5,659		4,200		4,200	
54 SUBSCR/MEMBERSHIPS		-		100		100	
TOTAL	\$	675,545	\$	684,358	\$	640,862	
DEPARTMENTAL EXPENDITURE SUMM/	ARIES:						
PERSONAL SERVICES	\$	616,636	\$	622,908	\$	579,412	
SUPPORT SERVICES		52,281		56,050		56,050	
MATERIALS & SUPPLIES		6,628		5,400		5,400	
TOTAL	\$	675,545	\$	684,358	\$	640,862	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 SHARED SERVICES / FACILITIES MAINT.

	ACTUAL 2020				APP	APPROVED * 2022	
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT	\$	424,659 15,494 31,372 43,726	\$	436,779 18,000 32,113 52,678	\$	- - -	
23 INSURANCE		123,645		130,044		-	
34 OTHER CONTRACTUAL SVC 40 TRAVEL		64,074		59,000 1,000		-	
43 UTILITIES 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE		316,969 1,632 143,572		304,700 2,500 86,500		- -	
49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT		3,852 174		7,000 1,500		-	
51 OFFICE SUPPLIES 52 OPERATING SUPPLIES		406 39,877		1,000 64,000		-	
TOTAL	\$	1,209,452	\$	1,196,814	\$	-	
DEPARTMENTAL EXPENDITURE SUMM	ARIES	i:					
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$	638,895 530,273 40,283	\$	669,614 462,200 65,000	\$	- - -	
TOTAL	\$	1,209,452	\$	1,196,814	\$	-	

In FY2021, Facilities Maintenance moved from Dept 10 , Div 1002 to Dept 21 Div 2109

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 COMMUNICATION & PUBLIC INFORMATION

	ACTUAL 2020		Al	APPROVED 2021		APPROVED 2022	
		2020		2021		2022	
12 REGULAR SALARIES	\$	79,871	\$	79,664	\$	82,181	
21 FICA MATCHING		5,611		5,557		5,804	
22 RETIREMENT		7,107		7,966		8,892	
23 INSURANCE		14,345		14,381		15,106	
31 PROFESSIONAL SERVICES		4,025		15,000		15,000	
40 TRAVEL		-		750		750	
41 COMMUNICATIONS		382		1,440		1,440	
46 REPAIRS & MAINTENANCE		902		-		-	
48 PROMOTIONAL		224,888		270,000		270,000	
55 PROFESSIONAL DEVELOPMENT		-		500		500	
42 TRANSPORTATION (POSTAGE)		-		5,000		5,000	
47 PRINTING		41,056		40,000		40,000	
51 OFFICE SUPPLIES		772		800		800	
52 OPERATING SUPPLIES		855		1,050		1,850	
54 SUBSCR/MEMBERSHIPS		1,636		1,000		1,000	
TOTAL	\$	381,452	\$	443,108	\$	448,323	
DEPARTMENTAL EXPENDITURE SUMM	IARIES:						
PERSONAL SERVICES	\$	106,935	\$	107,568	\$	111,983	
SUPPORT SERVICES		230,198		287,690		287,690	
MATERIALS & SUPPLIES		44,319		47,850		48,650	
TOTAL	\$	381,452	\$	443,108	\$	448,323	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 CUSTOMER SERVICES

2020 2021 12 REGULAR SALARIES \$ 1,876,296 \$ 2,004,954 \$ 14 OVERTIME 7,942 8,200	2,034,818 8,200 149,374
	8,200 149,374
	8,200 149,374
	149,374
21 FICA MATCHING 136,787 146,081	242 517
22 RETIREMENT 185,942 221,085	243,517
23 INSURANCE 477,173 456,498	483,072
34 OTHER CONTRACTUAL SVC 31,983 41,800	41,800
40 TRAVEL - 1,800	1,800
41 COMMUNICATIONS 1,841 2,000	2,000
46 REPAIRS & MAINTENANCE 4,685 9,600	9,600
49 OTHER CURRENT CHARGES 3,360 3,500	3,500
55 PROFESSIONAL DEVELOPMENT - 3,200	3,200
42 TRANSPORTATION (POSTAGE) - 100	100
47 PRINTING 2,217 2,000	2,000
51 OFFICE SUPPLIES 16,465 13,900	13,900
52 OPERATING SUPPLIES 13,460 15,520	15,520
54 SUBSCR/MEMBERSHIPS - 600	600
TOTAL \$ 2,758,150 \$ 2,930,838 \$	3,013,001
DEPARTMENTAL EXPENDITURE SUMMARIES:	
PERSONAL SERVICES \$ 2,684,140 \$ 2,836,818 \$	2,918,981
SUPPORT SERVICES 41,868 61,900	61,900
MATERIALS & SUPPLIES 32,120 32,120	32,120
TOTAL \$ 2,758,150 \$ 2,930,838 \$	3,013,001

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

DIVISION:

Customer Services

ACTIVITY DESCRIPTION:

The 4 areas within the Customer Service Department work together to provide customers with service that exceeds their expectations.

GOALS:

To assist customers in a friendly and professional manner by telephone, email, Fax or in person. Show customers that we care by listening carefully to their inquiries and responding to their requests in an efficient and a timely manner. Continually improve our service through efficient use of resources and emerging technologies. Our ultimate goal is to be recognized as the best utility customer service operation in the state of Florida.

OBJECTIVES:

- **1.** To maintain a courteous and professional atmosphere throughout the department.
- **2.** To provide continuous training to our staff.
- 3. To fairly apply ECUA resolutions, policies and procedures to our valued customers.
- 4. To maintain consistently high levels of productivity.
- **5.** To assure adequate staffing levels to minimize wait time for our valued customers.

2022 TARGETED ACCOMPLISHMENTS:

- Continue to promote the work from home program which has been a great success and created high levels of performance. This program was established last year to promote social distancing and safety within the Customer Service Department because of Covid. Employees will have the opportunity to work from home due to continued high performance
- 2. Continue to reduce the number of abandoned calls in comparison to last year's abandon call rate of 1.6% to 1% of total calls answered for 2022. We should reach this goal by the end of the fiscal year.
- **3.** Continue promoting the incentive program to consistently motivate employees to perform at higher performance levels every quarter. This will ensure that our customers are receiving professional, courteous and knowledge base service.
- **4.** Continue to Increase the number of shut offs over last year by 10%. This will help us lower the number of delinquent balances and bring more of our delinquent customer's accounts to a current status.
- 5. Monthly and annual training for all customer service employees. Utilizing our current resources through our HR Department and Neogov Learn Training Programs. We are establishing modules that employees will complete monthly online. Some of the courses will include but not limited to; Customer Service, Creating a Total Service Experience, Effective Communication, Dealing with Difficult People and Reducing Stress. Employees will complete the series of modules by year end 2022.

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 CS / ADMINISTRATION

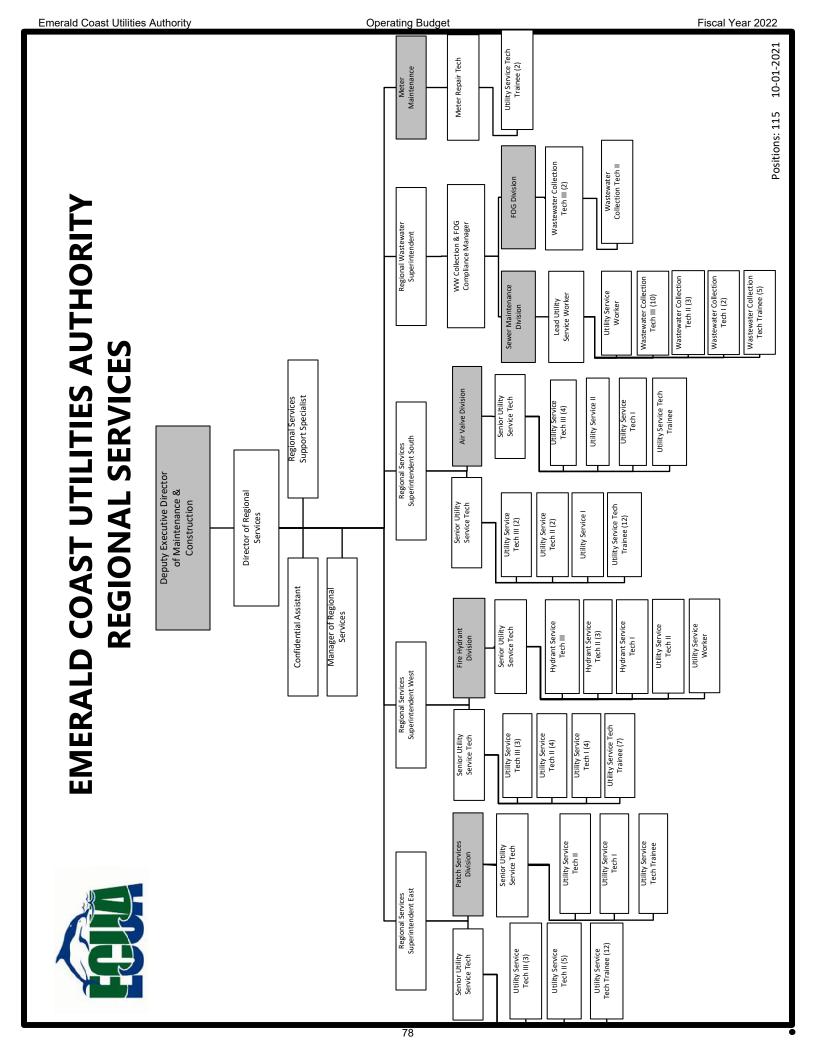
	ACTUAL 2020		AF	APPROVED 2021		APPROVED 2022	
12 REGULAR SALARIES 14 OVERTIME	\$	315,323 1,445	\$	284,885 1,200	\$	316,348 1,200	
21 FICA MATCHING 22 RETIREMENT 23 INSURANCE		22,032 45,656 73,141		19,900 45,831 64,473		22,641 56,799 62,373	
34 OTHER CONTRACTUAL SVC 40 TRAVEL		31,983 -		41,800 1,600		41,800 1,600	
41 COMMUNICATIONS 46 REPAIRS & MAINTENANCE 55 PROFESSIONAL DEVELOPMENT		263 2,427		400 3,500		400 3,500	
47 PRINTING		948		1,200 1,000		1,200 1,000	
51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS		3,396 949 -		3,500 750 100		3,500 750 100	
TOTAL	\$	497,563	\$	470,139	\$	513,211	
DEPARTMENTAL EXPENDITURE SUMM	IARIES:						
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$	457,596 34,673 5,294	\$	416,289 48,500 5,350	\$	459,361 48,500 5,350	
TOTAL	\$	497,563	\$	470,139	\$	513,211	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 CS / CUSTOMER SVC OPERATIONS

	ACTUAL 2020		A	APPROVED 2021		APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	1,348,398 6,436 99,081 120,712 350,054	\$	1,492,871 6,000 109,364 152,434 341,580	\$	1,483,993 6,000 109,318 161,239 363,873
40 TRAVEL 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT		- - 3,228 -		200 500 3,000 1,500		200 500 3,000 1,500
47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS		453 11,964 4,656 -		500 8,900 6,470 500		500 8,900 6,470 500
TOTAL	\$	1,944,983	\$	2,123,819	\$	2,145,993
DEPARTMENTAL EXPENDITURE SUMM	1ARIES	S:				
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$	1,924,682 3,228 17,073	\$	2,102,249 5,200 16,370	\$	2,124,423 5,200 16,370
TOTAL	\$	1,944,983	\$	2,123,819	\$	2,145,993

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 CS / CUT NON-PAY

			PPROVED 2021	A	APPROVED 2022	
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT	\$	212,575 61 15,674 19,574	\$	227,198 1,000 16,817 22,820	\$	234,477 1,000 17,415 25,479
23 INSURANCE 41 COMMUNICATIONS 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT		53,978 1,578 2,258 132		1,600 5,600 500 500		56,826 1,600 5,600 500
42 TRANSPORTATION (POSTAGE) 47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES		- 816 1,105 7,854		100 500 1,500 8,300		100 500 1,500 8,300
TOTAL DEPARTMENTAL EXPENDITURE SUMM	\$ ARIES:	315,604	\$	336,880	\$	353,797
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES TOTAL	\$	301,862 3,967 9,775 315,604	\$	318,280 8,200 10,400 336,880	\$	335,197 8,200 10,400 353,797



EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 REGIONAL SERVICES DEPARTMENT

	ACTUAL 2020	APPROVED 2021	APPROVED 2022
		2021	
12 REGULAR SALARIES	\$ 4,668,117	\$ 4,915,826	\$ 5,091,905
14 OVERTIME	739,888	629,500	647,500
21 FICA MATCHING	392,657	396,707	413,943
22 RETIREMENT	514,891	584,271	658,305
23 INSURANCE	1,243,840	1,296,042	1,359,633
34 OTHER CONTRACTUAL SVC	922,239	743,000	763,000
40 TRAVEL	447	6,000	6,000
41 COMMUNICATIONS	16,973	25,000	25,000
44 RENTALS & LEASES	9,675	23,800	28,800
46 REPAIRS & MAINTENANCE	413,778	411,150	497,350
49 OTHER CURRENT CHARGES	52,821	65,340	66,340
55 PROFESSIONAL DEVELOPMENT	21,509	21,000	21,000
42 TRANSPORTATION (POSTAGE)	788	300	300
47 PRINTING	3,912	7,000	7,000
51 OFFICE SUPPLIES	8,544	9,500	9,500
52 OPERATING SUPPLIES	2,510,119	2,400,266	2,640,421
53 ROAD MATERIALS & SUPPLIES	40,434	50,000	50,000
54 SUBSCR/MEMBERSHIPS	-	1,900	1,900
64 MACHINERY & EQUIPMENT	149,285	207,000	124,000
TOTAL	\$ 11,712,383	\$ 11,793,602	\$ 12,411,897
DEPARTMENTAL EXPENDITURE SUMI	MARIES:		
PERSONAL SERVICES	\$ 7,559,393	\$ 7,822,346	\$ 8,171,286
SUPPORT SERVICES	1,437,443	1,295,290	1,407,490
MATERIALS & SUPPLIES	2,563,798	2,468,966	2,709,121
CAPITAL OUTLAY	151,748	207,000	124,000
TOTAL	\$ 11,712,383	\$ 11,793,602	\$ 12,411,897

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

<u>DEPARTMENT</u>

Regional Services

DIVISIONS

Administration; East Region; West Region; South Region; Sewer Maintenance; Patch Services; Hydrant and Flushing Services; Air Release Valve (ARV) and Valve Maintenance; Fats, Oils, and Grease (FOG)

ACTIVITY DESCRIPTION

The Regional Services department maintains ECUA's wastewater collection and transmission system and the potable water distribution system. The wastewater collection system includes approximately 960 miles of gravity sewer mains, 18,770 manholes, and 80,520 customer connections. The wastewater transmission system consists of approximately 345 miles of force mains, 475 ARVs and 1,460 control valves associated with the force mains. The potable water distribution system consists of approximately 1,720 miles of water mains, 19,800 valves, and 7,450 fire hydrants.

The entire service area is divided into three Regions that are responsible for the maintenance of infrastructure within their geographical area. The Regions maintain all water mains, gravity sewer mains, wastewater force mains, and the associated components. The Regions install water and sewer services for new residential customers and maintain more than 105,000 water services and water meters and more than 80,000 sewer services. The Sewer Maintenance division inspects and maintains all manholes, cleans gravity sewer mains, performs video inspection of gravity sewer mains, and responds to sanitary sewer overflows. The ARV and Water Valve division inspects and maintains all ARVs and the control valves in force mains and water mains. The Fire Hydrant and Flushing division inspects and maintains all fire hydrants, makes large-diameter water and sewer taps, performs valve insertions, and flushes the water system to maintain water quality. The FOG division inspects almost 1,000 food service establishments and ensures compliance with the requirements to remove fats, oils, and grease from their wastewater prior to discharge to the ECUA collection system. The Patch Services division repairs or replaces roads, driveways, and other areas impacted by ECUA's maintenance and construction activities.

GOALS

The goal of the Regional Services department is to provide the best possible service to our customers in a professional, economical, and efficient manner.

OBJECTIVES

- 1. Comply with all State and Federal regulations.
- Provide excellent service to customers.
- 3. Reduce operational costs through improved efficiency.
- 4. Complete all work orders in a timely manner.
- 5. Perform preventative maintenance on infrastructure to avoid unplanned maintenance events.
- 6. Respond quickly and effectively to unplanned maintenance events.
- 7. Make improvements to the water distribution and wastewater collection and transmission systems.
- 8. Control operating costs and work within the annual budget.
- 9. Manage resources effectively to achieve departmental goals.

2022 TARGETED ACCOMPLISHMENTS

- 1. Test all (nearly 1000) large meters (2 inches and larger) for accuracy. Make repairs as necessary.
- 2. Reduce the number of avoidable SSO events to near zero.
- 3. Inspect 3000 manholes; clean 1,000,000 feet of gravity sewer mains; use closed circuit television camera to inspect 250,000 feet of gravity sewer mains. Make repairs as necessary.
- Use smoke and dye testing methods to inspect subdivisions and neighborhoods for sources of inflow and infiltration. Inspect 7,500 sewer services. Make repairs as necessary.
- 5. Clear and maintain easements as necessary to provide access to infrastructure.
- 6. Flow test and perform preventative maintenance on 2,500 fire hydrants.
- 7. Flush water system as necessary to maintain good water quality. This includes:
 - Flush more than 270 dead-end mains (six inch diameter or greater) twice per year.
 - Service more than 115 automatic flush devices twice per year (for deadend mains less than six inches in diameter or other problem areas).
 - Flush all 55 routine flush points on a weekly basis.
- 8. Perform preventative maintenance on all 435 air release valves in accordance with the established maintenance schedule.
- 9. Perform preventative maintenance on 4,000 water system valves. This maintenance includes marking the valve, cleaning out the valve box, exercising the valve, and collecting the GPS coordinates for its location.
- 10. Review applications and issue discharge permits to all Food Service Establishments (FSE).
- 11. Perform inspections of all FSEs in accordance with the established schedule.

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 RS / ADMINISTRATION

	ACTUAL 2020		A	APPROVED 2021		PPROVED 2022
12 REGULAR SALARIES 14 OVERTIME	\$	310,182 15	\$	308,298	\$	329,639
21 FICA MATCHING		21,647		21,250		23,031
22 RETIREMENT		47,300		50,771		57,316
23 INSURANCE		78,048		76,662		81,479
34 OTHER CONTRACTUAL SVC		145,520		176,000		176,000
40 TRAVEL		447		5,000		5,000
41 COMMUNICATIONS		17,039		25,000		25,000
44 RENTALS & LEASES		1,956		3,000		3,000
46 REPAIRS & MAINTENANCE		8,845		3,000		3,000
49 OTHER CURRENT CHARGES		33,767		36,000		36,000
55 PROFESSIONAL DEVELOPMENT		21,509		20,000		20,000
42 TRANSPORTATION (POSTAGE)		788		300		300
47 PRINTING		1,453		2,500		2,500
51 OFFICE SUPPLIES		8,342		7,000		7,000
52 OPERATING SUPPLIES		628,383		629,621		31,300
54 SUBSCR/MEMBERSHIPS		-		900		900
64 MACHINERY & EQUIPMENT		27,442		-		-
TOTAL	\$	1,352,684	\$	1,365,302	\$	801,465
DEPARTMENTAL EXPENDITURE SUMI	MARIES	i:				
PERSONAL SERVICES	\$	457,192	\$	456,981	\$	491,465
SUPPORT SERVICES		229,083		268,000		268,000
MATERIALS & SUPPLIES		638,967		640,321		42,000
CAPITAL OUTLAY		27,442		-		-
TOTAL	\$	1,352,684	\$	1,365,302	\$	801,465

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 RS / WEST REGION (REGION 2)

	ACTUAL 2020		А	APPROVED 2021		APPROVED 2022		
	2020			2021		2022		
12 REGULAR SALARIES	\$	782,773	\$	842,264	\$	859,277		
14 OVERTIME		110,304		95,000		96,000		
21 FICA MATCHING		65,499		68,605		70,621		
22 RETIREMENT		82,869		94,375		109,158		
23 INSURANCE		216,007		227,950		222,828		
34 OTHER CONTRACTUAL SVC		61,188		3,000		3,000		
41 COMMUNICATIONS		(66)		-		-		
44 RENTALS & LEASES		-		1,000		1,000		
46 REPAIRS & MAINTENANCE		66,374		71,000		71,000		
49 OTHER CURRENT CHARGES		-		200		200		
52 OPERATING SUPPLIES		436,188		349,000		439,000		
64 MACHINERY & EQUIPMENT		9,409		54,000		-		
TOTAL	\$	1,830,545	\$	1,806,394	\$	1,872,084		
DEPARTMENTAL EXPENDITURE SUMM	ARIES	S:						
PERSONAL SERVICES	\$	1,257,451	\$	1,328,194	\$	1,357,884		
SUPPORT SERVICES		127,497		75,200		75,200		
MATERIALS & SUPPLIES		436,188		349,000		439,000		
CAPITAL OUTLAY		9,409		54,000		-		
TOTAL	\$	1,830,545	\$	1,806,394	\$	1,872,084		

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 RS / EAST REGION (REGION 3)

	ACTUAL		А	PPROVED	APPROVED		
		2020		2021		2022	
		_			<u>-</u>	_	
12 REGULAR SALARIES	\$	947,229	\$	1,014,064	\$	1,003,141	
14 OVERTIME		244,576		220,000		231,000	
21 FICA MATCHING		85,378		83,763		85,275	
22 RETIREMENT		112,198		129,462		140,266	
23 INSURANCE		278,471		314,932		258,064	
34 OTHER CONTRACTUAL SVC		97,857		9,000		9,000	
44 RENTALS & LEASES		7,619		3,800		3,800	
46 REPAIRS & MAINTENANCE		123,400		90,500		90,500	
49 OTHER CURRENT CHARGES		1,960		3,040		3,040	
52 OPERATING SUPPLIES		555,846		510,000		560,000	
64 MACHINERY & EQUIPMENT		12,936		-		54,000	
TOTAL	\$	2,467,469	\$	2,378,561	\$	2,438,086	
DEPARTMENTAL EXPENDITURE SUMM	1ARIES	5:					
PERSONAL SERVICES	\$	1,667,852	\$	1,762,221	\$	1,717,746	
SUPPORT SERVICES		230,836		106,340		106,340	
MATERIALS & SUPPLIES		555,846		510,000		560,000	
CAPITAL OUTLAY		12,936		-		54,000	
TOTAL	\$	2,467,469	\$	2,378,561	\$	2,438,086	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 RS / SOUTH REGION (REGION 4)

		ACTUAL 2020		APPROVED 2021		APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	679,566 163,488 62,363 74,557 154,722	\$	736,885 141,000 64,807 87,788 153,623	\$	724,855 142,000 63,608 93,795 176,050
34 OTHER CONTRACTUAL SVC 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES		8,613 - 60,619 -		5,000 2,000 65,500 300		15,000 2,000 65,500 300
52 OPERATING SUPPLIES		466,765		383,000		408,000
64 MACHINERY & EQUIPMENT		26,271		85,000		-
TOTAL	\$	1,696,964	\$	1,724,903	\$	1,691,108
DEPARTMENTAL EXPENDITURE SUMM	/ARIES	5:				
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY	\$	1,134,697 69,232 466,765 26,271	\$	1,184,103 72,800 383,000 85,000	\$	1,200,308 82,800 408,000
TOTAL	\$	1,696,964	\$	1,724,903	\$	1,691,108

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 RS / SEWER MAINTENANCE SERVICE

	ACTUAL 2020		A	APPROVED 2021		APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	1,029,410 126,163 83,993 103,296 279,853	\$	1,033,178 100,000 81,483 111,883 289,954	\$	1,096,887 100,000 87,143 127,638 311,707
34 OTHER CONTRACTUAL SVC 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES		36,860 99,950 31		45,000 105,250 20,200		45,000 165,250 20,200
47 PRINTING 52 OPERATING SUPPLIES		- 132,307		500 183,000		500 183,000
64 MACHINERY & EQUIPMENT		5,518		-		-
TOTAL	\$	1,897,382	\$	1,970,448	\$	2,137,325
DEPARTMENTAL EXPENDITURE SUMM	ARIES	i:				
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY	\$	1,622,715 136,841 132,307 5,518	\$	1,616,498 170,450 183,500	\$	1,723,375 230,450 183,500
TOTAL	\$	1,897,382	\$	1,970,448	\$	2,137,325

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 RS / FIRE HYDRANT INSTALL/ MAINT.

	ACTUAL 2020		APPROVED 2021		 APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME	\$	316,301 14,744	\$	331,490 6,000	\$ 343,784
21 FICA MATCHING		24,275		24,832	11,000 26,243
22 RETIREMENT		29,534		33,749	38,387
23 INSURANCE		69,887		61,895	76,794
44 RENTALS & LEASES		-		1,000	1,000
46 REPAIRS & MAINTENANCE		14,786		20,500	20,500
49 OTHER CURRENT CHARGES		-		500	500
52 OPERATING SUPPLIES		126,443		132,000	132,000
64 MACHINERY & EQUIPMENT		46,249		68,000	-
TOTAL	\$	642,218	\$	679,966	\$ 650,208
DEPARTMENTAL EXPENDITURE SUMM	ARIES:				
PERSONAL SERVICES	\$	454,741	\$	457,966	\$ 496,208
SUPPORT SERVICES		14,786		22,000	22,000
MATERIALS & SUPPLIES		126,443		132,000	132,000
CAPITAL OUTLAY		46,249		68,000	 -
TOTAL	\$	642,218	\$	679,966	\$ 650,208

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 RS/ PATCH SERVICES

	ACTUAL 2020				 APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	142,897 47,198 13,520 16,922 49,269	\$ 171,808 30,000 14,424 20,181 53,999	\$ 176,218 30,000 14,819 22,314 53,900	
34 OTHER CONTRACTUAL SVC 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES		572,201 100 19,422 17,064	500,000 10,000 35,000 5,100	500,000 10,000 35,000 5,100	
52 OPERATING SUPPLIES 53 ROAD MATERIALS & SUPPLIES		41,228 40,434	60,000 50,000	60,000 50,000	
63 CAPITAL IMPROVEMENTS 64 MACHINERY & EQUIPMENT TOTAL	\$	2,463 8,679 971,396	\$ 950,512	\$ 957,351	
DEPARTMENTAL EXPENDITURE SUMM	1ARIES:				
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$	269,806 608,787 81,662	\$ 290,412 550,100 110,000	\$ 297,251 550,100 110,000	
TOTAL	\$	971,396	\$ 950,512	\$ 957,351	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 RS / AIR RELEASE VALVES

	Α	ACTUAL 2020	AP	APPROVED 2021		APPROVED 2022	
12 REGULAR SALARIES	\$	329,515	\$	342,285		\$	362,023
14 OVERTIME		32,083		36,500			36,500
21 FICA MATCHING		26,396		27,625			28,962
22 RETIREMENT 23 INSURANCE		36,559 76,627		42,407 75,953			48,106 97,610
34 OTHER CONTRACTUAL SVC		-		5,000			5,000
44 RENTALS & LEASES		<u>-</u>		3,000			3,000
46 REPAIRS & MAINTENANCE		17,867		15,000			15,000
52 OPERATING SUPPLIES		75,576		95,000			95,000
64 MACHINERY & EQUIPMENT		12,782		-			-
TOTAL	\$	607,404	\$	642,770	=	\$	691,201
DEPARTMENTAL EXPENDITURE SUMMA	ARIES:						
PERSONAL SERVICES	\$	501,180	\$	524,770		\$	573,201
SUPPORT SERVICES	·	17,867	·	23,000			23,000
MATERIALS & SUPPLIES		75,576		95,000			95,000
CAPITAL OUTLAY		12,782		-			-
TOTAL	\$	607,404	\$	642,770		\$	691,201

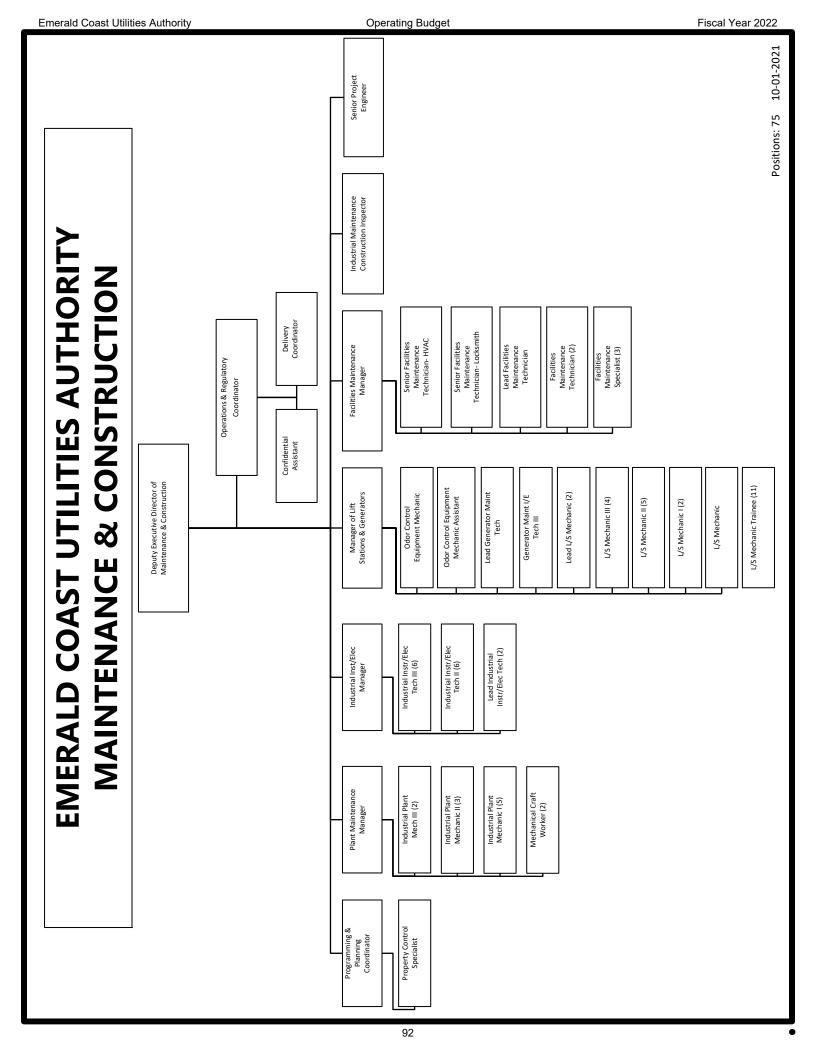
EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 RS / FATS, OIL & GREASE

	ACTUAL 2020		APPROVED 2021		 APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	130,245 1,317 9,587 11,656 40,955	\$	135,554 1,000 9,918 13,655 41,074	\$ 136,843 1,000 9,709 14,915 51,975
40 TRAVEL AND PER DIEM 46 REPAIRS & MAINTENANCE 55 PROFESSIONAL DEVELOPMENT		- 2,515 -		1,000 5,400 1,000	1,000 5,400 1,000
47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS		2,459 202 47,384		4,000 2,500 58,645 1,000	4,000 2,500 58,645 1,000
TOTAL	\$	246,319	\$	274,746	\$ 287,987
DEPARTMENTAL EXPENDITURE SUMM	1ARIES:				
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$	193,759 2,515 50,045	\$	201,201 7,400 66,145	\$ 214,442 7,400 66,145
TOTAL	\$	246,319	\$	274,746	\$ 287,987

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 RS / METER MAINTENANCE

		ACTUAL 2020	 PROVED 2021	API	PROVED * 2022
12 REGULAR SALARIES 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	- - -	\$ - - -	\$	59,238 4,532 6,410 29,226
34 OTHER CONTRACTUAL SVC 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 52 OPERATING SUPPLIES		- - - -	- - -		10,000 5,000 26,200 1,000 673,476
64 MACHINERY & EQUIPMENT		-	-		70,000
TOTAL	\$	-	\$ -	\$	885,082
DEPARTMENTAL EXPENDITURE SUMM	ARIES:				
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$	- - -	\$ - - -	\$	99,406 42,200 673,476
TOTAL	\$	-	\$ -	\$	885,082

^{*}New division as of 10-1-2021



EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 MAINTENANCE AND CONSTRUCTION DEPT.

	ACTUAL 2020	APPROVED 2021	APPROVED 2022
12 REGULAR SALARIES	\$ 3,385,002	\$ 3,642,252	\$ 4,188,415
14 OVERTIME	426,050.64	495,850.00	515,850.00
21 FICA MATCHING	278,857.71	301,522.00	343,037.00
22 RETIREMENT	376,635.69	448,330.00	557,193.00
23 INSURANCE	668,626.90	699,146.00	882,301.00
31 PROFESSIONAL SERVICES	22,105.00	46,954.00	46,954.00
34 OTHER CONTRACTUAL SVC	198,668.75	237,500.00	479,020.00
40 TRAVEL	2,088.37	22,750.00	23,750.00
41 COMMUNICATIONS	9,592.18	9,100.00	14,100.00
43 UTILITIES	964,164.83	1,089,000.00	1,393,700.00
44 RENTALS & LEASES	63,284.75	118,000.00	130,550.00
46 REPAIRS & MAINTENANCE	2,907,506.84	4,510,080.00	4,483,630.00
49 OTHER CURRENT CHARGES	8,168.28	23,450.00	30,450.00
55 PROFESSIONAL DEVELOPMENT	26,985.34	99,000.00	100,500.00
42 TRANSPORTATION (POSTAGE)	9,465.13	9,000.00	9,000.00
47 PRINTING	2,250.47	1,400.00	1,400.00
51 OFFICE SUPPLIES	13,854.13	15,300.00	16,500.00
52 OPERATING SUPPLIES	1,790,253.91	1,984,975.00	2,055,931.00
54 SUBSCR/MEMBERSHIPS	2,085.17	4,949.00	5,435.00
64 MACHINERY & EQUIPMENT	254,382.66		110,000.00
TOTAL	\$ 11,410,029	\$ 13,758,558	\$ 15,387,716
DEPARTMENTAL EXPENDITURE SU	JMMARIES:		
PERSONAL SERVICES	\$ 5,135,173	\$ 5,587,100	\$ 6,486,796
SUPPORT SERVICES	4,202,564	6,155,834	6,702,654
MATERIALS & SUPPLIES	1,817,909	2,015,624	2,088,266
CAPITAL OUTLAY	254,383	· · · · -	110,000
TOTAL	\$ 11,410,029	\$ 13,758,558	\$ 15,387,716

GOALS AND WORK PLAN

DEPARTMENT:

Maintenance & Construction

DEPARTMENT

Regional Services

DIVISIONS:

Administration
Facilities Maintenance
Generator Maintenance
Info Systems/Warehouse
Instrument & Electrical
Lift Stations
Odor Control
Plant Maintenance

ACTIVITY DESCRIPTION:

The eight divisions within the Maintenance & Construction Department work together to provide maintenance services for all ECUA facilities, including water reclamation facilities, electrical for water wells, lift stations, and ECUA buildings. Services provided range from facilities maintenance to high-tech complex instrumentation, mechanical, electrical services and management and execution of capital improvement construction projects. Additionally, the Maintenance & Construction Department provides all emergency power generation equipment and maintenance services for all of ECUA's infrastructure.

GOALS:

The goal of the Maintenance & Construction Department is to ensure that all ECUA equipment and facilities are maintained in a safe and functioning capacity. Unplanned maintenance events cannot be eliminated entirely, and the department should be able to handle any and all eventualities. Additionally, the Lift Station Division's goal is to ensure the safe transmission of all wastewater received from the collection system to one of the three wastewater treatment/reclamation plants. The Regional Services Department ensures all water mains, gravity sewer, force mains, and associated infrastructure are properly maintained.

OBJECTIVES:

- 1. Reduce operating costs through improved efficiency in preventive maintenance.
- 2. Reduce avoidable instances of unplanned maintenance by having spare parts available and performing root cause failure analysis.
- 3. Compliance with all State and Federal regulations in the transmission of wastewater.
- 4. To effectively control operating costs and work within the annual budget.
- 5. To effectively manage all resources to achieve departmental goals.

2022 TARGETED ACCOMPLISHMENTS:

- 1. Maintain the number of avoidable SSO events at all Lift Stations at or near zero.
- 2. Implement security improvements for the wastewater treatment plant properties and site access.
- 3. Complete the CWRF chlorine contact chamber FEMA Hazard Mitigation Grant Program (HMGP) project.
- 4. Complete Ellyson Customer Service Building geothermal and HVAC system improvements and systems upgrade.
- 5. Continue to design, purchase and install emergency standby power systems for critical infrastructure for use during natural disasters.

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 MAINT & CONST /ADMINISTRATION

	ACTUAL 2020		AP	APPROVED 2021		APPROVED 2022	
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	426,227 27,855 32,970 66,830 68,469	\$	466,773 29,000 35,920 76,176 59,658	\$	479,606 29,000 36,796 83,911 79,776	
40 TRAVEL 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT		1,572 2,838 1,485 - 1,456		3,500 3,000 2,000 650 6,000		3,500 3,000 2,000 650 6,000	
42 TRANSPORTATION (POSTAGE) 47 PRINTING & BINDING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS TOTAL	\$	9,465 63 10,087 34,071 674 684,064	\$	9,000 500 9,200 39,100 1,434 741,911	\$	9,000 500 9,200 41,100 1,420 785,459	
DEPARTMENTAL EXPENDITURE SUMM	1ARIES:						
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$	622,351 7,352 54,361	\$	667,527 15,150 59,234	\$	709,089 15,150 61,220	
TOTAL	\$	684,064	\$	741,911	\$	785,459	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 MAINT & CONST / LIFT STATIONS

	ACTUAL 2020		A	APPROVED 2021		APPROVED 2022	
		2020		2021		2022	
12 REGULAR SALARIES	\$	1,053,075	\$	1,176,099	ç	1,263,943	
14 OVERTIME	•	172,212	•	163,850	•	163,850	
21 FICA MATCHING		89,578		97,124		104,258	
22 RETIREMENT		109,323		132,685		148,814	
23 INSURANCE		239,975		276,958		310,549	
34 OTHER CONTRACTUAL SVC		21,000		50,000		50,000	
40 TRAVEL		-		2,000		2,000	
41 COMMUNICATIONS		394		500		5,500	
43 UTILITIES		964,165		1,089,000		1,089,000	
44 RENTALS & LEASES		10,111		62,000		62,000	
46 REPAIRS & MAINTENANCE		751,719		770,650		770,650	
49 OTHER CURRENT CHARGES		8,043		21,500		21,500	
55 PROFESSIONAL DEVELOPMENT		1,405		18,000		18,000	
47 PRINTING		2,030		600		600	
51 OFFICE SUPPLIES		1,854		3,000		3,000	
52 OPERATING SUPPLIES		378,839		437,675		440,631	
54 SUBSCR/MEMBERSHIPS		-		75		75	
64 MACHINERY & EQUIPMENT		36,728		-		110,000	
TOTAL	\$	3,840,450	\$	4,301,716	Ş	4,564,370	
DEPARTMENTAL EXPENDITURE SUMM	1ARIF	ζ.					
DELYNTHIER TALE EXILERATIONS SOLVING	,,						
PERSONAL SERVICES	\$	1,664,162	\$	1,846,716	ç	1,991,414	
SUPPORT SERVICES	·	1,756,837		2,013,650		2,018,650	
MATERIALS & SUPPLIES		382,723		441,350		444,306	
CAPITAL OUTLAY		36,728		-		110,000	
TOTAL	\$	3,840,450	\$	4,301,716	Ç	4,564,370	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 MAINT & CONST / INFO SYSTEMS / WAREHOUSE

	ACTUAL 2020		AF	APPROVED 2021		APPROVED 2022	
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	131,156 903 10,106 12,762 13,581	\$	130,811 500 10,006 13,131 9,459	\$	134,950 500 10,335 14,656 9,951	
40 TRAVEL 41 COMMUNICATIONS 46 REPAIRS & MAINTENANCE 55 PROFESSIONAL DEVELOPMENT		- - 56,342		4,500 2,000 69,500 7,000		4,500 2,000 73,550 7,000	
47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS		- 436 2,371 -		100 1,000 4,450 400		100 1,000 4,450 400	
64 MACHINERY & EQUIPMENT TOTAL	\$	33,671 261,327	\$	- 252,857	\$	263,392	
DEPARTMENTAL EXPENDITURE SUMN	1ARIES:						
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY	\$	168,507 56,342 2,807 33,671	\$	163,907 83,000 5,950	\$	170,392 87,050 5,950	
TOTAL	\$	261,327	\$	252,857	\$	263,392	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 MAINT & CONST / I/E-PLANTS

	ACTUAL 2020		A	APPROVED 2021		APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	875,541 98,639 70,929 86,435 160,623	\$	944,902 142,800 79,497 108,770 153,116	\$	930,174 142,800 78,852 116,095 179,897
31 PROFESSIONAL SERVICES 34 OTHER CONTRACTUAL SVC 40 TRAVEL 41 COMMUNICATIONS 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT		4,210 - - 6,535 1,426 590,019 - 15,704		16,000 - 2,000 4,300 3,000 827,000 250 40,000		16,000 150,000 2,000 4,300 3,000 688,000 250 40,000
47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS 64 MACHINERY & EQUIPMENT TOTAL	\$	157 417 51,265 1,381 74,036	<u> </u>	200 500 81,000 2,300 - 2,405,635	\$	200 700 85,000 2,800
DEPARTMENTAL EXPENDITURE SUMM PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY	1ARIES \$		\$	1,429,085 892,550 84,000	\$	1,447,818 903,550 88,700
TOTAL	\$	2,037,317	\$	2,405,635	\$	2,440,068

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 MAINT & CONST / PLANT MAINTENANCE

	ACTUAL 2020		A	APPROVED 2021		APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	660,654 99,293 56,101 71,715 147,291	\$	687,691 120,800 59,549 84,730 152,487	\$	700,977 120,800 60,786 93,573 152,248
31 PROFESSIONAL SERVICES 34 OTHER CONTRACTUAL SVC 40 TRAVEL 41 COMMUNICATIONS 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES		17,895 92,469 516 1,183 48,910 1,342,487		5,954 105,000 8,000 1,000 44,000 2,591,000 500		5,954 105,000 8,000 1,000 44,000 2,591,000 500
55 PROFESSIONAL DEVELOPMENT 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS 64 MACHINERY & EQUIPMENT TOTAL	\$	7,972 987 170,704 30 100,881	\$	21,000 1,200 135,000 500	\$	21,000 1,200 135,000 500
DEPARTMENTAL EXPENDITURE SUMN		2,819,163 5:	<u>, y</u>	4,018,411	<u>, , , , , , , , , , , , , , , , , , , </u>	4,041,538
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY TOTAL	\$	1,035,054 1,511,507 171,721 100,881 2,819,163	\$	1,105,257 2,776,454 136,700 - 4,018,411	\$	1,128,384 2,776,454 136,700 - 4,041,538

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 MAINT & CONST / ODOR CONTROLS

	ACTUAL 2020		A	APPROVED 2021		APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	95,309 3,183 6,856 8,775 22,557	\$	95,326 7,000 6,725 10,233 31,297	\$	96,470 7,000 7,045 11,196 24,495
31 PROFESSIONAL SERVICES 34 OTHER CONTRACTUAL SVC 40 TRAVEL 41 COMMUNICATIONS 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT		85,200 - 394 24,044 -		25,000 82,500 750 500 65,750 500 3,000		25,000 115,020 750 500 65,750 500 3,000
51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS 64 MACHINERY & EQUIPMENT TOTAL	\$	7 1,082,698 - 7,143 1,336,167	\$	250 1,199,250 150 - 1,528,231	\$	250 1,199,250 150 - 1,556,376
DEPARTMENTAL EXPENDITURE SUMM PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY	IARIES \$	136,680 109,639 1,082,705 7,143	\$	150,581 178,000 1,199,650	\$	146,206 210,520 1,199,650
TOTAL	\$	1,336,167	\$	1,528,231	\$	1,556,376

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 MAINT & CONST / GENERATOR MAINTENANCE

	ACTUAL 2020		AF	APPROVED 2021		PPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	143,040 23,967 12,318 20,797 16,131	\$	140,650 31,900 12,701 22,605 16,171	\$	145,142 31,900 13,057 25,104 16,997
40 TRAVEL 41 COMMUNICATIONS 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT		1,085 - 141,410 50 449		2,000 800 6,000 184,180 50 4,000		2,000 800 6,000 184,180 50 4,000
47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS 64 MACHINERY & EQUIPMENT TOTAL	\$	66 70,305 - 1,924 431,541	\$	150 88,500 90 - 509,797	\$	150 88,500 90 - 517,970
DEPARTMENTAL EXPENDITURE SUMM PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY	1ARIES: \$	216,253 142,993 70,371 1,924	\$	224,027 197,030 88,740 -	\$	232,200 197,030 88,740
TOTAL	\$	431,541	\$	509,797	\$	517,970

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 MAINT & CONST /FACILITIES MAINTENANCE

		CTUAL 2020	ROVED 021	A	PPROVED 2022
12 REGULAR SALARIES 14 OVERTIME	\$	-	\$ -	\$	437,153 20,000
21 FICA MATCHING		-	_		31,908
22 RETIREMENT		-	_		63,844
23 INSURANCE		-	-		108,388
34 OTHER CONTRACTUAL SVC		-			59,000
40 TRAVEL		-	-		1,000
43 UTILITIES		-	-		304,700
44 RENTALS & LEASES		-	-		12,550
46 REPAIRS & MAINTENANCE		-	-		108,500
49 OTHER CURRENT CHARGES		-	-		7,000
55 PROFESSIONAL DEVELOPMENT		-	-		1,500
51 OFFICE SUPPLIES		-	-		1,000
52 OPERATING SUPPLIES		-	-		62,000
TOTAL	\$	-	\$ -	\$	1,218,543
DEPARTMENTAL EXPENDITURE SUMM	IARIES:				
PERSONAL SERVICES SUPPORT SERVICES	\$		\$ 	\$	661,293 494,250
MATERIALS & SUPPLIES		-	-		63,000
TOTAL	\$	-	\$ -	\$	1,218,543

In FY2021, Facilities Maintenance moved from Dept 10 , Div 1002 to Dept 21 Div 2109

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 WATER PRODUCTION DEPARTMENT

	ACTUAL 2020		APPROVED 2021		A	PPROVED 2022
12 REGULAR SALARIES 13 OTHER SALARIES 14 OVERTIME 21 FICA MATCHING	\$	2,412,768 - 267,320 196,299	\$	2,522,189 5,000 303,200 206,744	\$	2,560,214 5,000 303,200 210,321
22 RETIREMENT 23 INSURANCE		287,102 531,434		328,274 561,838		390,823 607,258
31 PROFESSIONAL SERVICES 34 OTHER CONTRACTUAL SVC 40 TRAVEL 41 COMMUNICATIONS 43 UTILITIES 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT		1,253 70,674 297 394 1,791,499 26,276 252,068 75,805 4,364		25,500 139,000 16,500 1,700 1,928,000 26,300 347,800 95,800 17,000		18,500 117,000 16,500 1,700 1,928,000 32,800 360,300 99,800 17,000
42 TRANSPORTATION (POSTAGE) 47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 53 ROAD MATERIALS & SUPPLIES 54 SUBSCR/MEMBERSHIPS		3,349 360 12,325 1,343,035 - 5,904		750 10,500 12,700 2,206,600 1,000 10,250		4,250 10,500 12,700 2,579,700 1,000 10,250
64 MACHINERY & EQUIPMENT TOTAL	\$	6,481 7,289,006	\$	- 8,766,645	\$	64,000 9,350,816
DEPARTMENTAL EXPENDITURE SUMI	MARIES	5:				
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY TOTAL	\$	3,694,923 2,222,630 1,364,973 6,481 7,289,006	\$	3,927,245 2,597,600 2,241,800 - 8,766,645	\$	4,076,816 2,591,600 2,618,400 64,000 9,350,816
		,===,==		-,,- :2		-,,

GOALS AND WORK PLAN

DEPARTMENT:

Water Production

ACTIVITY DESCRIPTION:

The Water Production Department operates and maintains 31 water production facilities (wells with associated treatment), six elevated water storage tanks, eight ground storage tanks with five pump stations. The Water Production Department consists of the Water Operations Division, Well Mechanical Division, Cross Connection Control Division and the Communications Center. The Water Operations Division is primarily responsible for monitoring, operating and reporting responsibilities for wells, tanks, and pump stations including treatment and water quality at the well sites. The Well Mechanical Division is primarily responsible for performing preventative and responsive maintenance at all Water Production facilities. The Cross Connection Control Division is responsible for administration of ECUA's Cross Connection Control Program. The Communications Center coordinates and communicates activities in both water and sewer among different ECUA divisions, regulatory authorities, customers and the public.

GOALS:

The goals of the department are as follows: provide ECUA's customers with high quality water for consumption with quantity sufficient to meet customer demands and fire flow as economically as possible; display a high level of professionalism and cooperation in dealing with other ECUA departments, customers, regulatory authorities, other agencies and the general public. Maintain 24/7 reliable operation for the customers.

OBJECTIVES:

- 1. Evaluate and identify capital improvements needed to meet future water production demands.
- 2. Initiate and complete construction of improvements, including Capital Improvement and Renewal/Replacement, needed to meet water production demands.
- 3. Meet and surpass all primary and secondary water quality standards.
- 4. Continue providing accurate sampling and testing to meet all regulatory permit conditions and requirements. This includes the preparation and submittal of all required reports.
- 5. Maintain high level of performance and productivity through training and professional development.
- 6. Perform preventive maintenance to minimize failures and the associated time that the facilities are out of service for repair.
- 7. Identify and evaluate new products and technologies to enhance the operation and maintenance of the water production facilities.

2022 TARGETED ACCOMPLISHMENTS:

- 1. Continue to evaluate and implement, as appropriate, improvements recommended in the 20-Year Water System Master Plan Update.
- 2. Commence and/or complete construction of Capital Improvement Projects (CIPs) to enhance the potable water system.
- 3. Perform all annual tank inspections and all five year comprehensive tank evaluations. Perform work to address any deficiencies identified in these reports.
- 4. The Master Plan for the West Well was revised and now recommends that a new well be installed on ECUA's property where the existing elevated tank is located. With the additional land previously purchased, the tank site is large enough to hold a new well, new water treatment facility, new GAC treatment facility and future 3 million gallon (3 MG) ground storage tank with associated pump station. This work will be accomplished in two phases. The first phase will consist of drilling the new well, building the new water treatment facility, constructing a new GAC treatment system, and associated site work. Once phase I work is completed, the existing well will be abandoned.
- 5. Pull the pump and pump discharge column at the Royce Well and Lillian Well. Clean the inner casing and screen. Evaluate the condition of the pump and discharge pipe. Repair or replace as needed.
- 6. Rehabilitate the lime rooms at the Villa Well, West Pensacola Well and Kingsfield Well.
- 7. Upon completion of the testing of resins on the removal of contaminants at the Hagler Well, the Hagler treatment evaluation will be completed by the Engineering Consultant performing it and delivered to ECUA. The Vendor has requested extending the testing time to get additional information. Staff will review the recommendations of the report and make decisions on installation of treatment at the Hagler Well.
- 8. Design and implement improvements to the Innerarity Pump Station.
- 9. Run pilot project for lime slurry use at a couple of wells. Depending on the results of the pilot project, consider moving forward with design of a bulk lime plant. Currently, bagged hydrated lime is utilized for pH adjustment at ECUA's water wells.
- 10. Continue to study and evaluate SCADA system redundancy options.
 - Currently, the Scenic Heights Repeater Tower at ECUA's Woodchuck Tank property is being utilized as part of the SCADA communication system and is being pursued as a possible option to provide total redundancy for the Rolling Hills Repeater Site.
 - Enhance SCADA server capabilities to provide a fully operational secondary site in the event that the primary site is unavailable.
- 11. Continue to upgrade existing SCADA software to ensure we continue to meet cybersecurity. recommendations from the SCADA vendor and ECUA's IT Department.
- 12. Continue to enhance the usability and functionality of the SCADA workstations interface.
- 13. Build a new water treatment facility at the Cantonment Well.

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 WP / WATER OPERATION

12 REGULAR SALARIES \$ 1,149,690 \$ 1,252,814 \$ 1,	325,783 5,000 132,000
13 OTHER SALARIES - 5,000	
· ·	
	.07,327
·	205,828
	308,225
31 PROFESSIONAL SERVICES 1,253 22,000	15,000
34 OTHER CONTRACTUAL SVC 56,819 116,000	94,000
40 TRAVEL 258 6,450	6,450
41 COMMUNICATIONS 394 1,700	1,700
	928,000
44 RENTALS & LEASES 8,943 10,500	10,500
46 REPAIRS & MAINTENANCE 53,493 79,750	89,750
49 OTHER CURRENT CHARGES 75,643 94,300	98,300
55 PROFESSIONAL DEVELOPMENT 3,181 6,000	6,000
42 TRANSPORTATION (POSTAGE) 3,349 500	4,000
47 PRINTING - 500	500
51 OFFICE SUPPLIES 1,713 3,700	3,700
	512,600
53 ROAD MATERIALS & SUPPLIES - 1,000	1,000
54 SUBSCR/MEMBERSHIPS 5,299 6,250	6,250
64 MACHINERY & EQUIPMENT	32,000
TOTAL \$ 5,095,078 \$ 6,394,011 \$ 6,5	393,913
DEPARTMENTAL EXPENDITURE SUMMARIES:	
PERSONAL SERVICES \$ 1,782,698 \$ 1,968,861 \$ 2,0	084,163
	49,700
	28,050
CAPITAL OUTLAY	32,000
TOTAL \$ 5,095,078 \$ 6,394,011 \$ 6,	393,913

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 WP / WELL MECHANICAL MAINTENANCE

	ACTUAL 2020		AF	APPROVED 2021		APPROVED 2022	
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	416,736 50,180 35,058 56,216 75,112	\$	426,213 50,200 35,584 62,656 77,512	\$	392,538 50,200 33,023 69,117 84,618	
31 PROFESSIONAL SERVICES 40 TRAVEL 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT		4,213 161,285 125 203		3,500 1,300 1,500 225,550 800 3,500		3,500 1,300 5,000 225,550 800 3,500	
51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS 64 MACHINERY & EQUIPMENT		544 23,473 - 1,831		500 39,900 1,500		500 42,400 1,500	
TOTAL	\$	824,976	\$	930,215	\$	913,546	
DEPARTMENTAL EXPENDITURE SUMM	IARIES:						
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY	\$	633,302 165,826 24,017 1,831	\$	652,165 236,150 41,900	\$	629,496 239,650 44,400	
TOTAL	\$	824,976	\$	930,215	\$	913,546	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 WP / COMMUNICATIONS CENTER

	ACTUAL 2020		A	APPROVED 2021		APPROVED 2022
12 REGULAR SALARIES	\$	653,939	\$	647,330	\$	647,704
14 OVERTIME		94,487		115,000		115,000
21 FICA MATCHING		55,003		55,924		55,012
22 RETIREMENT		75,340		82,245		94,218
23 INSURANCE		125,361		123,186		163,637
34 OTHER CONTRACTUAL SVC		2,790		5,000		5,000
40 TRAVEL		-		5,250		5,250
44 RENTALS & LEASES		13,120		14,000		17,000
46 REPAIRS & MAINTENANCE		36,136		39,500		42,000
49 OTHER CURRENT CHARGES		37		700		700
55 PROFESSIONAL DEVELOPMENT		60		4,000		4,000
51 OFFICE SUPPLIES		6,892		4,000		4,000
52 OPERATING SUPPLIES		3,606		4,800		8,800
54 SUBSCR/MEMBERSHIPS		360		1,500		1,500
64 MACHINERY & EQUIPMENT		4,649		-		32,000
TOTAL	\$	1,071,780	\$	1,102,435	\$	1,195,821
DEPARTMENTAL EXPENDITURE SUMM	IARIES	j:				
PERSONAL SERVICES	\$	1,004,131	\$	1,023,685	\$	1,075,571
SUPPORT SERVICES		52,143		68,450		73,950
MATERIALS & SUPPLIES		10,858		10,300		14,300
CAPITAL OUTLAY		4,649		-		32,000
TOTAL	\$	1,071,780	\$	1,102,435	\$	1,195,821

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 WP / CROSS CONNECTION CONTROLS

		ACTUAL 2020	AF	PPROVED 2021	 APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	192,403 1,559 14,507 17,651 48,673	\$	195,832 6,000 15,188 20,183 45,331	\$ 194,189 6,000 14,959 21,660 50,778
34 OTHER CONTRACTUAL SVC 40 TRAVEL 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE 55 PROFESSIONAL DEVELOPMENT		11,065 40 - 1,154 920		18,000 3,500 300 3,000 3,500	18,000 3,500 300 3,000 3,500
42 TRANSPORTATION (POSTAGE) 47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS TOTAL	\$	360 3,176 5,419 245 297,172	\$	250 10,000 4,500 13,400 1,000 339,984	\$ 250 10,000 4,500 15,900 1,000 347,536
DEPARTMENTAL EXPENDITURE SUMM	ARIES:				
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$	274,793 13,179 9,200	\$	282,534 28,300 29,150	\$ 287,586 28,300 31,650
TOTAL	\$	297,172	\$	339,984	\$ 347,536

Truck/Tractor Trailer Driver (4)

Utility Worker-Water Reclamation (3)

Wastewater Treatment Plant Operator I (10)

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 WATER RECLAMATION DEPARTMENT

	ACTUAL 2020	APPROVED 2021	APPROVED 2022
42 DECLILAD CALADIES	ć 2.254.767	Ć 2.406.050	Ć 2.455.440
12 REGULAR SALARIES 14 OVERTIME	\$ 3,354,767	\$ 3,406,958	\$ 3,455,440
21 FICA MATCHING	427,285 276,178	527,000 275,285	542,000 281,184
22 RETIREMENT	372,230	429,078	475,187
23 INSURANCE	793,399	807,301	836,240
23 INSURANCE	793,399	807,301	830,240
31 PROFESSIONAL SERVICES	100,621	168,000	160,000
34 OTHER CONTRACTUAL SVC	498,341	922,000	920,000
40 TRAVEL	3,278	19,750	16,250
41 COMMUNICATIONS	394	650	650
43 UTILITIES	3,344,608	4,208,150	4,193,650
44 RENTALS & LEASES	7,549	12,000	13,000
46 REPAIRS & MAINTENANCE	278,053	421,300	411,800
49 OTHER CURRENT CHARGES	114,325	144,750	143,250
55 PROFESSIONAL DEVELOPMENT	6,397	16,900	14,900
42 TRANSPORTATION (POSTAGE)	6,432	1,500	1,500
47 PRINTING	126	300	300
51 OFFICE SUPPLIES	4,295	5,800	5,800
52 OPERATING SUPPLIES	1,638,382	2,026,100	2,065,700
54 SUBSCR/MEMBERSHIPS	9,639	14,950	15,150
64 MACHINERY & EQUIPMENT	205,450	5,000	93,000
TOTAL	\$ 11,441,748	\$ 13,412,772	\$ 13,645,001
DEPARTMENTAL EXPENDITURE SUM	MARIES:		
PERSONAL SERVICES	\$ 5,223,858	\$ 5,445,622	\$ 5,590,051
SUPPORT SERVICES	4,353,567	5,913,500	5,873,500
MATERIALS & SUPPLIES	1,658,873	2,048,650	2,088,450
CAPITAL OUTLAY	205,450	5,000	93,000
TOTAL	\$ 11,441,748	\$ 13,412,772	\$ 13,645,001

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

<u>DEPARTMENT</u>: <u>DIVISIONS</u>:

Water Reclamation Administration
Bayou Marcus WRF

Central WRF Pensacola Beach WRF Water Quality Laboratory

ACTIVITY DESCRIPTION:

The Water Reclamation Department operates our three wastewater treatment plants, effluent disposal, reclaimed water facilities, biosolids handling, and the Water Quality Laboratory. The three treatment plants process more than 7.5 billion gallons of wastewater annually, a majority of which is beneficially reused, and provides support for the ECUA's composting facility. The Water Quality Laboratory, which is home to the laboratory, field operations, and pretreatment groups, collects, analyzes, and reports more than 22,000 sample results each year in addition to assisting customers with questions at their homes and business.

GOALS:

- 1. Ensure that the ECUA's customers receive proper treatment of their wastewater with minimum disruption of service at the lowest possible operating cost;
- 2. Ensure that all State and Federal effluent discharge criteria are met;
- 3. Work respectfully with citizens and other ECUA departments to answer questions and concerns regarding water quality and system operations.

OBJECTIVES:

- 1. Reduce the number of Florida Department of Environmental Protection (FDEP) permit excursions to zero
- 2. Provide accurate sampling and testing required to meet permit conditions and regulatory requirements
- 3. Coordinate with the Water Production Department to ensure safe drinking water throughout the distribution system
- 4. Maintain a highly trained and professional staff 24/7
- 5. Keep abreast of changes to proposed Federal and State regulations

2022 TARGETED ACCOMPLISHMENTS:

- 1. Exceed 99.9% FDEP operating permit compliance
- 2. Ensure compliance with all new Florida Statutes and Florida Administrative Codes
- 3. Receive no marginal or non-compliance comments on inspections and/or reports at any location from the FDEP and FDOH
- 4. Identify and design effluent discharge alternatives for the CWRFSubmit all required regulatory reports correctly and on timeldentify and implement at a minimum two changes that can create a more efficient treatment process or cost-savings for the ECUA

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 WR / ADMINISTRATION

		ACTUAL 2020	AF	PPROVED 2021	A	PPROVED 2022
12 REGULAR SALARIES 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	98,943 6,837 25,914 14,394	\$	99,653 6,781 27,195 14,430	\$	115,170 8,022 33,411 15,155
40 TRAVEL 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT		1,370 142 1,695		1,000 500 500 1,000		1,000 500 500 1,000
47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS		160 1,574 6,039		50 200 2,000 7,700		50 200 1,600 7,900
TOTAL DEPARTMENTAL EXPENDITURE SUMM.	\$ ARIES	<u>157,069</u>	\$	161,009	\$	184,508
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$	146,088 3,207 7,774	\$	148,059 3,000 9,950	\$	171,758 3,000 9,750
TOTAL	\$	157,069	\$	161,009	\$	184,508

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 WR / BAYOU MARCUS WRF

		ACTUAL 2020	A	PPROVED 2021	 APPROVED 2022
12 REGULAR SALARIES	\$	641,846	\$	642,005	\$ 691,340
14 OVERTIME		53,151		75,000	76,000
21 FICA MATCHING		50,615		51,979	55,827
22 RETIREMENT		65,530		75,369	87,066
23 INSURANCE		152,835		145,972	170,554
34 OTHER CONTRACTUAL SVC		15,460		21,000	19,000
40 TRAVEL		297		2,000	1,000
43 UTILITIES		428,293		577,500	560,000
44 RENTALS & LEASES		2,311		5,000	4,000
46 REPAIRS & MAINTENANCE		71,996		90,000	87,000
49 OTHER CURRENT CHARGES		24,938		25,000	28,000
55 PROFESSIONAL DEVELOPMENT		787		1,000	1,000
52 OPERATING SUPPLIES		471,416		594,600	588,100
54 SUBSCR/MEMBERSHIPS		676		1,250	1,250
64 MACHINERY & EQUIPMENT		12,093		-	57,000
TOTAL	\$	1,992,246	\$	2,307,675	\$ 2,427,137
DEPARTMENTAL EXPENDITURE SUMM	ARIES):			
PERSONAL SERVICES	\$	963,977	\$	990,325	\$ 1,080,787
SUPPORT SERVICES		544,083		721,500	700,000
MATERIALS & SUPPLIES		472,093		595,850	589,350
CAPITAL OUTLAY		12,093		-	57,000
TOTAL	\$	1,992,246	\$	2,307,675	\$ 2,427,137

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 WR / PENSACOLA BEACH WWTP

		ACTUAL	Α	PPROVED	1	APPROVED
		2020		2021		2022
12 REGULAR SALARIES	\$	455,401	\$	464,395	\$	462,959
14 OVERTIME	•	61,353		75,000	•	88,000
21 FICA MATCHING		37,777		39,410		40,236
22 RETIREMENT		45,937		53,940		64,819
23 INSURANCE		126,980		130,107		132,604
31 PROFESSIONAL SERVICES		3,613		-		-
34 OTHER CONTRACTUAL SVC		4,500		250,000		250,000
40 TRAVEL		-		750		250
43 UTILITIES		138,806		213,150		213,150
44 RENTALS & LEASES		-		1,000		1,000
46 REPAIRS & MAINTENANCE		24,972		38,300		38,300
49 OTHER CURRENT CHARGES		10,783		19,750		17,250
55 PROFESSIONAL DEVELOPMENT		1,069		900		900
51 OFFICE SUPPLIES		465		600		600
52 OPERATING SUPPLIES		118,799		162,300		162,300
54 SUBSCR/MEMBERSHIPS		150		500		500
TOTAL	\$	1,030,606	\$	1,450,102	\$	1,472,868
DEPARTMENTAL EXPENDITURE SUMM	1ARIES	i:				
PERSONAL SERVICES	\$	727,448	\$	762,852	\$	788,618
SUPPORT SERVICES		183,744		523,850		520,850
MATERIALS & SUPPLIES		119,415		163,400		163,400
TOTAL	\$	1,030,606	\$	1,450,102	\$	1,472,868

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 WR / CENTRAL WRF

		ACTUAL 2020	 APPROVED 2021	 APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	1,580,717 284,816 135,600 177,080 391,314	\$ 1,583,437 335,000 127,759 202,622 401,501	\$ 1,553,836 336,000 126,879 212,539 392,993
31 PROFESSIONAL SERVICES 34 OTHER CONTRACTUAL SVC 40 TRAVEL 43 UTILITIES 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT 52 OPERATING SUPPLIES		60,793 467,328 627 2,715,769 3,271 167,340 74,290 1,729	118,000 608,000 4,000 3,344,500 3,000 260,000 86,500 7,000	115,000 610,000 2,000 3,347,500 3,000 256,000 86,500 5,000
54 SUBSCR/MEMBERSHIPS 64 MACHINERY & EQUIPMENT TOTAL	\$	1,239 6,994,701	\$ 2,000 - 8,210,819	\$ 2,000 16,000 8,233,247
DEPARTMENTAL EXPENDITURE SUMN PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY TOTAL	######################################	2,569,528 3,491,147 932,787 1,239 6,994,701	\$ 2,650,319 4,431,000 1,129,500 - 8,210,819	\$ 2,622,247 4,425,000 1,170,000 16,000 8,233,247

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 401 WR / WATER QUALITY LAB

		ACTUAL 2020	A	PPROVED 2021	А	PPROVED 2022
42 DECLUAD CALADIES		577.050		647.460		622.425
12 REGULAR SALARIES	\$	577,859	\$	617,468	\$	632,135
14 OVERTIME		27,965		42,000		42,000
21 FICA MATCHING		45,348		49,356		50,220
22 RETIREMENT		57,769		69,952		77,352
23 INSURANCE		107,875		115,291		124,934
31 PROFESSIONAL SERVICES		36,216		50,000		45,000
34 OTHER CONTRACTUAL SVC		11,053		43,000		41,000
40 TRAVEL		2,354		12,000		12,000
41 COMMUNICATIONS		394		650		650
43 UTILITIES		61,740		73,000		73,000
44 RENTALS & LEASES		1,967		3,000		5,000
46 REPAIRS & MAINTENANCE		12,373		32,500		30,000
49 OTHER CURRENT CHARGES		4,172		13,000		11,000
55 PROFESSIONAL DEVELOPMENT		1,117		7,000		7,000
42 TRANSPORTATION (POSTAGE)		6,432		1,500		1,500
47 PRINTING		126		250		250
51 OFFICE SUPPLIES		3,669		5,000		5,000
52 OPERATING SUPPLIES		114,645		139,700		145,700
54 SUBSCR/MEMBERSHIPS		1,933		3,500		3,500
64 MACHINERY & EQUIPMENT		192,118		5,000		20,000
TOTAL	\$	1,267,126	\$	1,283,167	\$	1,327,241
DEPARTMENTAL EXPENDITURE SUMN	/IARIES	:				
PERSONAL SERVICES	\$	816,817	\$	894,067	\$	926,641
SUPPORT SERVICES		131,386		234,150		224,650
MATERIALS & SUPPLIES		126,804		149,950		155,950
CAPITAL OUTLAY		192,118		5,000		20,000
TOTAL	\$	1,267,126	\$	1,283,167	\$	1,327,241

EMERALD COAST UTILITIES AUTHORITY

SANITATION SYSTEMS AND MATERIALS RECYCLING FACILITY

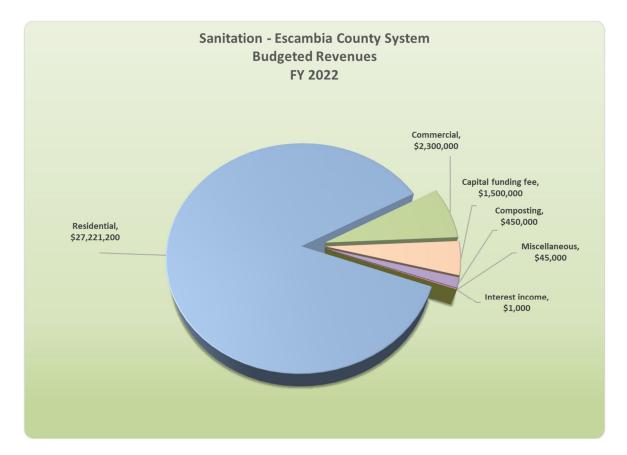
SOURCES AND USES STATEMENTS 9/30/2018 - 9/30/2022

	ACTUAL FY 2018	ACTUAL FY 2019	ACTUAL FY 2020	PROJECTED ACTUAL FY 2021	APPROVED BUDGET FY 2022
SOURCES : Beginning balances:					
Unrestricted Reserves	\$ (677,065)	\$ (2,205,763)	\$ -	\$ -	\$ 28,503
Total beginning balance	(677,065)	(2,205,763)			28,503
Operating revenues:					
Sanitation - Residential	21,374,213	22,263,522	23,506,845	24,383,242	27,221,200
Sanitation - Commercial	1,924,951	2,129,945	2,249,690	2,638,319	2,300,000
Sanitation - Santa Rosa	5,745,628	6,257,250	4,886,814	1,748,815	-
Capital funding fee	-	1,361,337	1,498,388	1,527,061	1,500,000
Recyclable commodities	1,329,554	1,680,112	1,666,817	1,857,284	2,170,000
Recyable tipping fees	149,267	694,974	846,701	441,787	600,000
Composting	372,505	411,019	427,591	420,141	450,000
Miscellaneous revenues	110,463	39,384	524,179	1,053,081	45,000
Total operating income	31,006,581	34,837,543	35,607,025	34,069,730	34,286,200
Other income:					
Interest income	16,558	48,133	15,977	1,258	1,000
Lease purchase funds	1,505,040	2,749,040	3,208,626	461,501	2,808,000
Total other	1,521,598	2,797,173	3,224,603	462,759	2,809,000
Total Sources	\$ 31,851,114	\$ 35,428,953	\$ 38,831,628	\$ 34,532,489	\$ 37,123,703
USES:					
Operating expenses:					
Personal services	10,660,868	11,535,609	12,283,465	11,841,707	12,097,784
Support services	12,989,067	14,492,968	14,705,823	13,550,182	11,601,951
Materials & supplies	1,918,520	1,974,454	1,540,105	1,659,063	1,581,600
Total operating expenses	25,568,455	28,003,031	28,529,393	27,050,952	25,281,335
Debt service:					
Bonds, loans, and leases	5,090,472	5,847,484	4,278,566	5,176,323	5,672,174
Total debt service	5,090,472	5,847,484	4,278,566	5,176,323	5,672,174
Capital improvements:					
CIP Projects	379,617	313,850	577,693	151,062	3,908,000
R & R Projects	646,644	394,230	3,624,005	1,664,148	1,375,000
Equipment Replacement Fund	1,505,040	2,749,040	3,208,626	461,501	-
Total capital improvements	2,531,301	3,457,120	7,410,324	2,276,711	5,283,000
Total uses	33,190,228	37,307,635	40,218,283	34,503,986	36,236,509
Ending balances:	, ,	, , -	, ,	. ,	, ,
Unrestricted Reserves	(1,339,114)	(1,878,682)	(1,386,655)	28,503	887,194
•					
Total Uses & Reserves	\$ 31,851,114	\$ 35,428,953	\$ 38,831,628	\$ 34,532,489	\$ 37,123,703

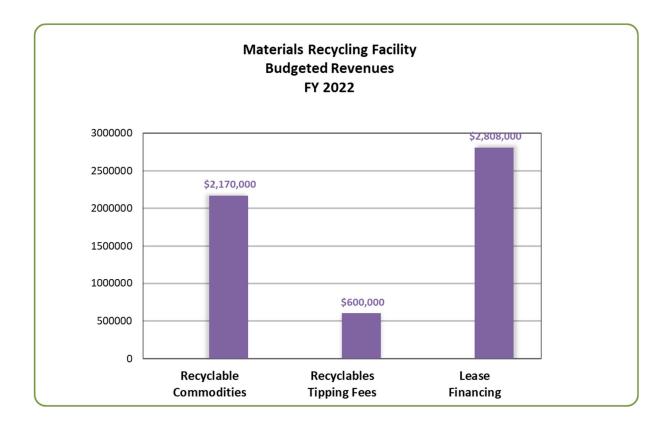
SANITATION SYSTEM

Revenues

In fiscal year 2022, ECUA Sanitation in Escambia County expects to generate 86.37% of its operating revenues from residential rates charged to customers, 7.30% from commercial customers, 4.76% from the capital funding fee, 1.61% from compost sales, and 0.15% from interest income and miscellaneous revenues. Miscellaneous revenue consists of roll-off and delivery charges.

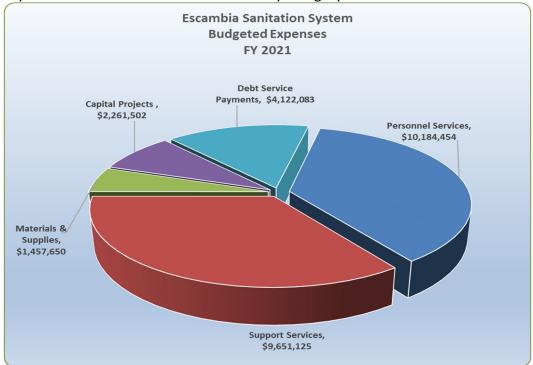


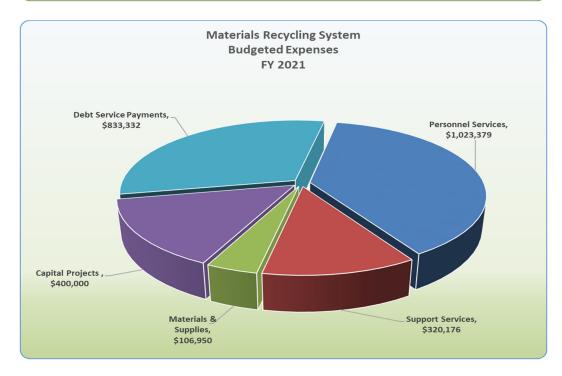
In fiscal year 2022, the MRF expects to generate 78% of its operating revenues from the sale of recyclable commodities and 22% from recycling tipping fees charged to third party entities utilizing the recycling facility. No rate setting is involved with the MRF since the sale of the recyclable commodities is based on the market value of the commodities throughout the year.



Expenses:

Expenses are shown in the charts below by category:





Departmental expenditure summaries detailing planned operating expenditures by line item are presented within each departmental tab that follows.

Positions: 152 10-01-2021 Senior Office Assistant Fleet Operations Assistant Manager Materials Management Specialist (6) Fleet Maintenance **EMERALD COAST UTILITIES AUTHORITY** Fleet Mechanic III (18) Fleet Mechanic II (2) Fleet Operations Supervisor (2) Fleet Mechanic I (6) Fleet Mechanic Trainee (2) SANITATION ESCAMBIA **Deputy Executive Director** Compost Technician (4) of Shared Services Coordinator Sanitation Equipment Operator II (7) Commercial Services Commercial Operations Supervisor Office Assistant Sanitation Equipment Operator II (13) Sanitation Equipment Operator I (3) Sanitation Collections Manager Recycling Senior Office Assistant Sanitation Equipment Operator Sanitation Equipment Operator I (13) Sanitation Equipment Operator II (17) Yard Trash Collection Residential Services Supervisor (6) Sanitation Equipment Operator II (41) Sanitation Equipment Operator I (3) Residential Operations

EMERALD COAST UTILITIES AUTHORITY ESCAMBIA SANITATION AND MATERIAL RECYCLING FACILITY ADOPTED SOURCES & USES FISCAL YEAR 2022

	ESCAMBIA	MATERIALS	
SOURCES	SYSTEM	RECYCLING	TOTAL
Beginning balances:			
Unrestricted reserves	\$ -	\$ 28,503	\$ 28,503
Total beginning balances	-	28,503	28,503
Operating revenues:			
Residential services	27,221,200	-	27,221,200
Commercial services	2,300,000	-	2,300,000
Capital funding fee	1,500,000	-	1,500,000
Recyclable commodities		2,170,000	2,170,000
Recyclable tipping fees		600,000	600,000
Yard waste tipping fees	50,000	-	50,000
Compost sales	50,000	-	50,000
Sludge processing fee	350,000	-	350,000
Miscellaneous	45,000	-	45,000
Total operating revenues	31,516,200	2,770,000	34,286,200
Other income:			
Interest income	1,000	-	1,000
Lease purchase funds		2,808,000	2,808,000
Total other income	1,000	2,808,000	2,809,000
Total sources	\$ 31,517,200	\$ 5,606,503	\$ 37,123,703
<u>USES</u>			
Operating expenses:			
Personal services	\$ 11,053,676	\$ 1,044,108	\$ 12,097,784
Support services	10,465,475	962,100	11,427,575
Materials & supplies	1,474,150	107,450	1,581,600
Operating contingency	102,500	20,000	122,500
Overhead allocation	1,048,800	(996,924)	51,876
Total operating expenses	24,144,601	1,136,734	25,281,335
Debt service:			
Debt service bonds & loans	992,461	333,333	1,325,794
Equipment lease payments	3,185,588	-	3,185,588
CNG fueling station	235,800	-	235,800
Interfund Loan Payment	-	500,000	500,000
New debt service	-	424,992	424,992
Total debt service	4,413,849	1,258,325	5,672,174
Capital improvements:			
CIP projects	800,000	3,108,000	3,908,000
R&R projects	1,275,000	100,000	1,375,000
Equipment replacement fund	-	-	-
Total capital improvements	2,075,000	3,208,000	5,283,000
Ending balances:			
Unrestricted reserves	883,750	3,444	887,194
Total uses	\$ 31,517,200	\$ 5,606,503	\$ 37,123,703

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

<u>DEPARTMENT:</u> <u>DIVISIONS:</u>

Sanitation Administration

Residential Operations

Garage

Commercial Operations Yard Trash / Bulky Waste

Recycling Composting

ACTIVITY DESCRIPTION:

The seven divisions within the Sanitation Department work together to provide Escambia County customers with solid waste collection services for various types of waste. The field crews are supported by an internal full service fleet maintenance operation and other ECUA departments.

GOALS:

To ensure that customers receive the full benefit of the services provided by the Sanitation Department. For residential customers this includes collection of garbage, recycling, bulk waste and yard trash on a timely and consistent schedule. For commercial customers this includes collection on a timely and consistent schedule and prompt customer service that is focused on customer satisfaction.

OBJECTIVES:

- 1. To maintain timely collection schedules throughout the operation.
- 2. To provide superior customer service.
- 3. To achieve and maintain the highest level of productivity that is practical.
- 4. To effectively control operating costs and work within the annual budget.
- 5. To effectively manage employees and equipment to achieve departmental goals.

2022 TARGETED ACCOMPLISHMENTS:

- 1. To reduce the number of preventable accidents and injuries by 3% on an annual basis.
- 2. To reduce the number of missed pick up complaints by 2% on an annual basis.
- 3. To compost 20,000 tons of yard trash annually and eliminate the need for landfilling of any yard trash.
- 4. To reduce the level of contamination from the curbside recycling collection program to an acceptable level of 18%.

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 441/451 SANITATION SYSTEMS AND MATERIALS RECYCLING

	ACTUAL 2020	APPROVED 2021	APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE 24 WORKERS COMPENSATION 26 OTHER	\$ 7,027,712 1,660,309 629,011 760,728 1,966,557 82,733 64,138	\$ 6,666,964 894,120 534,412 781,982 2,047,648 508,000 285,500	\$ 6,624,233 1,060,000 550,721 841,041 2,194,208 500,000 271,500
31 PROFESSIONAL SERVICES 34 OTHER CONTRACTUAL SVC 40 TRAVEL 41 COMMUNICATIONS 43 UTILITIES 44 RENTALS & LEASES 45 INSURANCE 46 REPAIRS & MAINTENANCE 48 PROMOTIONAL 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT 58 OVERHEAD ALLOCATION	4,438 1,994,230 2,035 33,064 171,699 340,215 342,879 3,956,949 15,233 7,786,257 3,799 182,856	12,500 1,406,500 5,550 32,100 171,000 289,500 260,350 2,592,000 25,000 5,492,900 9,000 84,621	12,500 1,309,000 4,700 31,850 171,000 526,000 249,625 3,047,000 25,000 6,042,400 9,000 51,876
98 CONTINGENCY 42 TRANSPORTATION (POSTAGE) 47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS 64 MACHINERY & EQUIPMENT	40,391 95 6,770 1,530,984 1,828 16,350	122,500 7,500 2,400 4,950 1,606,850 4,900	122,500 - 2,400 5,200 1,568,600 4,900
TOTAL	\$ 28,621,259	\$ 23,848,747	\$ 25,225,254
DEPARTMENTAL EXPENDITURE SUM	MARIES:		
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY TOTAL	\$ 12,191,188 14,833,653 1,580,068 16,350 \$ 28,621,259	\$ 11,718,626 10,503,521 1,626,600 - \$ 23,848,747	\$ 12,041,703 11,602,451 1,581,100
TOTAL	\$ 28,621,259	\$ 23,848,747	\$ 25,225,254

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 441 SANITATION - ESCAMBIA COUNTY

	ACTUAL 2020	APPROVED 2021	APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE 24 WORKERS COMPENSATION 26 OTHER	\$ 5,435,793 1,216,354 481,206 589,092 1,498,280 82,733 58,025	\$ 5,778,238 716,620 461,022 675,359 1,781,965 499,750 271,500	\$ 6,001,565 935,000 494,881 766,272 2,028,377 500,000 271,500
31 PROFESSIONAL SERVICES 34 OTHER CONTRACTUAL SVC 40 TRAVEL 41 COMMUNICATIONS 43 UTILITIES 44 RENTALS & LEASES 45 INSURANCE 46 REPAIRS & MAINTENANCE 48 PROMOTIONAL 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT 58 OVERHEAD ALLOCATION 98 CONTINGENCY	250 1,197,481 2,035 26,564 60,619 238,181 316,847 2,597,423 15,233 6,006,723 3,799 714,939	2,500 749,000 4,050 22,600 79,000 212,000 249,275 2,005,500 25,000 5,142,400 8,500 1,048,800 102,500	2,500 1,004,000 3,200 22,600 79,000 436,000 249,275 2,643,000 25,000 5,992,400 8,500 1,048,800 102,500
47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS TOTAL DEPARTMENTAL EXPENDITURE SUMM PERSONAL SERVICES SUPPORT SERVICES	\$ 9,361,482 11,180,093	2,400 4,700 1,448,150 2,400 \$ 21,293,229 \$ 10,184,454 9,651,125	2,400 4,700 1,464,650 2,400 \$ 24,088,520 \$ 10,997,595 11,616,775
MATERIALS & SUPPLIES TOTAL	1,204,696 \$ 21,746,271	1,457,650 \$ 21,293,229	1,474,150 \$ 24,088,520

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 441 OTHER EXPENDITURES / NON-DEPARTMENTAL

		ACTUAL 2020	Α	PPROVED 2021	APPROVED 2022
23 INSURANCE 24 WORKERS COMPENSATION 26 OTHER	\$	- 82,733 58,025	\$	125,000 499,750 271,500	\$ 125,000 500,000 271,500
31 PROFESSIONAL SERVICES 45 INSURANCE 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 58 OVERHEAD ALLOCATION 98 CONTINGENCY TOTAL	\$	250 316,847 - 170,546 714,939 - 1,343,339	\$	2,500 249,275 5,000 165,000 1,048,800 102,500 2,469,325	\$ 2,500 249,275 5,000 165,000 1,048,800 102,500 2,469,575
DEPARTMENTAL EXPENDITURE SUMM	ARIES	3:			
PERSONAL SERVICES SUPPORT SERVICES	\$	140,758 1,202,582	\$	896,250 1,573,075	\$ 896,500 1,573,075
TOTAL	\$	1,343,339	\$	2,469,325	\$ 2,469,575

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 441 SANITATION / ADMINISTRATION

	A	ACTUAL	AF	PROVED	AF	PPROVED
		2020		2021		2022
12 REGULAR SALARIES	\$	95,538	\$	103,418	\$	173,887
14 OVERTIME	•	145	·	-	•	-
21 FICA MATCHING		6,666		7,243		12,645
22 RETIREMENT		8,553		10,342		18,828
23 INSURANCE		28,158		22,354		62,843
34 OTHER CONTRACTUAL SVC		225,135		35,000		35,000
40 TRAVEL		480		700		700
41 COMMUNICATIONS		26,564		22,600		22,600
43 UTILITIES		57,915		75,000		75,000
44 RENTALS & LEASES		36,372		40,000		264,000
46 REPAIRS & MAINTENANCE		33,865		81,000		81,000
49 OTHER CURRENT CHARGES		(3,523)		15,500		15,500
55 PROFESSIONAL DEVELOPMENT		-		700		700
47 PRINTING		32		500		500
51 OFFICE SUPPLIES		1,285		1,000		1,000
52 OPERATING SUPPLIES		15,499		16,000		16,500
54 SUBSCR/MEMBERSHIPS		713		1,000		1,000
TOTAL	\$	533,398	\$	432,357	\$	781,703
DEPARTMENTAL EXPENDITURE SUMMARIES:						
PERSONAL SERVICES	\$	139,061	\$	143,357	\$	268,203
SUPPORT SERVICES		376,809		270,500		494,500
MATERIALS & SUPPLIES		17,529		18,500		19,000
TOTAL	\$	533,398	\$	432,357	\$	781,703

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 441 SANITATION / RESIDENTIAL OPERATIONS

	ACTUAL 2020				_	,	APPROVED 2022	
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	1,605,665 342,370 137,844 172,037 490,648	\$	1,955,736 250,000 149,955 229,541 627,291		\$	1,885,334 300,000 151,125 238,396 633,009	
46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES		1,121,417 5,072,672		850,000 4,250,500			1,300,000 5,000,500	
52 OPERATING SUPPLIES		562,495		816,750			826,750	
TOTAL	\$	9,505,147	\$	9,129,773	=	\$	10,335,114	
DEPARTMENTAL EXPENDITURE SUMMARIES:								
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$	2,748,563 6,194,089 562,495	\$	3,212,523 5,100,500 816,750		\$	3,207,864 6,300,500 826,750	
TOTAL	\$	9,505,147	\$	9,129,773	_	\$	10,335,114	

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 441 SANITATION / GARAGE

	ACTUAL 2020				APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$	1,500,487 254,128 128,385 165,466 358,701	\$	1,575,122 170,000 127,418 187,491 359,765	\$ 1,803,520 170,000 145,461 219,819 464,903
40 TRAVEL 43 UTILITIES 44 RENTALS & LEASES 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES 55 PROFESSIONAL DEVELOPMENT		2,704 93,283 339,114 73,919 2,977		2,500 4,000 37,000 152,000 8,000 4,300	2,500 4,000 37,000 182,000 8,000 4,300
47 PRINTING 51 OFFICE SUPPLIES 52 OPERATING SUPPLIES TOTAL	\$	32 4,298 411,792 3,335,286	\$	3,700 349,600 2,980,896	\$ 3,700 354,600 3,399,803
DEPARTMENTAL EXPENDITURE SUMM	IARIES	S:			
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES TOTAL	\$	2,407,167 511,997 416,121	\$	2,419,796 207,800 353,300	\$ 2,803,703 237,800 358,300
IUIAL	\$	3,335,286	\$	2,980,896	\$ 3,399,803

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 441 SANITATION / COMMERCIAL OPERATIONS

	ACTUAL APPROVED 2020 2021		_	A	PPROVED 2022	
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE	\$ 360,819 148,668 37,674 48,339 84,614	\$	321,237 60,000 27,779 42,050 78,149		\$	330,411 85,000 30,378 55,645 86,935
34 OTHER CONTRACTUAL SVC 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES	1,264 319,804 691,585		4,000 250,000 701,200			4,000 300,000 801,200
52 OPERATING SUPPLIES TOTAL	\$ 50,704 1,743,470	<u> </u>	50,800 1,535,215	_	Ś	50,800 1,744,369
DEPARTMENTAL EXPENDITURE SUMMA	Υ	1)7 1 1)303				
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES	\$ 680,113 1,012,653 50,704	\$	529,215 955,200 50,800		\$	588,369 1,105,200 50,800
TOTAL	\$ 1,743,470	\$	1,535,215	-	\$	1,744,369

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 441 SANITATION / YARD TRASH

		ACTUAL		, ,	PPROVED	^	PPROVED
		2020			2021		2022
12 REGULAR SALARIES	\$	1,017,264	ç	\$	1,027,936	\$	1,027,998
14 OVERTIME		273,305			135,000		205,000
21 FICA MATCHING		93,773			84,250		87,127
22 RETIREMENT		108,069			116,294		130,208
23 INSURANCE		281,398			312,854		362,938
34 OTHER CONTRACTUAL SVC		955,113			700,000		950,000
46 REPAIRS & MAINTENANCE		356,532			250,000		275,000
49 OTHER CURRENT CHARGES		1,044			1,700		1,700
52 OPERATING SUPPLIES		64,732			71,500		72,500
TOTAL	\$	3,151,228		\$	2,699,534	\$	3,112,471
DEPARTMENTAL EXPENDITURE SUMMARIES:							
PERSONAL SERVICES	\$	1,773,808	ç	\$	1,676,334	\$	1,813,271
SUPPORT SERVICES		1,312,688			951,700		1,226,700
MATERIALS & SUPPLIES		64,732			71,500		72,500
TOTAL	\$	3,151,228	,	\$	2,699,534	\$	3,112,471

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 441 SANITATION / RECYCLING

		ACTUAL	Α	APPROVED	APPROVED
		2020		2021	 2022
12 REGULAR SALARIES	\$	603,480	\$	551,741	\$ 537,346
14 OVERTIME		159,007		60,000	130,000
21 FICA MATCHING		55,469		43,601	47,336
22 RETIREMENT		62,663		61,174	72,207
23 INSURANCE		197,378		196,432	221,573
46 REPAIRS & MAINTENANCE		104,641		200,000	200,000
48 PROMOTIONAL		15,233		25,000	25,000
49 OTHER CURRENT CHARGES		187		500	500
55 PROFESSIONAL DEVELOPMENT		297		-	-
47 PRINTING		-		1,900	1,900
52 OPERATING SUPPLIES		10,090		47,000	47,000
TOTAL	\$	1,208,445	\$	1,187,348	\$ 1,282,862
DEPARTMENTAL EXPENDITURE SUMM.	A DIEC	••			
DEPARTIVIENTAL EXPENDITORE SOLVIIVI	ARIES).			
PERSONAL SERVICES	\$	1,077,997	\$	912,948	\$ 1,008,462
SUPPORT SERVICES		120,358		225,500	225,500
MATERIALS & SUPPLIES		10,090		48,900	48,900
TOTAL	\$	1,208,445	\$	1,187,348	\$ 1,282,862

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 441 SANITATION / COMPOSTING

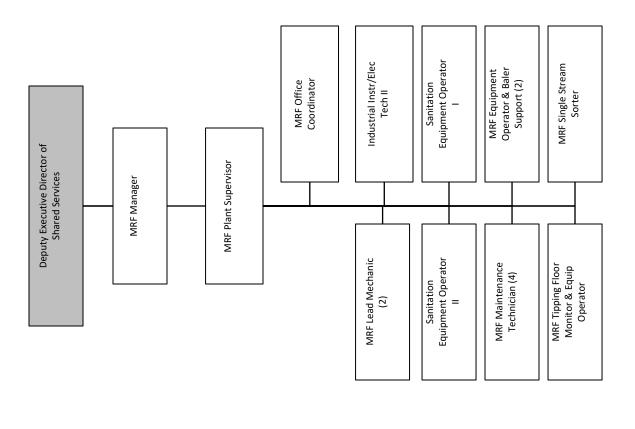
12 REGULAR SALARIES \$ 252,540 \$ 243,048 \$ 243,069 14 OVERTIME 38,731 41,620 45,000 21 FICA MATCHING 21,395 20,776 20,809 22 RETIREMENT 23,965 28,467 31,169 23 INSURANCE 57,385 60,120 71,176 34 OTHER CONTRACTUAL SVC 15,969 10,000 15,000 40 TRAVEL 1,555 850 - 44 RENTALS & LEASES 108,526 135,000 135,000 46 REPAIRS & MAINTENANCE 322,050 217,500 300,000 49 OTHER CURRENT CHARGES 292 - - 55 PROFESSIONAL DEVELOPMENT 525 3,500 3,500 47 PRINTING 32 - - 52 OPERATING SUPPLIES 81,928 96,500 96,500 54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 <td colsp<="" th=""><th></th><th></th><th colspan="2">ACTUAL APPROVED 2020 2021</th><th colspan="2"></th><th>AP</th><th>PROVED 2022</th></td>	<th></th> <th></th> <th colspan="2">ACTUAL APPROVED 2020 2021</th> <th colspan="2"></th> <th>AP</th> <th>PROVED 2022</th>			ACTUAL APPROVED 2020 2021				AP	PROVED 2022
21 FICA MATCHING 21,395 20,776 20,809 22 RETIREMENT 23,965 28,467 31,169 23 INSURANCE 57,385 60,120 71,176 34 OTHER CONTRACTUAL SVC 15,969 10,000 15,000 40 TRAVEL 1,555 850 - 44 RENTALS & LEASES 108,526 135,000 135,000 46 REPAIRS & MAINTENANCE 322,050 217,500 300,000 49 OTHER CURRENT CHARGES 292 - - 55 PROFESSIONAL DEVELOPMENT 525 3,500 3,500 47 PRINTING 32 - - 52 OPERATING SUPPLIES 81,928 96,500 96,500 54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900		\$		\$,		\$,	
22 RETIREMENT 23,965 28,467 31,169 23 INSURANCE 57,385 60,120 71,176 34 OTHER CONTRACTUAL SVC 15,969 10,000 15,000 40 TRAVEL 1,555 850 - 44 RENTALS & LEASES 108,526 135,000 135,000 46 REPAIRS & MAINTENANCE 322,050 217,500 300,000 49 OTHER CURRENT CHARGES 292 - - 55 PROFESSIONAL DEVELOPMENT 525 3,500 3,500 47 PRINTING 32 - - 52 OPERATING SUPPLIES 81,928 96,500 96,500 54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES \$ 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900			•		•			•	
23 INSURANCE 57,385 60,120 71,176 34 OTHER CONTRACTUAL SVC 15,969 10,000 15,000 40 TRAVEL 1,555 850 - 44 RENTALS & LEASES 108,526 135,000 135,000 46 REPAIRS & MAINTENANCE 322,050 217,500 300,000 49 OTHER CURRENT CHARGES 292 - - 55 PROFESSIONAL DEVELOPMENT 525 3,500 3,500 47 PRINTING 32 - - 52 OPERATING SUPPLIES 81,928 96,500 96,500 54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900			•		,			•	
34 OTHER CONTRACTUAL SVC 15,969 10,000 15,000 40 TRAVEL 1,555 850 - 44 RENTALS & LEASES 108,526 135,000 135,000 46 REPAIRS & MAINTENANCE 322,050 217,500 300,000 49 OTHER CURRENT CHARGES 292 - - 55 PROFESSIONAL DEVELOPMENT 525 3,500 3,500 47 PRINTING 32 - - 52 OPERATING SUPPLIES 81,928 96,500 96,500 54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900			-					•	
40 TRAVEL 1,555 850 - 44 RENTALS & LEASES 108,526 135,000 135,000 46 REPAIRS & MAINTENANCE 322,050 217,500 300,000 49 OTHER CURRENT CHARGES 292 - - 55 PROFESSIONAL DEVELOPMENT 525 3,500 3,500 47 PRINTING 32 - - 52 OPERATING SUPPLIES 81,928 96,500 96,500 54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES \$ 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900	23 INSURANCE		57,385		60,120			/1,1/6	
44 RENTALS & LEASES 108,526 135,000 135,000 46 REPAIRS & MAINTENANCE 322,050 217,500 300,000 49 OTHER CURRENT CHARGES 292 - - 55 PROFESSIONAL DEVELOPMENT 525 3,500 3,500 47 PRINTING 32 - - 52 OPERATING SUPPLIES 81,928 96,500 96,500 54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900	34 OTHER CONTRACTUAL SVC		15,969		10,000			15,000	
46 REPAIRS & MAINTENANCE 322,050 217,500 300,000 49 OTHER CURRENT CHARGES 292 - - 55 PROFESSIONAL DEVELOPMENT 525 3,500 3,500 47 PRINTING 32 - - 52 OPERATING SUPPLIES 81,928 96,500 96,500 54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900	40 TRAVEL		1,555		850			-	
49 OTHER CURRENT CHARGES 292 - </td <td>44 RENTALS & LEASES</td> <td></td> <td>108,526</td> <td></td> <td>135,000</td> <td></td> <td></td> <td>135,000</td>	44 RENTALS & LEASES		108,526		135,000			135,000	
55 PROFESSIONAL DEVELOPMENT 525 3,500 3,500 47 PRINTING 32 - - 52 OPERATING SUPPLIES 81,928 96,500 96,500 54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900	46 REPAIRS & MAINTENANCE		322,050		217,500			300,000	
47 PRINTING 32 - - 52 OPERATING SUPPLIES 81,928 96,500 96,500 54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900	49 OTHER CURRENT CHARGES		292		-			-	
52 OPERATING SUPPLIES 81,928 96,500 96,500 54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900	55 PROFESSIONAL DEVELOPMENT		525		3,500			3,500	
52 OPERATING SUPPLIES 81,928 96,500 96,500 54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900									
54 SUBSCR/MEMBERSHIPS 1,065 1,400 1,400 TOTAL \$ 925,957 \$ 858,781 \$ 962,623 DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900	47 PRINTING		32		-			-	
TOTAL \$ 925,957 \$ 858,781 \$ 962,623 DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900	52 OPERATING SUPPLIES		81,928		96,500			96,500	
DEPARTMENTAL EXPENDITURE SUMMARIES: PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900	54 SUBSCR/MEMBERSHIPS		1,065		1,400			1,400	
PERSONAL SERVICES \$ 394,016 \$ 394,031 \$ 411,223 SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900	TOTAL	\$	925,957	\$	858,781	=	\$	962,623	
SUPPORT SERVICES 448,917 366,850 453,500 MATERIALS & SUPPLIES 83,025 97,900 97,900	DEPARTMENTAL EXPENDITURE SUMM	ARIES	:						
MATERIALS & SUPPLIES 83,025 97,900 97,900	PERSONAL SERVICES	\$	394,016	\$	394,031		\$	411,223	
	SUPPORT SERVICES		448,917		366,850			453,500	
TOTAL \$ 925,957 \$ 858,781 \$ 962,623	MATERIALS & SUPPLIES		83,025		97,900			97,900	
	TOTAL	\$	925,957	\$	858,781	_	\$	962,623	



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EMERALD COAST UTILITIES AUTHORITY MATERIALS RECYCLING SYSTEM



Positions: 16 10-01-2021

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

<u>DEPARTMENT:</u> <u>DIVISIONS:</u>

Materials Recycling Facility (MRF)

MRF Operations

<u> ACTIVITY DESCRIPTION:</u>

The ECUA has taken over all operations at the MRF and will now staff, operate and maintain the sorting equipment at the facility. The ECUA also retains the responsibilities for hauling of residue, maintenance of the building and rolling stock and utilities such as electricity and water.

GOALS:

To ensure that ECUA MRF is operated in a safe and cost effective manner for its ratepayers and all its recycling partners.

OBJECTIVES:

- To maintain a safe work environment for all ECUA employees and customers of the MRF.
- 2. To provide superior customer service, to both internal ECUA customers and our recycling partners.
- 3. To achieve and maintain the highest level of productivity with minimal downtime.
- 4. To effectively control operating costs and work within the annual budget.
- 5. To effectively manage employees and equipment to achieve departmental goals.

2022 TARGETED ACCOMPLISHMENTS:

- 1. To prevent downtime due to equipment maintenance issues to less than 5%.
- 2. To process an average of 150 tons per day on an annual basis.
- 3. To assist in public education efforts to reduce contamination in recyclables stream to an acceptable 18%.
- 4. To operate the facility so the operating and capital improvement costs do not exceed the generated revenues.

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 451 MATERIALS RECYCLING FACILITY (MRF)

		ACTUAL APPROVED 2020 2021			 APPROVED 2022
12 REGULAR SALARIES 14 OVERTIME 21 FICA MATCHING 22 RETIREMENT 23 INSURANCE 26 OTHER	\$	406,170 110,694 37,950 45,328 96,632 6,113	\$	593,840 125,000 52,995 71,884 179,660	\$ 622,668 125,000 55,840 74,769 165,831
31 PROFESSIONAL SERVICES 34 OTHER CONTRACTUAL SVC 40 TRAVEL 41 COMMUNICATIONS 43 UTILITIES 44 RENTALS & LEASES 45 INSURANCE 46 REPAIRS & MAINTENANCE 49 OTHER CURRENT CHARGES		4,188 787,974 5,280 111,080 93,539 350 347,433 74,943		10,000 655,000 1,500 9,250 92,000 75,000 350 404,000 50,000	10,000 305,000 1,500 9,250 92,000 90,000 350 404,000 50,000
55 PROFESSIONAL DEVELOPMENT 58 OVERHEAD ALLOCATION 98 CONTINGENCY		- (663,063) -		500 (996,924) 20,000	500 (996,924) 20,000
51 OFFICE SUPPLIES 52 OPERATING SUPPLIES 54 SUBSCR/MEMBERSHIPS		690 58,666 50		103,950 2,500	500 103,950 2,500
64 MACHINERY & EQUIPMENT		16,350		-	-
TOTAL	\$	1,540,367	\$	1,450,505	\$ 1,136,734
DEPARTMENTAL EXPENDITURE SUMM	1ARIES	5:			
PERSONAL SERVICES SUPPORT SERVICES MATERIALS & SUPPLIES CAPITAL OUTLAY	\$	702,887 761,723 59,407 16,350	\$	1,023,379 320,676 106,450	\$ 1,044,108 (14,324) 106,950
TOTAL	\$	1,540,367	\$	1,450,505	\$ 1,136,734

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 451 MRF/OPERATIONS

14 OVERTIME 106,403 125,000 21 FICA MATCHING 37,630 52,995	522,668 125,000 55,840 74,769 165,831 10,000 305,000
21 FICA MATCHING 37,630 52,995	55,840 74,769 165,831 10,000
	74,769 165,831 10,000
22 DETIDENTENT 44 000 74 004	10,000
22 RETIREMENT 44,899 71,884	10,000
23 INSURANCE 96,632 179,660	
31 PROFESSIONAL SERVICES 4,188 10,000	305 000
34 OTHER CONTRACTUAL SVC 787,254 655,000	,00,000
40 TRAVEL - 1,500	1,500
41 COMMUNICATIONS 5,280 9,250	9,250
43 UTILITIES 111,080 92,000	92,000
44 RENTALS & LEASES 93,539 75,000	90,000
45 INSURANCE 350 350	350
46 REPAIRS & MAINTENANCE 344,568 404,000	404,000
49 OTHER CURRENT CHARGES 74,943 50,000	50,000
55 MRF TRAINING/DEVELOPMENT - 500	500
51 OFFICE SUPPLIES 690	500
	103,950
54 SUBSCR/MEMBERSHIPS 50 2,500	2,500
64 MACHINERY & EQUIPMENT 16,350 -	-
TOTAL \$ 2,188,692 \$ 2,427,429 \$ 2,	113,658
DEPARTMENTAL EXPENDITURE SUMMARIES:	
PERSONAL SERVICES \$ 691,734 \$ 1,023,379 \$ 1,	044,108
	962,600
	106,950
CAPITAL OUTLAY 16,350 -	-
	113,658

EMERALD COAST UTILITIES AUTHORITY BUDGET FUND 451 OTHER EXPENDITURES / NON-DEPARTMENTAL

	 ACTUAL 2020	A	PPROVED 2021	A	PPROVED 2022
14 OVERTIME	\$ 4,291	\$	-	\$	-
21 FICA MATCHING	321		-		-
22 RETIREMENT	429		-		-
26 OTHER	6,113		-		-
34 OTHER CONTRACTUAL SVC	720		-		-
46 REPAIRS & MAINTENANCE	2,865		-		-
58 OVERHEAD ALLOCATION	(663,063)		(996,924)		(996,924)
98 CONTINGENCY	-		20,000		20,000
TOTAL	\$ (648,325)	\$	(976,924)	\$	(976,924)
DEPARTMENTAL EXPENDITURE SUMMARIES:					
PERSONAL SERVICES	\$ 11,153.17	\$	-	\$	-
SUPPORT SERVICES	3,585		(976,924)		(976,924)
TOTAL	\$ 14,738	\$	(976,924)	\$	(976,924)